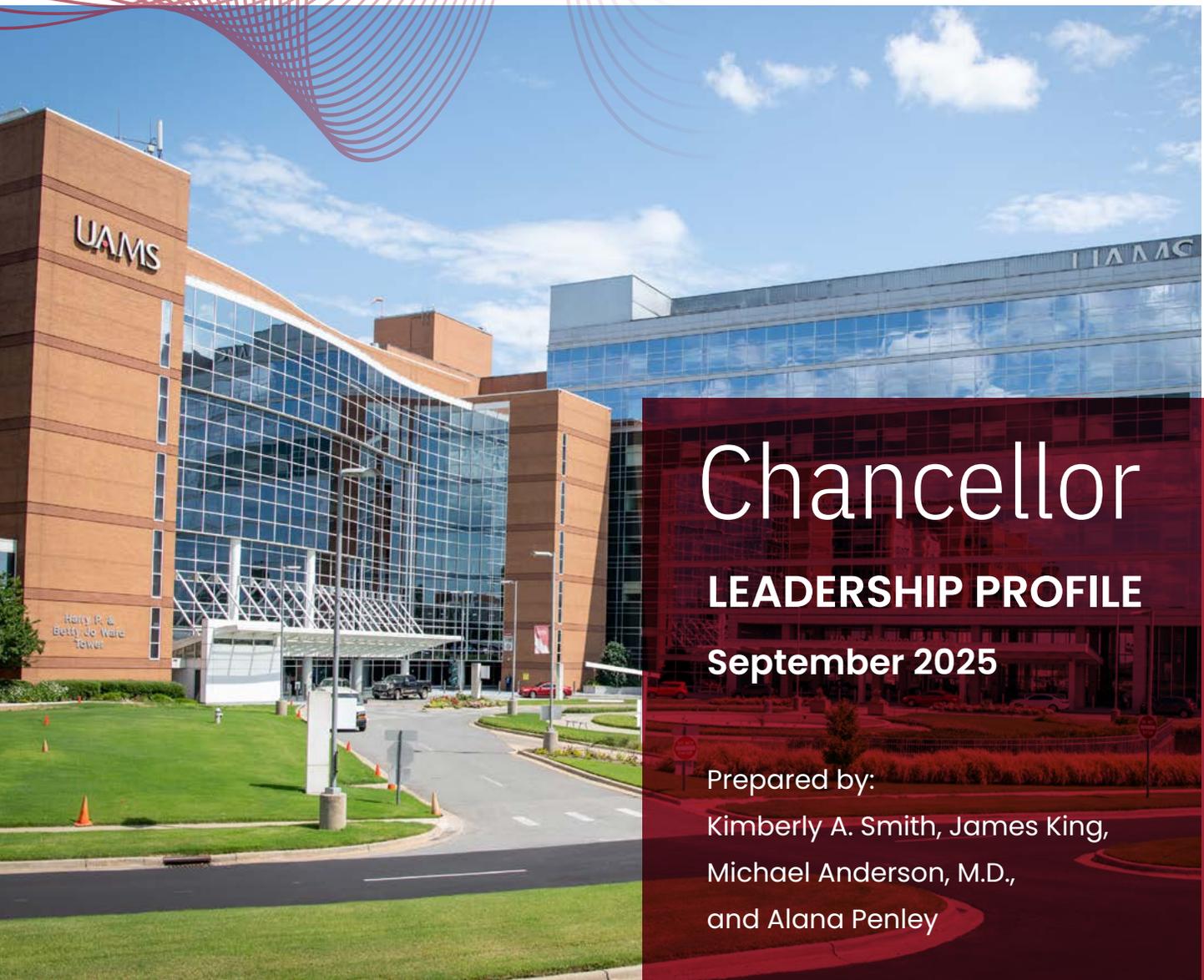


UAMS[®]
University of Arkansas for Medical Sciences



Chancellor

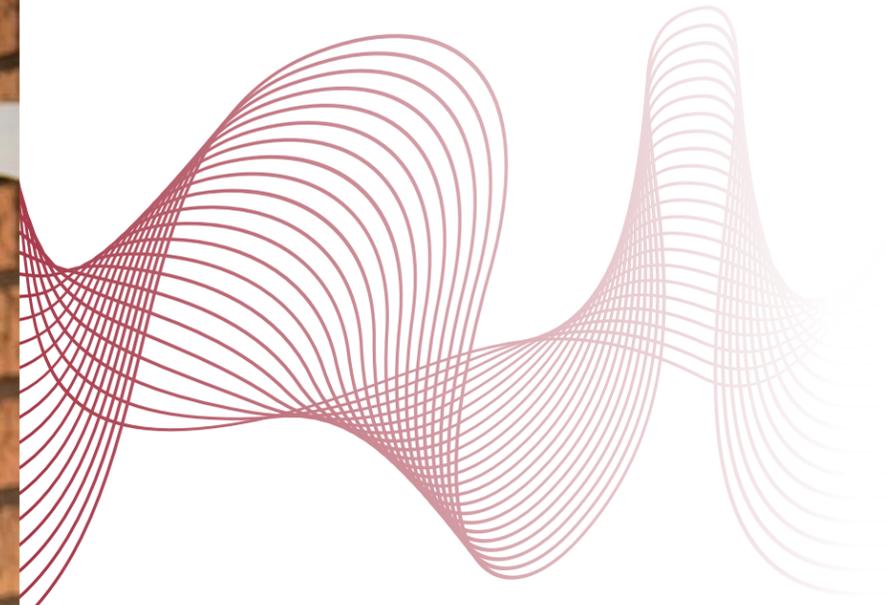
LEADERSHIP PROFILE

September 2025

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The Opportunity



There has never been a more exciting time to be at the University of Arkansas for Medical Sciences (UAMS) – modern medicine is changing at lightning speed, offering innovative ways to discover, learn, and practice. This is a time of exceptional growth and energy at UAMS with excellence in cutting-edge clinical care, innovative discovery of tomorrow's cures, advocating for all patients, and helping to create the next generation of clinicians and scientists.

UAMS invites nominations and applications for the position of Chancellor. UAMS is the state's only health sciences university and is a member campus of the statewide University of Arkansas System. As CEO of a fully integrated academic medical center, the Chancellor must possess the background and skills necessary to effectively lead the institution in each of its core mission areas – education, clinical care, and research.

The Chancellor serves as the chief executive of the University, which includes the Colleges of Medicine, Nursing, Pharmacy, Health Professions, Public Health, a Graduate School, its statewide health system, and multiple Institutes and Centers – most notably, the state's leading cancer institute, the Winthrop P. Rockefeller Cancer Institute. UAMS includes its main Little Rock campus and a network of Regional Campuses across the state, including one that is located in the rapidly growing Northwest Arkansas region. UAMS and its largest clinical affiliates form an economic engine in the state with an annual impact of at least \$4.5 billion. In the past decade, UAMS has continued to grow and saw \$2 billion in total revenue for FY2025.

The next Chancellor will shape and champion a robust statewide strategy to fulfill its unique role in improving health and advancing health science for all Arkansans, the region, and beyond. This strategy will support continued growth in the UAMS Health statewide clinical enterprise, including advancing the institution's goal of gaining National Cancer Institute (NCI) designation, expanding academic programs to address health workforce needs, nurturing coordinated partnerships with other campuses and regional health providers, creating integrated clinical networks focused on health care quality and population health improvement, and strengthening the institution's relationships with key philanthropic and governmental supporters.

The position's broad portfolio oversight requires a collaborative style that reinforces a climate in which all members of the UAMS community can reach their individual and collective potential. The Chancellor will work collaboratively with the Deans, Institute and Center Directors, and others to identify promising new areas of research in which to invest, putting particular emphasis on interdisciplinary research, population health, and translational research.

Reporting to the University of Arkansas System President and the 10-member Board of Trustees of the University of Arkansas, the next UAMS Chancellor will have a team of approximately 11 direct reports and will be responsible for optimizing the institution's position at the intersection of education, research, and clinical excellence. The ideal candidate will be a health care professional with strong leadership qualities and a deep understanding of synergies between clinical delivery systems, research and scholarship, education, and engagement.

The Chancellor will bring a successful track record of working in complex environments at the highest level of the organization, possess a demonstrated record of integrity, and will firmly embrace UAMS' mission and commitment to the state of Arkansas through transparent communication and authentic engagement with patients, students, faculty, staff, health system partners, philanthropic supporters, and government stakeholders.

Leadership Criteria and Qualities



The next Chancellor of UAMS is expected to lead with integrity and humility, and to articulate and execute a bold vision while embracing, embodying, and championing UAMS' mission and core values. He or she will be expected to actively listen to and develop relationships with UAMS' many constituents, including students, faculty, staff, alumni, regional health providers, state government leaders, and diverse community members who engage with UAMS.

The ideal candidate for the UAMS Chancellor position will possess the following professional qualifications and personal characteristics:

STRONG LEADERSHIP

- Significant senior leadership experience gained through roles such as a Dean, Associate Dean, Chief Executive Officer, Vice Chancellor, Chancellor, or other substantive executive leadership role(s), ideally at a major health science enterprise or institute that embraces clinical care, research, and health science education. Demonstrated executive leadership experience in industries outside of health sciences will be considered.
- Leadership style that emphasizes and expects clear and open communication, being present and visible, a team orientation, collaboration, willingness to listen, and adaptability.
- Demonstrated record of building and developing talented teams, delegating authority, and holding people accountable; evidence of success in leading and managing change by broadly collaborating across a highly complex, multi-site, research-intensive academic health sciences institution.

- A person of impeccable character, accountability, and integrity who demonstrates ethical behavior, honesty, authenticity, humility, forthrightness, and consistency. Readily engages with members of the UAMS community as well as external constituencies.
- A person with a strong work ethic and high energy, willing to make a long-term commitment to UAMS and the state of Arkansas. Becoming part of the fabric of the Arkansas community should be a priority for the selected candidate.

STRATEGY AND GROWTH

- Demonstrated ability of providing direction and leadership in strategy development, leveraging organizational strengths and relationships to execute on key operating/ financial metrics and market growth. Growth mindedness is an essential competency for successful candidates.
- Identifying and developing partnerships across the spectrum of healthcare delivery organizations, health sciences, and industry partners are essential components of strategic growth for UAMS.

FINANCIAL ACUMEN

- Exceptional financial and business skills and experience managing a large, complex P&L.
- Willingness to make budget and resource decisions among competing demands as needed to support UAMS' goals and priorities, and the ability to consult with key constituents to understand perspectives, build support, and communicate rationales and impacts of those decisions.

COMMUNICATIONS, ADVOCACY, POLITICAL ACUMEN, AND PHILANTHROPY

- Superb communication skills, including a genuine ability to listen and a natural inclination to establish and maintain strong relationships with faculty, staff, students, the University of Arkansas System President, the Board of Trustees, legislators, donors, alumni, business leaders, and others.
- Strong political acumen, diplomacy, and eagerness to develop external partnerships across multiple sectors and work effectively with local, state, and federal government leaders and agencies.
- Demonstrated ability to raise philanthropic dollars, including strong interpersonal and social skills, to cultivate financial support and partnerships to advance the mission of UAMS.
- Strong and strategic public relations skills, with the ability to serve as the face of UAMS and effectively engage with various media outlets to represent UAMS to internal and external audiences.

ACADEMIC CREDENTIALS

- MD, DO or equivalent and/or PhD is preferred. Candidates without a terminal degree should have credentials and/or experience that warrant the respect and confidence of the broad constituencies of UAMS.
- Highly desirable if candidates have other advanced degrees, i.e., MBA, MHA, or MPH.



Opportunities to Make an Impact



The Chancellor will have multiple opportunities to make an impact in advancing UAMS. The following goals and objectives have been identified as priorities for this position, listed in no particular order:

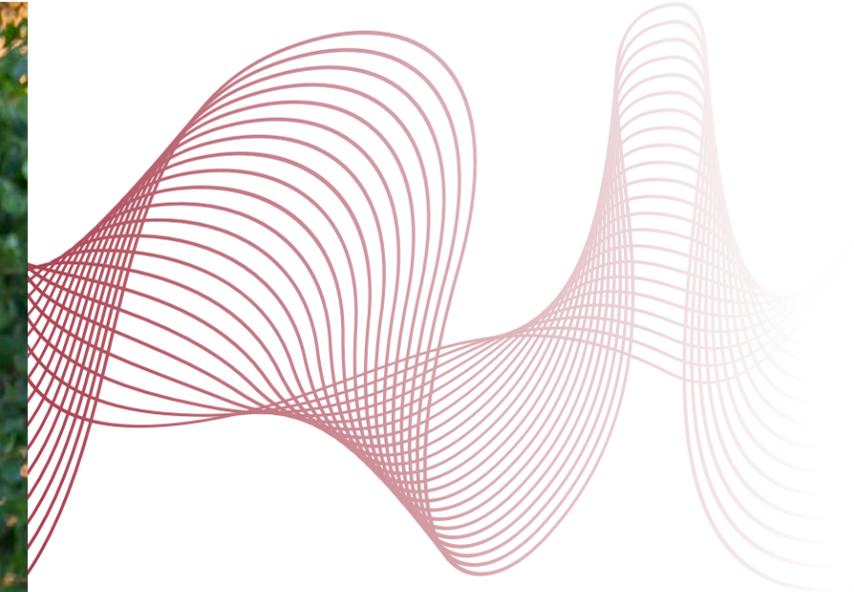
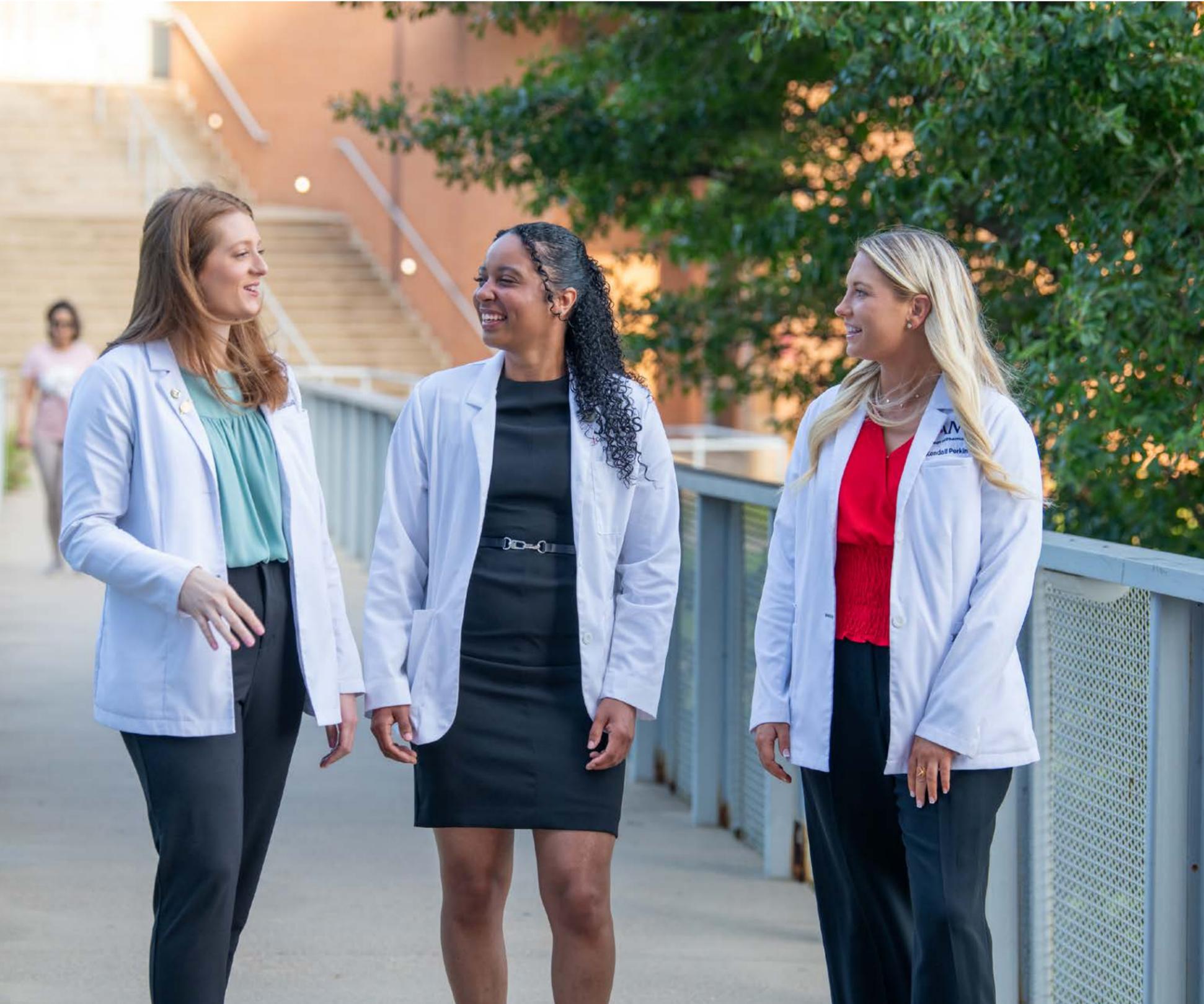
- Position UAMS as a national leader in advancing health outcomes, expanding access to care, and improving the overall health of Arkansans.
- Leading by example, develop a culture throughout UAMS that embraces change and is willing to be bold and innovative. Understanding the mechanisms of organizational change and developing followership across the various UAMS constituencies is essential.
- Ensure the long-term success of UAMS' existing clinical partnerships and develop strategies to expand the portfolio of relationships that will enable UAMS to achieve its missions.
- Continue to grow research and extramural funding. UAMS has experienced steady growth in its research programs. Over the past seven years (FY2018 to FY2024), its total extramural funding has nearly doubled. Additionally, UAMS researchers are highly respected in their fields, with more than 50 current and retired faculty members ranked among the top 2% of influential researchers, according to a 2020 study by Stanford University. The Chancellor will work with the Deans and other research leaders across the University to ensure that UAMS leverages all its strengths to pursue strategic growth in targeted areas in an interdisciplinary and collaborative way.
- Promote interprofessional and interdisciplinary opportunities. The Deans of the five health science colleges and the Graduate School are each leaders in their respective fields. Recognizing that greater

impact is possible by working together on research, education, and practice opportunities, the Chancellor will drive closer cooperation between the colleges and UAMS administration. This will entail, amongst other efforts, examining how faculty and investigators are recruited and incentivized to work across disciplines, creating additional interprofessional settings for students and faculty to practice and learn together, and removing outdated policies and procedures that create barriers in the face of innovation.

- Enhance philanthropy and ensure strong government relations. A key role for the Chancellor is acting as the face and voice for health sciences education and research in the state of Arkansas. This entails cultivating corporate and individual donors to support UAMS' mission and create philanthropy opportunities. As the state's only health sciences university, the Chancellor will interface with community and government leaders vital to the enterprise's ongoing success and advocate for support to transform the lives of Arkansans. The state of Arkansas has been very supportive of UAMS, and the Chancellor will find broad support for innovative initiatives that benefit the state.
- Ensure a statewide perspective on the work of UAMS. From inpatient and ambulatory care delivery to undergraduate and graduate education to discovery, all four corners of the state will be a part of the future of UAMS.



Application and Nomination Process



WittKieffer is assisting UAMS in this search. All applications, nominations and inquiries are invited. Application materials are subject to public disclosure under the Arkansas Freedom of Information Act. For confidential inquiries, please contact: Kimberly Smith, Jim King, Michael Anderson, MD, and/or Alana Penley by calling **630-575-3799**.

Written inquires and nominations can be directed to the WittKieffer team at:

UAMSchancellor@wittkieffer.com

Application materials should be submitted using WittKieffer's candidate portal:

<https://Candidateportal.wittkieffer.com>

Complete candidate applications will include, as separate documents, a CV/resume and a letter of interest addressing the themes in this profile. Review of applications will continue until the position is filled.

University of Arkansas for Medical Sciences



UAMS was founded in 1879 by eight physicians. Today, it is the only health sciences university in the state of Arkansas, part of a statewide network of postsecondary education institutions within the University of Arkansas System, governed by a 10-member Board of Trustees.

UAMS is the state's leading tertiary academic health center. UAMS includes five colleges and a graduate school at its main campus in Little Rock; a Northwest Arkansas regional campus in Fayetteville; a statewide network including nine regional campuses; and eight Institutes of excellence. With its intersection of education, research, and clinical programs, UAMS offers a unique capacity to lead health care improvement in Arkansas.

The Little Rock campus features a 535-bed hospital, including 40 psychiatric beds, and the state's only adult Level 1 Trauma Center. This campus is also home to The Orthopaedic and Spine Hospital, an \$85 million, 158,000-square-foot facility complete with patient rooms and 12 operating suites, and the Radiation Oncology Center, which houses the state's first and only Proton Center, a collaboration between UAMS, Arkansas Children's, Baptist Health and Proton International.

As the state's largest public employer, UAMS has a workforce of more than 11,000 people, including over 1,200 physicians who provide care at locations across the state.

In clinical care, UAMS is recognized by U.S. News & World Report as one of the top hospitals in Arkansas and has been singled out multiple times for expertise in colon and lung cancer surgery, heart failure, hip and knee replacement, stroke, leukemia, lymphoma and myeloma. UAMS received an "A" hospital safety grade from the Leapfrog Group in the spring of 2024 based on more than 30 safety and quality related measures.

UAMS is home to Arkansas' only center for kidney, pancreas and liver transplants, and its survival rates for these procedures exceed the national average. Stroke care is another area in which UAMS excels. UAMS was the first hospital in Arkansas to be certified as a Comprehensive Stroke Center, a designation given to hospitals that show the ability to receive and treat the most complex stroke cases. UAMS has also been recognized by the American Heart Association for its exceptional care for stroke patients.

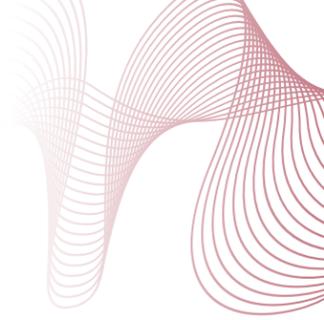
UAMS is also the only hospital in Arkansas, one of 15 nationwide, designated as a da Vinci Observation Epicenter in robotic surgery. Intuitive Surgical, the company that makes the da Vinci Surgical System, established the epicenters to provide surgeons new to the

technology with an opportunity to observe and consult with skilled practitioners. UAMS is a national leader in robotic surgery, with 16 certified robotic surgeons across nine specialties.

UAMS has a unique capacity for translational research — speeding the rate at which research can inform clinical care and health improvement. The university's Translational Research Institute houses the university's CTSA and leads by fostering community partnerships to help guide the development of important research projects.

The Winthrop P. Rockefeller Cancer Institute is the only academic cancer treatment and research facility in Arkansas. The Cancer Institute provides a comfortable patient environment and encourages collaboration among physicians, scientists, and other health care professionals.

UAMS is also a leader in brain and spine health. The Jackson T. Stephens Spine & Neurosciences Institute is the first facility in Arkansas to focus on advancing research, education and clinical care for disorders of the brain, spine, and nervous system. UAMS provides the best care for patients of all ages, and the Donald W. Reynolds Institute on Aging strives to meet the needs of older Arkansans. Its clinical program provides superb patient care while serving as a laboratory for education and research.



The Harvey & Bernice Jones Eye Institute provides treatment for a variety of ocular conditions and illnesses. The Eye Institute's ophthalmology residency program, the only one in the state, trains doctors and technicians to become skilled ophthalmic practitioners.

At the Psychiatric Research Institute, UAMS works to improve the lives of Arkansans through the treatment and study of mental illness. The staff has the experience to treat patients of all ages, no matter their challenges.

UAMS has also embraced digital health services as it pursues its goal of eliminating health disparities in Arkansas and beyond. The Institute for Digital Health & Innovation delivers care in a wide range of specialties through technology such as smartphones and personal computers, reducing health costs and improving patient access.

UAMS' newest institute and its first to be located in Northwest Arkansas, the Institute for Community Health Innovation, is a leader in community-based health research and programs designed to create a better state of health for all.

With five colleges — the College of Medicine, College of Nursing, College of Pharmacy, College of Health Professions and the Fay W. Boozman College of Public Health — and the Graduate School, UAMS is committed to educating the health care professionals and scientists of tomorrow.

UAMS continues to grow its research programs. Over the past seven years (FY2018 to FY2024), its total extramural funding has

nearly doubled. Additionally, UAMS researchers are well respected in their fields, with more than 50 current and retired faculty members listed among the top 2% of influential researchers, according to a 2020 study by Stanford University.

UAMS is the official Orthopedics and Sports Medicine provider for the University of Arkansas Razorback Athletics, offering comprehensive care to hundreds of student-athletes and daily medical coverage for 19 sports programs. UAMS and Arkansas Children's also provide orthopedics and sports medicine care to athletes at many high schools, colleges and universities throughout the state.

Services provided by UAMS extend well beyond the Little Rock campus. UAMS founded nine regional campuses to help address the shortage and uneven distribution of primary care physicians in Arkansas. These centers offer care to underserved areas of the state, provide training for future medical professionals, and operate a network of pipeline programs to encourage high school students to pursue health careers. With regional campuses located in Batesville, El Dorado, Fayetteville, Fort Smith, Helena-West Helena, Jonesboro, Magnolia, Pine Bluff, and Texarkana, UAMS is committed to improving health care throughout Arkansas.

For additional information on UAMS, click on the following links:

[Fast Facts | UAMS](#) and
[Welcome to UAMS,](#)
[President Silveria | UAMS](#)

UAMS MISSION

To improve the health and health care of Arkansans

UAMS MISSION STATEMENT

The mission of UAMS is to improve the health, health care, and well-being of Arkansans and others in the region, nation, and the world by:

- Educating current and future health professionals and the public
- Providing high-quality, innovative, patient- and-family-centric health care and specialty expertise not routinely available in community settings
- Advancing knowledge in areas of human health and disease, and translating and accelerating discoveries into health improvements

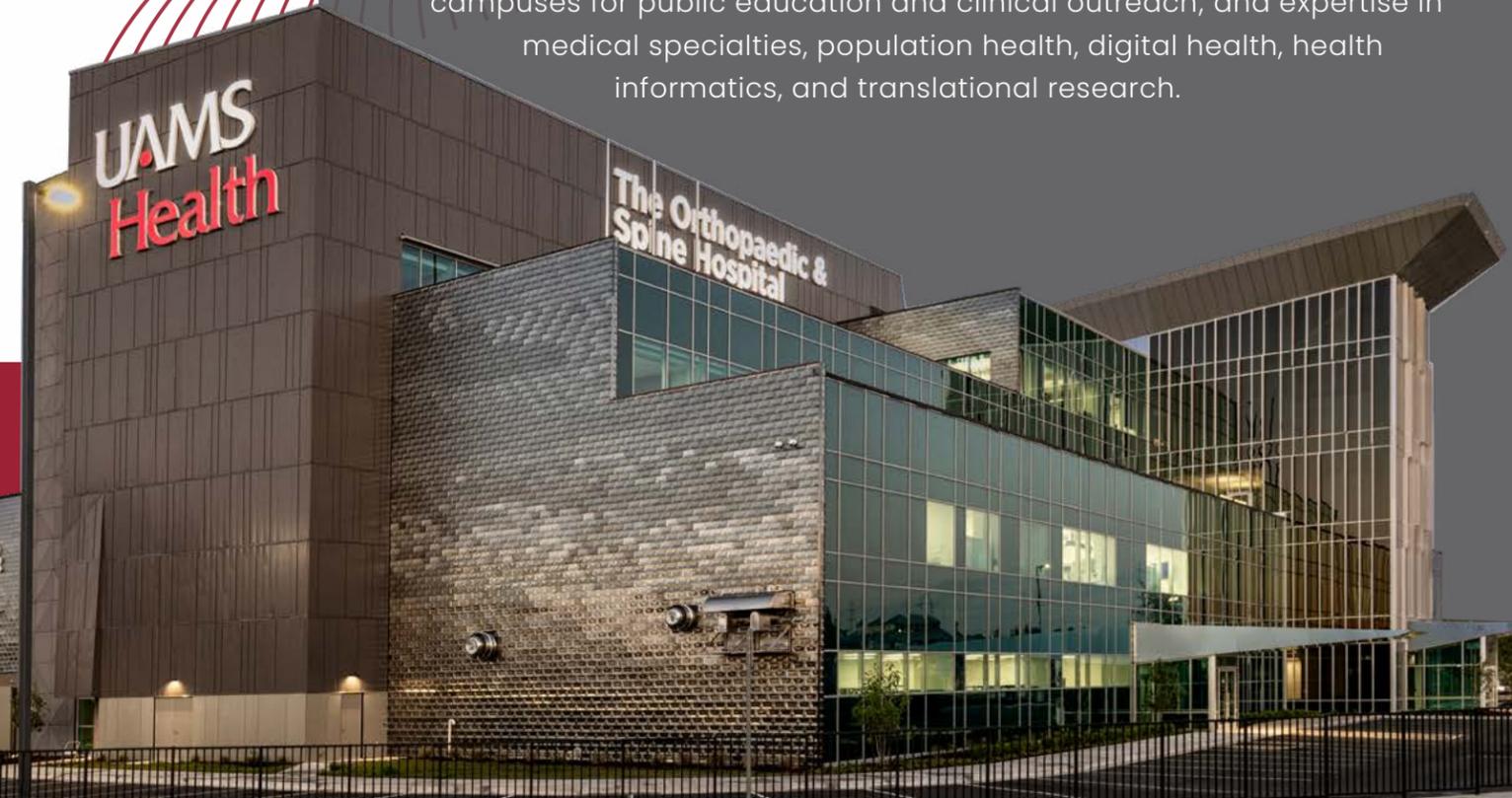
CORE VALUES

Integrity, Respect, Teamwork, Creativity, Excellence, Safety

VISION 2029

By 2029 — UAMS' 150th anniversary as the first medical school in Arkansas — UAMS will lead Arkansas to be the healthiest state in the region through its synergies of education, clinical care, research, and purposeful leadership.

As Arkansas' only academic health system, UAMS resolves to deliver dramatic and lasting health and health care improvements. Aiding in this are its statewide health system — UAMS Health; statewide network of campuses for public education and clinical outreach; and expertise in medical specialties, population health, digital health, health informatics, and translational research.



The University of Arkansas System

Since its inception, the University of Arkansas System has developed a tradition of excellence that includes the state's 1871 flagship, land-grant research university; Arkansas' premier institution for medical education, treatment and research; a major metropolitan university; an 1890 land-grant university; two regional universities serving southern and western Arkansas; eight community colleges; two schools of law; a presidential school; a residential math and science high school; a 100 percent-online university and divisions of agriculture, archeology and criminal justice. The individual entities of the UA System maintain cooperative strength and diverse offerings that exhibit unmatched economic and social impact on the state.

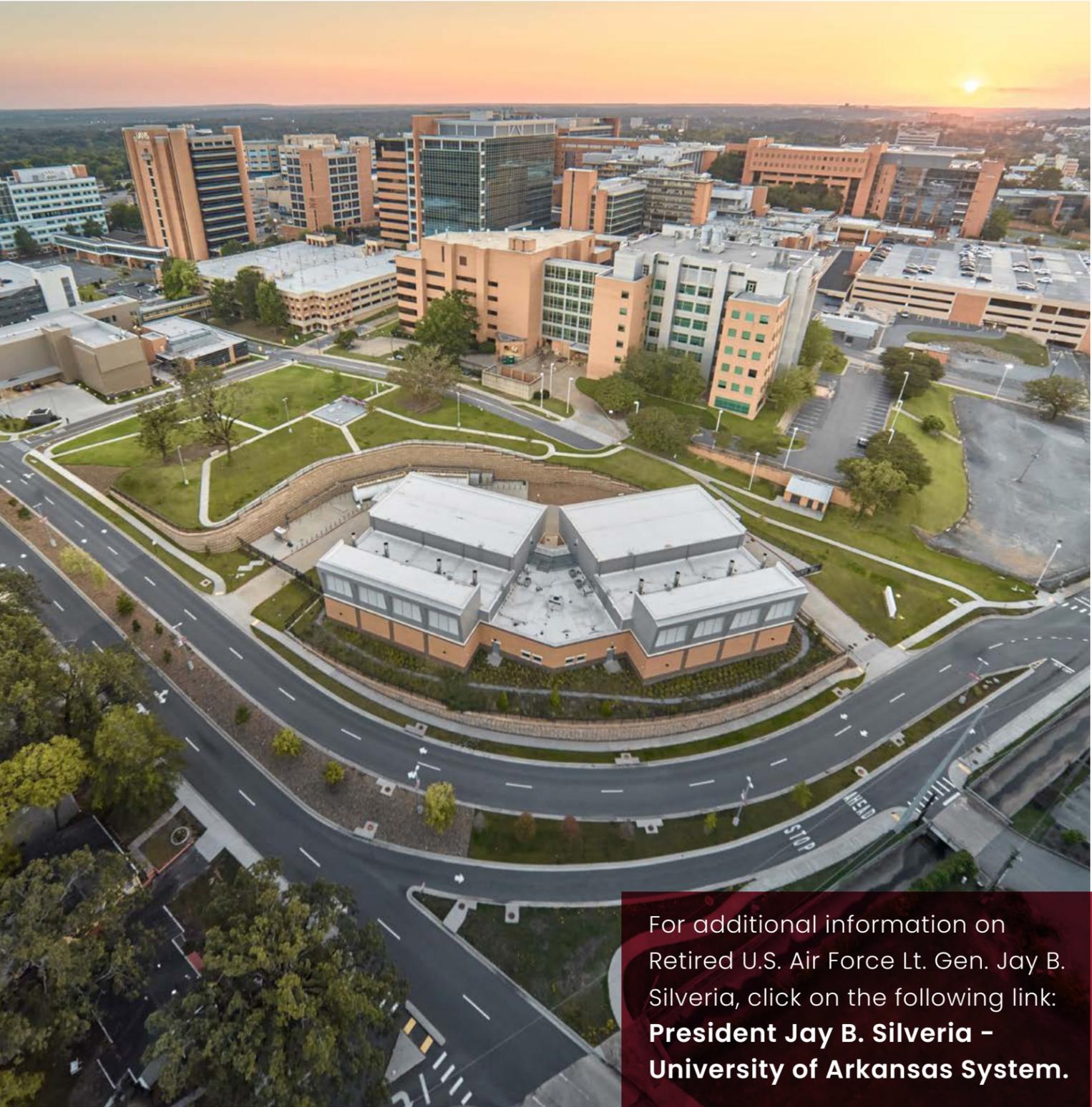
The UA System provides communities in Arkansas with access to academic and professional opportunities, develops intellectual growth and cultural awareness in its students, and provides knowledge and research skills to an ever-changing society. The system enrolls more than 70,000 students, employs over 28,000 and has a total budget of more than \$4 billion. An intrinsic part of the texture and fabric of Arkansas, the UA System is a driving force in the state's economic, educational, and cultural advancement.

View more information regarding the impact of the UA System

For additional information on the UA System, click on the following link: [University of Arkansas System](#)



UA System President, Retired U.S. Air Force Lt. Gen. Jay B. Silveria



For additional information on Retired U.S. Air Force Lt. Gen. Jay B. Silveria, click on the following link: **President Jay B. Silveria - University of Arkansas System.**

Retired U.S. Air Force Lt. Gen. Jay B. Silveria began his term as president of the University of Arkansas System on Jan. 15, 2025. Previously, he served as associate vice president and executive director of Texas A&M University and the Bush School of Government & Public Service in Washington, D.C. and is a former superintendent of the U.S. Air Force Academy in Colorado Springs, Colorado.

During his military career, Silveria served as Deputy Commander, Combined Air Force Component, U.S. Central Command, Southwest Asia, where he was responsible for the command and control of air operations in a 20-nation area and where key operations Resolute Support in Afghanistan and Inherent Resolve in Iraq and Syria were executed under his command. He has served as Commander, U.S. Air Force Warfare Center, Nellis Air Force Base, Nevada, and Vice Commander, 14th Air Force Space Command at Vandenberg Air Force Base, California, as well as Director, Security Assistance in the Office of Security Cooperation-Baghdad, Iraq. Silveria has commanded a Fighter Wing, an Air Operation Center, and a Fighter Squadron, and was awarded a Distinguished Service Medal and a Bronze Star, along with multiple Air Medals.

Silveria grew up in an Air Force family and is a 1985 graduate of the U.S. Air Force Academy. He completed undergraduate pilot training in 1986. He is a command pilot with more than



3,900 hours in the T-37, T-38, F-15C/E, HH-60, and F-35A aircraft. He has flown combat missions over the Balkans and Iraq and served as Vice Commander at Bagram Air Base in Afghanistan.

Silveria earned a master's degree in social science from Syracuse University and master's degrees from Air University at Maxwell Air Force Base, Alabama, and the National War College at Fort Lesley J. McNair in Washington, D.C. He was a senior executive fellow at Harvard University and attended the Harvard Seminar for New Presidents at the Harvard Graduate School of Education.

Silveria retired from a 35-year career in the Air Force in November 2020 after spending the last three years of his service as superintendent of the Air Force Academy. Upon retirement from the military, he was tapped to launch the Washington, D.C. campus for Texas A&M University and the Bush School.

Living in Little Rock, Arkansas



Where the Ouachita Mountains meet the Delta, you'll find the Arkansas River and Little Rock, the capital city of The Natural State. With a population of approximately 771,000, Little Rock is large enough to be culturally diverse and small enough to encourage a feeling of community among its citizens. Little Rock is full of modern innovation tempered by rich history.

Cost of living in Little Rock in 2024, according to Numbeo.com, an independent cost-of-living database:

- Four-person family monthly costs: **\$2,784.93** without rent
- A single person's monthly costs: **\$800.97** without rent
- Cost-of-living index in Little Rock is **39.69%** lower than in New York
- Cost of living ranks **296th** out of **586** cities in the world
- Little Rock has a cost-of-living index of **60.31**

As of July 2024, Little Rock is listed as having a "Very High" Quality of Life, citing exceptional scores in purchasing power, climate, traffic commute times, pollution, and property price to income ratio.

With arts, culture, and education centers like the Little Rock Zoo, the Museum of Discovery, the Clinton Presidential Library, the Robinson Center, and the Arkansas Museum of Fine Arts, Little Rock is a great place to educate and entertain family and guests.

Sports fans will enjoy watching baseball games at Dickey-Stephens Park in North Little Rock, home of the minor league baseball team, the Arkansas Travelers. The Little Rock-North Little Rock area has two great venues, Simmons Bank Arena and First Security Amphitheater, which offer music lovers a chance to see their favorite performers in concert.

The city possesses breathtaking natural beauty thanks to its mountains, river valleys, and miles of untouched woods. Outdoor enthusiasts can enjoy abundant opportunities for hiking, biking, sailing, kayaking, paddle-boarding, camping, and more.

Annual events like the Main Street Food Truck Festival, International Greek Food Festival, Central Arkansas Pride, Mosaic Templars' Juneteenth, the Irish Cultural Society of Arkansas' St. Patrick's Day Parade, the World Cheese Dip Championship, and Africa Day Festival highlight the city's cultural diversity. Man-made wonders such as the Big Dam Bridge and the Arkansas River Trail offer an ideal setting for a variety of outdoor activities, which help support active lifestyles.

Little Rock's more than 60 city parks provide ample access to outdoor recreation and relaxation options.

Little Rock is full of family fun. The city is home to world-class attractions that are exciting and engaging for everyone; from the young to the young-at-heart, there's adventure around every corner.

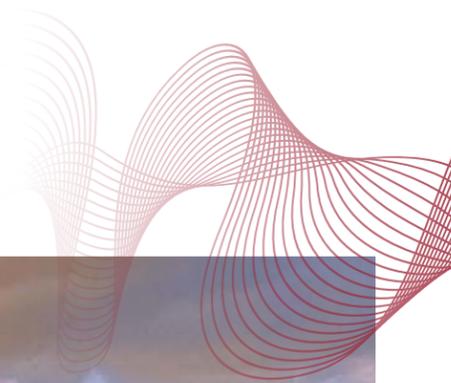
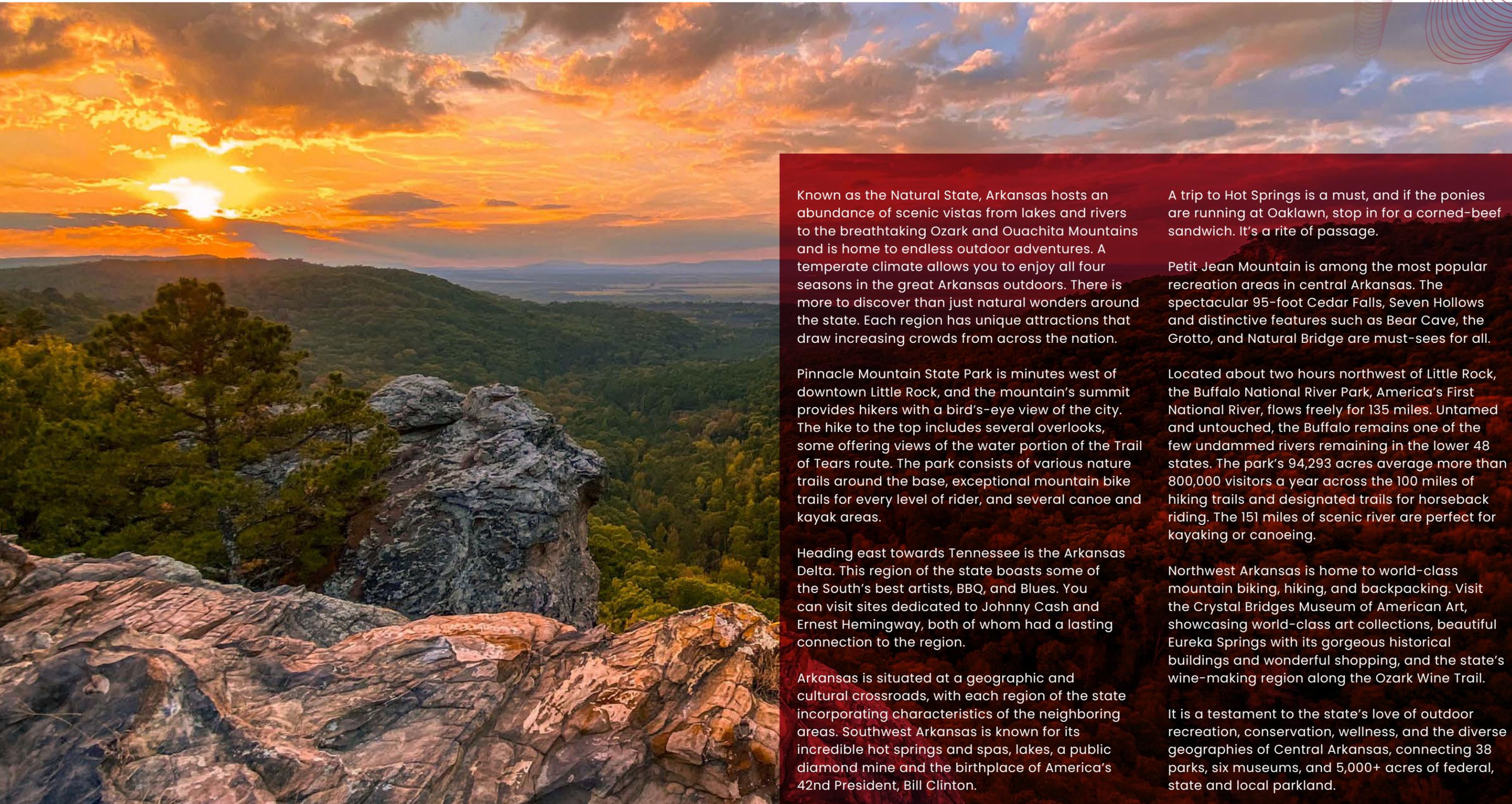
The Little Rock Zoo is the state's only facility accredited by the Association of Zoos and Aquariums and home to more than 500 animals spread across a 33-acre garden. From alligators and anteaters to penguins, rhinos, tigers, and zebras, you can see and learn about these incredible species and how the zoo is working toward their conservation and continued survival. Even in the heart of the capital city, you're never far from outdoor fun. The city offers several public golf courses, including Rebsamen Golf Course located on the Arkansas River, as well as a number of private club options for avid golfers. The First Tee of Central Arkansas is a walking-only, public golf course with over 100-acres, featuring 2 nine-hole courses and one of the area's best practice facilities. Rock Town River Outfitters offers kayak and stand-up paddleboard rentals and tours of the Arkansas River in addition to a variety of bikes to explore the Arkansas River Trail.

Another of Little Rock's most popular family attractions is the Museum of Discovery (MOD), the state's premier science and educational center. Named a Top 10 science museum by MENSEA, the MOD hosts seasonal exhibits, STEM-themed festivals for the whole family, and a monthly Science After Dark event for those 21 and older.

One of the museum's most popular educational programs is geared toward introducing girls between the ages of 12-16 to STEM careers. They also offer themed summer camps to help kids bridge the gap between brands like LEGO, Minecraft, Pokémon and STEM.

Adventurous families should take note; your next big thrill awaits you here. There's something for everyone, from free climbing, backpacking, and spelunking to white-water rafting, mountain biking, and ziplining. The best part is that because of our mild climate, you can spend way more time outdoors seeking your thrill and enjoying the state's natural beauty.

About Arkansas



Known as the Natural State, Arkansas hosts an abundance of scenic vistas from lakes and rivers to the breathtaking Ozark and Ouachita Mountains and is home to endless outdoor adventures. A temperate climate allows you to enjoy all four seasons in the great Arkansas outdoors. There is more to discover than just natural wonders around the state. Each region has unique attractions that draw increasing crowds from across the nation.

Pinnacle Mountain State Park is minutes west of downtown Little Rock, and the mountain's summit provides hikers with a bird's-eye view of the city. The hike to the top includes several overlooks, some offering views of the water portion of the Trail of Tears route. The park consists of various nature trails around the base, exceptional mountain bike trails for every level of rider, and several canoe and kayak areas.

Heading east towards Tennessee is the Arkansas Delta. This region of the state boasts some of the South's best artists, BBQ, and Blues. You can visit sites dedicated to Johnny Cash and Ernest Hemingway, both of whom had a lasting connection to the region.

Arkansas is situated at a geographic and cultural crossroads, with each region of the state incorporating characteristics of the neighboring areas. Southwest Arkansas is known for its incredible hot springs and spas, lakes, a public diamond mine and the birthplace of America's 42nd President, Bill Clinton.

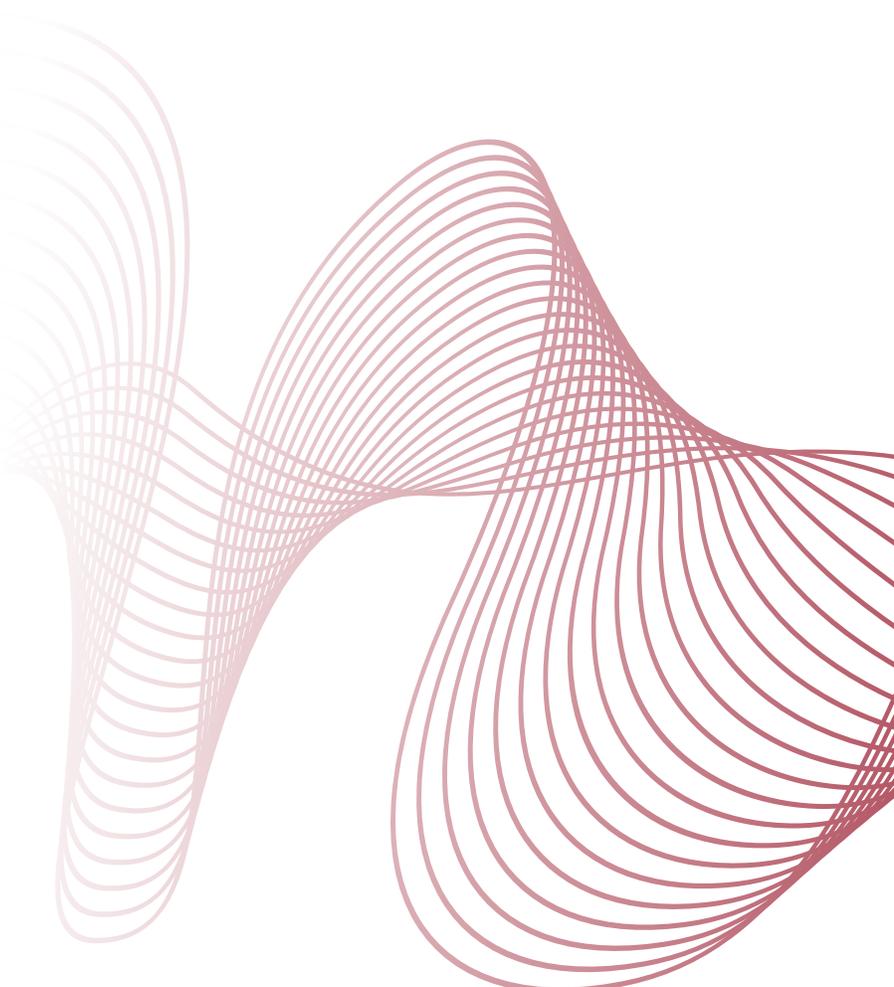
A trip to Hot Springs is a must, and if the ponies are running at Oaklawn, stop in for a corned-beef sandwich. It's a rite of passage.

Petit Jean Mountain is among the most popular recreation areas in central Arkansas. The spectacular 95-foot Cedar Falls, Seven Hollows and distinctive features such as Bear Cave, the Grotto, and Natural Bridge are must-sees for all.

Located about two hours northwest of Little Rock, the Buffalo National River Park, America's First National River, flows freely for 135 miles. Untamed and untouched, the Buffalo remains one of the few undammed rivers remaining in the lower 48 states. The park's 94,293 acres average more than 800,000 visitors a year across the 100 miles of hiking trails and designated trails for horseback riding. The 151 miles of scenic river are perfect for kayaking or canoeing.

Northwest Arkansas is home to world-class mountain biking, hiking, and backpacking. Visit the Crystal Bridges Museum of American Art, showcasing world-class art collections, beautiful Eureka Springs with its gorgeous historical buildings and wonderful shopping, and the state's wine-making region along the Ozark Wine Trail.

It is a testament to the state's love of outdoor recreation, conservation, wellness, and the diverse geographies of Central Arkansas, connecting 38 parks, six museums, and 5,000+ acres of federal, state and local parkland.



WittKieffer

Improving Quality of Life
through Impactful Leadership

ABOUT WITTKIEFFER

WittKieffer is the premier executive search and leadership advisory firm developing impactful leadership teams for organizations that improve quality of life. We work exclusively with organizations in healthcare, science, and education – the Quality of Life Ecosystem – and provide essential knowledge, analysis, and perspective that produce effective leaders and inclusive cultures. Through our executive search, interim leadership, and leadership advisory solutions, we strengthen organizations that make the world better. WittKieffer is proud to be 100 percent employee-owned.

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