

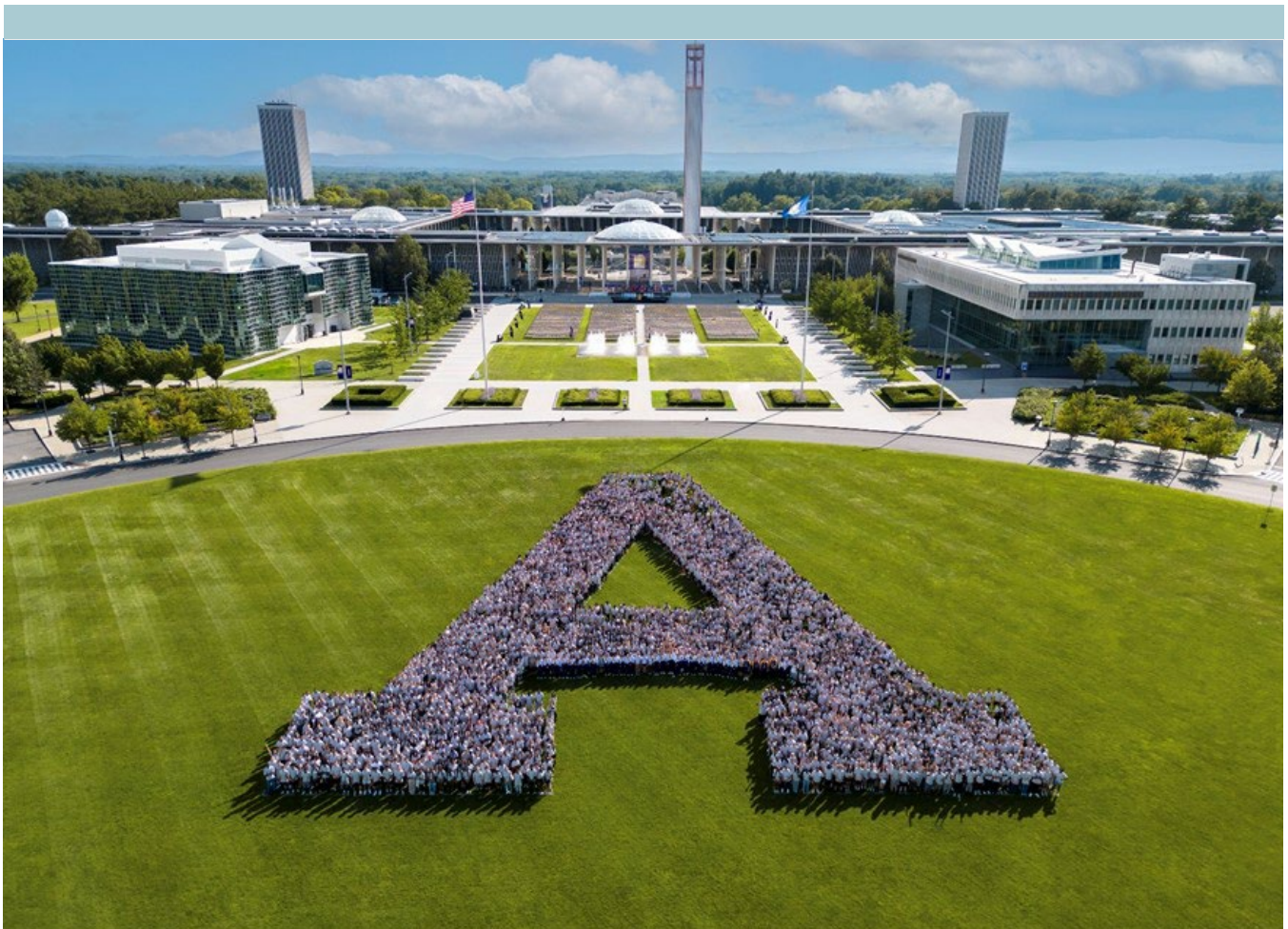


**UNIVERSITY  
AT ALBANY**  
STATE UNIVERSITY OF NEW YORK

## **Director, Institute for Artificial Intelligence**

Leadership Profile

March 2024



***WittKieffer***

## Executive Summary

The University at Albany, State University of New York, seeks a collaborative, innovative leader to serve as the founding Director of the UAlbany Institute for Artificial Intelligence (IAI).

The new Institute for Artificial Intelligence will be the hub for a campus-wide effort in research, translation, and industrial partnerships in the field of AI to solve problems of regional, national, and international importance. The IAI will house the \$200 million AI initiative that was launched in 2022 with an initial investment of \$75 million from New York State.

The University at Albany is classified by Carnegie Foundation as an R1 institution of “very high research activity,” as well as for its outstanding record of community engagement. The University is among the four SUNY Centers in the state university system. It has a broad mission to facilitate research and scholarly activities; education; and workforce training in sciences, engineering, social science, public health, humanities, and arts.

UAlbany recently launched a \$200 million AI initiative, called [AI Plus](#), which will significantly expand the artificial intelligence supercomputing resources available in the state of New York for teaching and research, as well as render UAlbany as one of the leading universities in AI in the nation. In addition, UAlbany is an anchor member of the \$475 million EmpireAI initiative that was announced by New York Governor Kathy Hochul. University at Albany is also the first site of the nVidia’s DGX cloud in the world and is home to IBM’s first prototype AIU system. In October of 2023, IBM and UAlbany announced a new \$20 million Center for Emerging AI Systems.

As part of the AI Plus initiative, the University is in the process of recruiting an unprecedented 27 new faculty members specializing in artificial intelligence, which marks the next critical phase in the University’s ambitious plan to incorporate elements of AI teaching, research, and workforce (re)training across all academic programs. Nineteen of these AI-focused faculty members have already joined the university while seven more searches are underway. The new AI cluster hires, combined with the approximately 25 existing faculty researchers engaged in the development and applications of AI research, makes UAlbany one of the nation’s top AI institutions.

All AI faculty members are already associated with the Institute for Artificial Intelligence (IAI). This group of more than 50 individuals – who will lead the AI Plus activities in research and education – are distributed across the nine colleges and schools of the University, thus catalyzing convergent research that simultaneously advances the fundamentals of AI while using it to address current societal challenges. The IAI Director will provide leadership to advance the University’s broad mission and deliver world-class AI solutions in areas such as computing, computational and physical sciences, neuroscience, health science, semiconductor manufacturing, renewable energy, sustainability, climate science, emergency management, and cybersecurity, as well as within the arts and humanities.

The founding IAI Director will report directly to the Vice President for Research and Economic Development. Working alongside the VPRED, the Director will develop the infrastructure and identify funding mechanisms to ensure the long-term sustainability of the Institute. This leader will leverage the initial investment from the state and work with AI researchers to create interdisciplinary teams that will be competitive for federal and state grants. They will develop deep external partnerships with state and federal government entities, as well as private corporations, securing UAlbany's identity as a leading university in AI research.

The ideal candidate will have an established track record of research in artificial intelligence or machine learning. They should either possess a record of distinguished scholarship appropriate for an appointment as a tenured full professor or a proven record of leadership in private industry that shows a deep commitment to higher education and an understanding of the future of AI education and research in a university setting. The Director will be a strong collaborator and communicator, possessing the ability to develop relationships both internally and externally. They will foster a collaborative, inclusive, and innovative culture within the IAI.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.

## Role of the Director, Institute of Artificial Intelligence

The founding Director, Institute for Artificial Intelligence will lead a team of researchers, engineers, and support staff in conducting high-quality research in artificial intelligence and machine learning with a focus on solving real-world problems through an interdisciplinary, convergence-science approach. The Director will oversee the operations of the IAI including the proposed University-based AI supercomputing cluster and integration with the data center.

This new leader will develop and implement a five-year strategic plan for the Institute aligned with UAlbany's [strategic plan, Great Danes Rising: Unleashing our Potential](#), setting research priorities, securing extramural funding, and building strategic on- and off-campus partnerships. The IAI has funding from the President to launch the institute and sustain its operations for five years. The Director will be expected to secure grants to ensure the Institute becomes self-sustaining on extramural funding and indirect cost returns credited back to the Institute by the end of Year 5.

To meet the goals of the strategic plan, the Director will actively engage with UAlbany's [nine colleges and schools](#), industry partners, NGOs, government agencies and national laboratories, as well as the New York State, national, and international research communities, to advance the mission of the IAI. They will collaborate across campus to promote workforce development and implement the new AI Academy program being led by the Provost. Furthermore, they will work across the SUNY system to develop joint, system-wide research agendas and initiatives in AI.

The Director will foster a collaborative, inclusive, and innovative culture within the IAI. They will establish the respect of the researchers they lead by contributing to the development and dissemination of AI-related knowledge through participation in conferences and workshops, as well as publication of research results in academic journals and popular science outlets.

## Opportunities and Expectations for Leadership

The founding Director of UAlbany's Institute for Artificial Intelligence will be expected to:

### **Advance a strategic vision and provide University-wide leadership to catalyze artificial intelligence research**

The founding Director will develop and advance a bold vision for AI research that will secure UAlbany's identity as a leading university in AI research. AI activity takes place across a range of colleges, institutes, and centers. In collaboration with partners across the University, the Director will create and articulate a compelling and unifying

vision and strategic direction for the University's AI research, which will enable UAlbany to realize fully its excellence in the field. Utilizing the \$75 million initial investment from the State, the Director will lead the efforts to realize this vision and catalyze new areas of AI research. They will operationalize their vision and apply their leadership to develop and advance new AI initiatives and promote ongoing research, including translation of research into programs, prototype systems, policies, or practices.

### Build interdisciplinary collaborations, both internally and externally

The Director, Institute for Artificial Intelligence will embody and model a commitment to collaboration at all levels. They will identify and catalyze new interdisciplinary opportunities across the University to advance UAlbany's excellence and impact in AI research. This new leader will bring together faculty from various disciplines, centers, labs, and institutes to work together on novel research; the Director may lead or serve as a collaborator on proposals involving innovative, interdisciplinary, and impactful team science. The founding Director will lead University-wide interdisciplinary research for innovation in the broad area of artificial intelligence and connect researchers with diverse backgrounds and unite them in pursuing novel ideas, which will simultaneously advance the field of AI research while increasing recognition of UAlbany as a leading university in AI.

The Director will engage in broad interdisciplinary collaboration with the deans and key partners, especially across UAlbany's colleges, schools, institutes, and centers, including the College of Nanotechnology, Science, and Engineering, College of Emergency Preparedness, Homeland Security and Cybersecurity, College of Arts and Sciences, School of Public Health, School of Social Welfare, School of Education, the Rockefeller College of Public Affairs and Policy, the Atmospheric Sciences Research Center, and RNA Institute, along with community and government partners.

### Identify and pursue new funding opportunities

In partnership with campus leaders, the Director will actively pursue and secure a robust base of funding for UAlbany's AI research in alignment with the vision and strategic objectives of the Institute for Artificial Intelligence. They will articulate a compelling and visionary case for support and develop a range of funding priorities that would significantly advance UAlbany's leadership in AI, ensuring the Institute becomes self-sustaining on extramural funding and indirect cost returns credited back to the Institute by the end of Year 5. Likewise, the Director will engage actively and personally with federal and other sponsors, as well as donors – individual, corporate, and foundation. They will maintain an active calendar of outreach activities to grow the visibility and prominence of AI at UAlbany more broadly. This work is essential to the long-term success of the IAI and will be a high priority for the director.

### Represent UAlbany at AI forums and maintain relationships with key sponsors

The Director will represent UAlbany actively and visibly at AI forums nationally and internationally, including those sponsored by private entities, not-for profit organizations, federal and other funding agencies, and other universities. The leader will take a strategic approach to identifying the most important and relevant forums and ensure that UAlbany is represented appropriately on planning committees, as speakers and panelists, and as sponsors. The Director will ensure that UAlbany is exceptionally well networked in the most important external venues, and they will maintain strong, collaborative relationships with the key sponsors of these activities.

## Professional Qualifications and Personal Qualities

The University at Albany has an established record of conducting AI research, training, and transdisciplinary engagement with faculty scholars spanning nine colleges and schools, and collaborators across the SUNY system. The Director, Institute for Artificial Intelligence will be expected to lead the pursuit of extramural funding to support a robust individual and collaborative research program while teaching a minimum of one class per year at the UAlbany in an appropriate academic department. Additionally, the successful candidate is expected to publish



in relevant academic journals, mentor graduate students, promote community-engaged research, and engage in other efforts that support the planned continuing investment in this area.

UAlbany fully supports diversity and inclusion. The University strives to support the recruitment and retention of a diverse population of staff, students, and research scientists and works to share its research and training with diverse audiences locally, nationally, and globally. UAlbany strives to foster an environment that is inclusive, welcoming, and respectful to all. Applicants must address in their application their ability to work with and instruct a culturally diverse population.

Thus, the incumbent will be expected to contribute leadership to the University at Albany in serving its broader mission to educate, advance research and scholarly excellence, broaden community engagement, and create a more diverse and inclusive campus community.

### Basic Qualifications

- Ph.D. or equivalent terminal degree in an appropriate academic field combined with a significant research portfolio in artificial intelligence.
- 12+ years of relevant research and academic or equivalent industry experience beyond the Ph.D.
- Established track record of research in artificial intelligence or machine learning.
- Record of distinguished scholarship appropriate for an appointment as a tenured full professor.
- Demonstrated excellence in teaching/education in academic or non-academic institutions.
- Demonstrated success in research program development.
- Experience in leadership and management, including both staff and program leadership.
- Demonstrated ability to develop inclusive and equitable relationships within UAlbany's diverse campus community
- Demonstrated ability to support diversity, equity, access, inclusion, and belonging relative to their role
- Experience in developing, planning, organizing, leading, and managing a major R&D unit such as an institute, center, major laboratory, or equivalent.
- Excellent communication skills.
- Technical expertise at the highest levels of scientific enterprise.

### Preferred Qualifications

- A demonstrated record of mentoring junior researchers.
- Working knowledge of policies and guidelines that relate to administration and management of complex R&D organizations.
- Ability to develop a long-term vision for AI at UAlbany and alignment with federal funding priorities.
- Extensive experience managing large projects with multi-million-dollar budgets.
- Relevant private, public, or non-profit sector experience and/or a strong record of developing successful partnerships with the private, public, or non-profit sectors.

## About University at Albany, State University of New York

The University at Albany dates from 1844 and is the oldest state-chartered public institution of higher education in New York State. UAlbany is a major research University Center (one of four such university centers) within the 64-campus State University of New York (SUNY) system. The University occupies three campus locations. The main or Uptown Campus houses the College of Arts and Sciences, the Massry School of Business, the School of Education, and the College of Emergency Preparedness, Homeland Security, and Cybersecurity (CEHC). The Health Sciences Campus across the Hudson River in Rensselaer County houses the School of Public Health and many offices of the State Department of Health. The Downtown Campus is located only a few blocks from the New York State Capitol and the Empire State Plaza and is home to the Rockefeller College of Public Affairs and Policy as well as its School of Criminal Justice and the School of Social Welfare. The College of Nanotechnology, Science, and Engineering (CNSE) is distributed between the Albany Nano Complex and the state-of-the-art ETEC building – both adjacent to the Uptown Campus – along with a newly renovated building – CNSE Downtown.

With a faculty of more than 1,200 and an enrollment of roughly 17,000 students, including approximately 12,200 undergraduates and 4,800 graduate students, the UAlbany offers more than 50 undergraduate majors and 150 graduate programs in nine degree-granting schools and colleges. The overall UAlbany budget for 2023-2024 is \$601 million, and the University generated approximately \$142 million in research and development (R&D) expenditures during fiscal year 2022-2023.

In addition to UAlbany's degree-seeking students, the University operates a large and successful dual enrollment program, [UAlbany in the High School](#). Originally designed as a program to deliver world languages instruction in area high schools, the program now includes rigorous, high-quality instruction in over 30 subject areas to 8,000 students annually.

Like the other colleges and universities within the SUNY system, UAlbany has its own University Council and is led by its 20th President, [Dr. Havidán Rodríguez](#). President Rodríguez is a visionary leader who is committed to maintaining UAlbany's position as one of the most diverse public research institutions in the country.



### The University Student Body

Undergraduate students at UAlbany are drawn largely from New York State with a concentration from the lower Hudson River Valley, New York City, and Long Island, although all regions of the state are represented among the undergraduate classes. About 4% of undergraduates are from out-of-state and another 4% from foreign countries. For in-state undergraduates, the tuition is a modest \$7,070 for the academic year (\$10,468 with mandatory fees).

About half of UAlbany's 12,200 undergraduates are African American, Asian, Hispanic or Native American and academic success of the University's underrepresented student is on par with other students, as was noted in a [2020 article about Black student access and success in the \*Chronicle of Higher Education\*](#) and [news coverage of the University as an engine for social mobility](#). In 2022, UAlbany earned the [Seal of Excelencia](#), a rigorous

certification of the University's data-driven approach to ensuring Latina and Latino students are supported and thriving academically. UAlbany is the first and only member of the SUNY system to receive this certification.

About three-quarters of the 4,500 graduate students at the University are residents of New York, with the largest enrollments in the College of Arts and Sciences and in the School of Education, as well as in Social Welfare; Business; Public Health; Nanotechnology, Science, and Engineering; Emergency Preparedness, Homeland Security, and Cybersecurity; and the Rockefeller College of Public Affairs and Policy.

## Championing Diversity, Equity, and Inclusion

The University at Albany is a diverse public institution that serves students with significant needs. More than 40% of students are eligible for Pell grants, 25% have expected family contribution of \$0, and more than one-third identify as first-generation students. The next Director, Institute of Artificial Intelligence would be expected to work tirelessly to advance UAlbany's priorities of access, diversity, and success for all of the University's students, regardless of their background.

UAlbany has received the [INSIGHT Into Diversity Higher Education Excellence in Diversity \(HEED\) Award](#) for six successive years and was recently awarded the [Seal of Excelencia distinction](#), the first R1 university in the Northeast to receive this recognition, as well as being cited in U.S. News & World Report's 2022-23 "Best College Rankings" among the top 10 percent of all ranked institutions – and 38th overall – in social mobility.

UAlbany is committed to the promotion of diversity and inclusion and upholding an environment where all members of the community are treated with dignity and respect. In addition to the accolades cited above, the university has received additional recognition by way of the INSIGHT Into Diversity 2023 Inspiring Programs in STEM Award, and most recently the 2024 Library Excellence in Access and Diversity (LEAD) Award as a result of the university libraries' programs and initiatives that encourage and support DEI in research, technology, accessibility, exhibitions, and community outreach.

## Strategic Plan

UAlbany's 2018-2023 strategic plan, [Authoring Our Success](#), and the 2024-29 strategic plan, [Great Danes Rising: Unleashing Our Potential](#), references and focuses on five priorities to drive the University to meet its full potential as the nation's leading diverse public research university: Student Success, Research Excellence, Diversity & Inclusion, Internationalization, and Engagement and Service. The plan significantly aligns with the SUNY themes: Innovation and Entrepreneurship, Individualized Education, Sustainability, and Strategic Partnerships.

## Mission

The University at Albany is an engine of opportunity. Fueled by our unique mix of academic excellence, internationally recognized research, and world-class faculty, we relentlessly pursue possibilities, create connections, and open opportunities — locally and globally — with a single-minded purpose: To empower our students, faculty, and campus communities to author their own success.

## Vision

To be the nation's leading diverse public Carnegie R1 university — providing the leaders, the knowledge, and the innovations to create a better world.

## Values

**Access:** To enable individuals to pursue learning, research, and service regardless of economic, societal, or physical factors.

**Integrity:** To be committed to — and expect from all — honesty, transparency, and accountability.

**Inclusive Excellence:** To value diversity of all forms, academic freedom, and the rights, dignity, and perspectives of all individuals.

**Common Good:** To work collectively and collaboratively to benefit our communities — and create a sustainable way of life.

## Academics

UAlbany offers 50+ undergraduate majors and 150+ graduate programs in nine other schools and colleges:

- [College of Arts and Sciences](#)
- [College of Emergency Preparedness, Homeland Security & Cybersecurity \(CEHC\)](#)
- [College of Nanotechnology, Science, and Engineering \(CNSE\)](#)
- [Massry School of Business](#)
- [Rockefeller College of Public Affairs & Policy](#)
- [School of Criminal Justice](#)
- [School of Education](#)
- [School of Public Health](#)
- [School of Social Welfare](#)

## Student Life

UAlbany offers over 300 clubs and organizations and 18 NCAA Division I athletic teams. All first- and second-year students are required to live on-campus, although UAlbany does offer housing for all four years. UAlbany has four residential quads and three apartment complexes that are located on the Uptown Campus. Everything is offered from [Living-Learning Communities](#) and [Transfer Communities](#) to fully furnished apartments for upper class students.

[Campus at a Glance](#) features a full virtual tour of the UAlbany Uptown campus.



## AI Plus at UAlbany

[AI Plus](#) is UAlbany's holistic approach to integrating teaching and learning about AI across the academic and research programs to ensure every graduate is prepared to live and work in a world radically changed by technology in the coming decades. AI Plus is not a program within the University. It is an institution-wide recognition of the centrality of AI to the future of knowledge creation, scientific discovery, creative expression, and workforce development – a future UAlbany is determined to lead.

### AI Plus Academics

From art history to engineering and from political science to philosophy, UAlbany is ensuring every student in every major has access to coursework that provides both a foundational and discipline-specific understanding of artificial intelligence. Central to this effort is the [largest cluster hire of faculty](#) in UAlbany history: the University is recruiting 27 of the brightest minds to teach about AI in their disciplines across every UAlbany school and college.

### AI Plus Research

The Institute of Artificial Intelligence is the hub that will connect researchers working in artificial intelligence across the University and beyond. Each of the 27 new faculty hires will be affiliated with the Institute, as will the many existing faculty already using AI technology in their work. The Institute's mission is to cultivate interdisciplinary research collaborations that will open new avenues of discovery, maximize extramural research funding, seed industry partnerships, and create high-impact undergraduate and graduate research opportunities for students.

### AI Plus Computing and Hardware

Supported by a \$75 million investment from New York State, the AI Plus supercomputing initiative will significantly expand the artificial intelligence supercomputing resources available in New York for teaching and research well beyond traditional STEM applications, including the arts and humanities. In addition, University at Albany is an anchor member of the \$475 million EmpireAI initiative that was announced by the New York Governor Kathy Hochul. UAlbany is also the first site of the nVidia's DGX cloud in the world and is home to IBM's first prototype AIU system. In October of 2023 IBM and University at Albany announced a new \$20 million Center for Emerging AI Systems.

## Leadership

### Dr. Thenkurussi (Kesh) Kesavadas, Vice President for Research and Economic Development



Thenkurussi “Kesh” Kesavadas is the Vice President for Research and Economic Development at the University at Albany, State University of New York, where he leads a diverse portfolio of academic and sponsored research for a Carnegie R1 designated university. At UAlbany, he has launched a new \$200 million Artificial Intelligence Initiative that received \$75 million from the State of New York which paved the way for a new \$20 million Center for Emerging AI Systems in collaboration with IBM. Kesh is serving as the co-chair of the SUNY-wide work group on AI research and infrastructure that is helping to chart the future of SUNY in this rapidly evolving field. Before joining University at Albany in 2022, he served as the founding

Director of the Health Care Engineering Systems Center at the University of Illinois at Urbana-Champaign from 2014 to 2022. He was also a professor of Industrial and Enterprise Systems Engineering and held faculty appointments in the Department of Computer Science, and with the Carle-Illinois College of Medicine at the University. Kesavadas held the title of the Engineering-in-Chief of the Jump ARCHES endowment — where he managed a \$112.5 million endowment. Kesavadas has widely published in the areas of medical robotics, AR/VR, digital twinning, AI, haptics, medical simulation and automation. He is an inventor of products that were successfully commercialized. In 2008, Kesavadas developed the world's first stand-alone virtual reality Robotic Surgical Simulator called RoSS™ that is used around the world to train residents and medical students. This invention led to forming Simulated Surgical Systems to commercialize RoSS™. From 1996 to 2014, Kesavadas was a faculty in the Department of Mechanical and Aerospace Engineering at SUNY, Buffalo where in 1996, he founded one of the first Virtual Reality labs in the US.

### Havidán Rodríguez, President



Havidán Rodríguez is the 20th president of the University at Albany, one of the nation's most diverse research universities. The first Hispanic/Latino president of a SUNY four-year institution, he took office in September 2017. Under Dr. Rodríguez's leadership, UAlbany has opened a state-of-the-art teaching and research facility, won \$75 million in state support for the UAlbany-led Albany Artificial Intelligence Supercomputing Initiative, and became the first R1 institution in the northeast to earn the Seal of Excelencia for its commitment to Latina and Latino student success. Most recently, under Dr. Rodríguez's leadership, the [College of Nanoscale Science and Engineering returned to the University at Albany](#) and merged with the College of Engineering and Applied Sciences to become the College of Nanotechnology, Science, and Engineering, solidifying UAlbany as an essential partner in semiconductor and nanoscale research and economic development in New York State.

During Dr. Rodríguez's tenure, UAlbany has extended the reach of its globally significant research while also becoming a national leader for educational equity and social mobility. Dr. Rodríguez has over 30 years of experience as a leader in higher education and is a respected social scientist and scholar in the area of disaster response and resiliency.

Before coming to UAlbany, Dr. Rodríguez served as the founding provost & executive vice president for academic affairs at the University of Texas Rio Grande Valley (UTRGV) after having served as president, ad interim, and provost and vice president for academic affairs at the University of Texas – Pan American (UTPA).

Dr. Rodríguez has earned numerous recognitions and awards throughout his career, including the 2022 Higher Education Power 100; 2021 Empire Whole Health Heroes Award's Honoree; The Power of Diversity: Lifetime Achievement Award, presented by City & State New York, 2021; inaugural Higher Education Power 50 by City & State New York (2019); Man of the Year by the New York League of Puerto Rican Women (2018); Cesar Estrada Chavez Award by the American Association of Access, Equity, and Diversity (2016); and the Alfredo G. de los Santos, Jr. Distinguished Leadership Award by the American Association of Hispanics in Higher Education (2015).

In addition to Dr. Rodríguez's numerous books, journal articles, and book chapters in the areas of disasters as well as Latinos/as in the United States, his most recent publication is *Severe Weather Warnings: An Interdisciplinary Approach* (with Donner, Brotzge, and Diaz, 2022), among many others.

Born in Puerto Rico and raised on the island and the U.S. mainland, Dr. Rodríguez earned a B.S. in psychology from the University of Maryland, an M.A. in sociology from the University of Wisconsin—Milwaukee, and a Ph.D. in sociology from the University of Wisconsin—Madison.

The organizational chart for the [President's Executive Council](#) is available on the UAlbany website.

## Albany, New York

Rising above the Hudson River, downtown Albany has grown from a Dutch trading post into the Empire State's capital city. Walk along cobbled streets to discover some of America's earliest history; turn the corner to experience a Grammy award-winning symphony, a James Beard nominated restaurant, the newest urban residences, or the energy of today's smart cities technology.

The Downtown Albany Business Improvement District (BID) has worked to restore, promote and maintain the character and vitality of downtown Albany since 1996. Strategic in nature, the Downtown Albany BID offers special events as a platform for the public to engage with Downtown and its business in creative ways. Special events include Restaurant Week, the Bites Camera Action movie series, Residential Open House, pet-friendly events at the Olde English Downtown Dog Park, and more. The BID also partners on events to support the growth of participation by the public and merchants: SUNY Farmer's Market, Pearl Palooza and the St. Patrick's Day Parade, to name a few.

Albany is a great place to live, work, visit and raise a family. There are many unique locations to discover, from the [New York State Capitol](#) and [Empire State Plaza](#) to museums in Albany. The city has breathtaking sites like [Cohoes Falls](#) or views from [Thacher State Park](#) and the Helderberg Escarpment. The [Albany County Rail Trail](#) and [Lawson Lake](#) offer picturesque locales for recreation. When it comes to sporting events and concerts, the [MVP Arena](#) has undergone a major transformation and is the premier spot for entertainment.

## Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate two documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting UAlbany in this search. For fullest consideration, candidate materials should be received by June 17, 2024.

Application materials should be submitted to [UAlbanyAIDirector@wittkieffer.com](mailto:UAlbanyAIDirector@wittkieffer.com).

Nominations, inquiries, and applications can be directed to:

[Lauren Bruce-Stets](#) and [Kim Migoya](#)

[UAlbanyAIDirector@wittkieffer.com](mailto:UAlbanyAIDirector@wittkieffer.com)

*State University of New York System Administration is an affirmative action, equal opportunity employer and does not discriminate on the basis of race, sex, color, national origin, religion, marital status, age, sexual orientation, gender identity, veteran or military status, disability, genetic predisposition or carrier status or domestic violence victim status.*