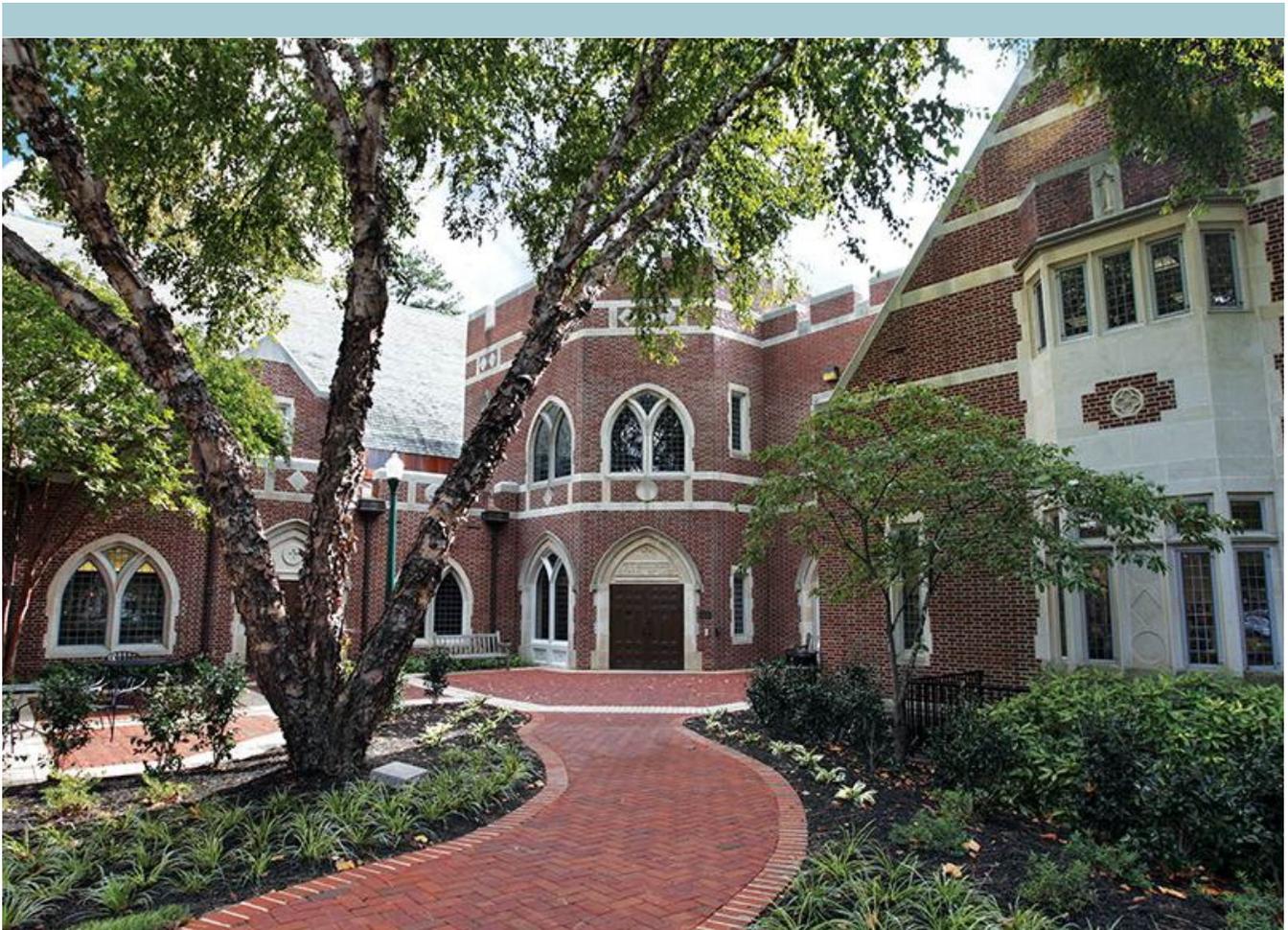




Dean, School of Law Leadership Profile

July 2025



WittKieffer

Executive Summary

The University of Richmond seeks a dynamic and distinguished academic leader with a track record of notable contributions in the legal field to serve as its next Dean of Richmond Law. The current dean, who has led Richmond Law with distinction for 14 years, will be stepping down in Summer 2026. The new Dean will build on Richmond Law's record of success and momentum and advance Richmond Law to the next level of excellence.

Richmond Law is a vital part of the University of Richmond and is one of the few law schools affiliated with a top liberal arts institution. Richmond's learning and research environment is enriched by the connections across its five schools. The University is defined by its small class sizes and a culture of mentorship, interdisciplinarity, and collaboration. Consistently recognized among the nation's most beautiful campuses, the University has nearly 4,000 students (3,200 undergraduates) and an endowment of \$3.2 billion, ranking it 25th in the nation among all colleges and universities measured by endowment per student. The University is also embarking on an ambitious fundraising campaign to support its strategic priorities.

Richmond Law is a private institution with approximately 45 full-time faculty and 420 students. Relatively small in size, Richmond Law has enjoyed remarkable success attracting first-rate faculty and increasing its faculty profile; recruiting and supporting a stable class size of between 120-150 students while steadily raising entering student credentials; and building innovative programs and infrastructure to support its educational mission. All of this has been fueled by a collaborative and dedicated team of faculty and staff and a deeply supportive university.

As Richmond Law has raised its national scholarly profile, the school has remained committed to providing a hands-on, student-centered educational experience that produces lawyers ready to meet current challenges. Inhabiting an award-winning, newly-renovated building on the beautiful campus of the University of Richmond, Richmond Law is a vibrant and growing institution with an energetic and dedicated alumni base that has regional and national impact in the legal profession and beyond.

Reporting to the Provost and working closely with the President of the University of Richmond, the next Dean of Richmond Law will serve as the Law School's visionary leader and champion, as well chief academic and administrative officer, with overall responsibility for its academic programs and faculty governance processes, departments, operating budget, marketing and communications, alumni relations, fundraising, and more. The new Dean will be a part of the Academic Cabinet and work with the other school deans as well as with Administrators across the University of Richmond to establish strategic priorities and set policy.

The new Dean of Richmond Law will build on various areas of success:

- **Faculty scholarly success and impact.** The Law School faculty is widely regarded as punching above its weight in scholarly impact. Over the past decade, faculty size has nearly doubled as the law school has succeeded in making a series of hires. The Law School has 31 tenured and tenure-track faculty members and 16 full-time contract faculty members. Richmond Law has had particular success attracting entry-level hires. It has one of the largest junior faculties in the country—which includes seven assistant and associate professors on the tenure-track and six full-time assistant or associate professors of legal practice. Richmond Law faculty are known for excellence in both publishing and teaching. In just the past three years, the Law School's faculty has produced 85 law review articles—many of them in the nation's leading flagship law journals—along with nearly 30 books and 25 book chapters. Benefiting from small class sizes, Richmond Law faculty are also exceptional teachers who care deeply about pedagogy and student success. Richmond Law faculty regularly work together to ensure the classroom experience is designed to develop and nurture top-notch future lawyers.
- **Robust academic programming.** With sustained University support, Richmond Law has continued to enhance its educational program. Richmond Law has a well-rounded academic curriculum, featuring 150 courses taught by excellent classroom teachers. The Law School has also built up an impressive legal research and writing program—with six full-time professors—as well as a nationally-recognized professional

identity formation program. The school also has invested in full-time academic success faculty. It has four in-house clinics and an extensive externship program that places over 100 students per year. Richmond Law has various other programs designed to give students meaningful experience with and connection to practice, including a Law & Business Forum, Criminal Law Forum, and a dedicated pro bono center staffed by a full-time professor.

- **Student focus and success.** Richmond Law has a 5:1 student-faculty ratio and has maintained small entering classes. The entering profile of students consistently has tracked upward, with the class of 2027 having a median LSAT score of 164 and GPA of 3.75. Approximately half of the Law School's students come from out of state, and 75% of students receive some scholarship aid, ranging from \$10,000 to full tuition. Students are supported by dedicated peer and faculty mentors, career development advisors, academic success faculty, and a strong in-house staff. Students also enjoy extensive hands-on training, with over 30% of students having tried a case or argued a motion by graduation. During their summers, students benefit from generous institutional support to pursue valuable employment opportunities in the public sector.
- **Institutional strength.** While maintaining a tight-knit community, Richmond Law has expanded its staff significantly, housing a large library faculty and staff to support research, as well as a dedicated and growing team of career advisors, admissions counselors, advancement officers, marketing and communications staff, student support staff, and more. Richmond Law staff pride themselves on providing in-house, white glove service to support the overall educational experience—all within state-of-the-art facilities created by the Law School's recent \$27.5 million renovation.
- **Dedicated, impactful philanthropic alumni base.** Richmond Law is known for producing quality lawyers who are engaged members of their communities. Richmond Law alumni account for more Virginia judges than any other law school and compose over 20% of the "Super Lawyers" in Virginia. Today, the Law School has alumni in every major metropolitan region. Over the past several years, new gifts to Richmond Law have more than tripled as alumni are increasingly supportive of the school's mission and successes. Fundraising during the current dean's tenure has exceeded \$30 million.
- **Geographical advantages.** Richmond Law is the only law school in the city of Richmond, with no competing school located within an hour of campus. It has an inside advantage in the involvement of its faculty and the placement of its students in externships and jobs with the city's many institutions—including the U.S. Court of Appeals for the Fourth Circuit, the Virginia Supreme Court and legislature, the headquarters of eight Fortune 500 companies, the Richmond Federal Reserve, and the home office of several AmLaw 250 law firms. Richmond is also two hours from Washington, D.C., which enables the law school to offer a semester in D.C. and allows faculty easy access to conferences and workshops there.

Richmond Law seeks a Dean with the vision, creativity, drive, and stature to build on these successes. The Dean will continue to foster and build an excellent educational experience, raise the school's national profile, recruit and cultivate excellent faculty and staff, engage and catalyze alumni, and ensure the school can innovate and succeed in the shifting educational landscape—all while developing a vision for Richmond Law's role in the future of legal education. The Dean will be an excellent and transparent communicator, a successful teacher and mentor, a proven manager and administrator who cultivates talent, a skilled relationship builder who promotes fundraising and external partnerships, and will have a demonstrated commitment to inclusion and belonging. Candidates must have a J.D. degree or its equivalent and the scholarly achievements necessary to satisfy the requirements of a tenured law professor at Richmond Law. The University of Richmond has retained WittKieffer, a global executive search firm, to assist in this search. To submit a nomination or express personal interest in this position, please see [Procedure for Candidacy](#) at the end of this document.



About the University of Richmond School of Law

Overview

Founded in 1870, the University of Richmond School of Law has built a legacy as a nationally respected institution known for excellence in legal education.

With an enrollment of approximately 420 J.D. students, Richmond Law offers a rigorous curriculum within a collegial and supportive community where faculty and students work together closely. A hallmark of Richmond Law is its low student-faculty ratio (5:1),

meaning that the vast majority of classes have under 20 students. In addition to scholarly prowess, faculty are known for their open-door policies and the individualized attention they provide students. The law school is also recognized for its pedagogical strengths in legal writing and research, clinical education, and professional identity formation.

Richmond Law students are employed nationally, while maintaining a strong relationship to the surrounding area. The Law School's location in the Virginia state capitol provides ample opportunities for externships, as well as internships and employment in the public and private sectors. Richmond Law boasts strong employment outcomes, in part the result of a deeply engaged alumni network across the country.

Faculty are nationally-regarded scholars. Richmond Law's faculty profile has been growing steadily as it has attracted new scholars and found new ways to support existing faculty in their scholarly development. Faculty are highly productive and regularly publish in the top law journals. In the past three years alone, Richmond Law faculty have published articles in the *California Law Review*, *Cornell Law Review*, *Duke Law Journal*, *Journal of Empirical Legal Studies*, *Minnesota Law Review*, *Michigan Law Review*, *Northwestern Law Review*, *NYU Law Review*, *Southern California Law Review*, *Stanford Law Review*, *Texas Law Review*, *UCLA Law Review*, *Vanderbilt Law Review*, *Virginia Law Review*, and *Yale Law Journal*, among other prominent publications. The Law School also has increased its hiring of full-time professors of practice to provide students with the skills and capabilities to succeed in an evolving legal environment.

Mission

Richmond Law is committed to excellence in teaching, scholarship, and service. It educates lawyers to think critically, act ethically, advocate zealously, serve compassionately, and advance the broader social good of their communities. It produces knowledge that expands the understanding of law and contributes to the improvement of legal systems. And it cultivates and models a genuinely collegial community marked by inclusivity, civility, engagement, and concern for others and the greater good.

Academics and Curriculum

The Richmond Law curriculum includes over 150 courses covering a wide range of topics in public and private law, with both domestic and international focus. Richmond Law is home to some of the best teacher-scholars in the nation - who are also known for their open-door policies and the individualized attention they deliver to students. The Law School also has certificates of concentration in Family Law and Intellectual Property Law, a Merhige Center for Environmental Studies, and an Intellectual Property Institute. While curricular offerings are robust across the spectrum, the Law School's highly-developed program of experiential education warrants special mention. Richmond Law is nationally recognized for its strong clinical and externship programs that bridge

classroom learning with real-world legal experience. As a testament to the programs' success, more than 70% of Richmond Law students graduate having completed at least one clinic or externship.

- **Clinics:** Richmond Law has four in-house clinics where students, working under the close supervision of a faculty member, gain hands-on experience providing direct legal services to clients in the community. They include the Intellectual Property and Transactional Law Clinic, Access to Justice Clinic, Actual Innocence Clinic, and Children's Defense Clinic.
- **Externships:** In addition, Richmond Law offers substantial opportunities for students to learn in real-world practice settings through its extensive externship program. More than 100 placements annually allow students to work in federal and state courts, nonprofit organizations, corporate legal departments, and government agencies—locally in Richmond and across the D.C. metro area.
- **Carrico Center for Pro Bono & Public Service:** During all three years of law school, students can participate in legal pro bono projects throughout the region coordinated by the Carrico Center.

Core Strengths and Signature Programs

Richmond Law has experienced transformative progress over the past several years:

- The full-time faculty includes 31 tenured or tenure-track professors, with 18 hired during the current dean's tenure. The law school is seeking to hire three additional tenure-track professors this academic year.
- The full-time faculty also includes 16 contract faculty, including 11 new hires during this same period. Among their ranks are six dedicated legal writing professors, a full-time academic support faculty member, and an Associate Dean for Student Success.
- Richmond Law completed a \$27.5 million comprehensive renovation of its facility supported by the University, dramatically enhancing classrooms and technology, student common areas, and academic support spaces.
- Richmond Law has a state-of-the-art library, led by an Associate Dean for Library and Information Services, and staffed by five full-time librarians, many of whom teach in the curriculum.
- Richmond Law has created a nationally-recognized Professional Identity Formation Program, helmed by a full-time faculty member, to foster the development of well-rounded, purpose-driven members of the legal profession.
- The Richmond Law & Business Forum and Criminal Justice Forum were both launched to enhance students' understanding of critical practice areas while connecting them with alumni and practicing professionals.
- In the last several years, Richmond Law has added six new endowed professorships or chairs and seven competitive faculty fellowships to support teaching and scholarship.
- Faculty research capacity has grown with the doubling of faculty summer writing grants and reduction of teaching loads for productive faculty to enable them to commit more time to scholarly endeavors.
- In addition to the Law School's three student-edited and operated journals, students have established and maintain over 30 student organizations and a number of student-run trial advocacy, appellate advocacy, and client counseling competitions.
- Student support has been bolstered through the establishment of a guaranteed Summer Fellowship Program, which provides students with \$5,000 grants to pursue summer work in the public sector.
- The Career Development Office has grown from an associate dean and two advisors to a team that now includes four advisors.

- Fundraising under the current dean has totaled just under \$30 million—\$24 million of which has been raised since Richmond Law’s development team came under law school management.

Alumni Network

The Law School has alumni in all 50 states, several U.S. territories, and around the world. Richmond Law alums enthusiastically engage with the law school through alumni mock interviews, panel discussions, serving as guest speakers, and more. They are essential stewards of the Richmond Law mission and promise, and they support and invest in Richmond Law’s success.

For more information about Richmond Law, please visit: <https://law.richmond.edu/>

Role of the Dean

Richmond Law seeks a Dean who will offer the energy, creativity, and vision to build on its legacy and lead it into its next chapter of distinction. The Dean will be an engaged and visible leader; a champion for student, faculty, and staff success; and a steward of Richmond Law's commitment to inclusion and belonging. The Dean will foster collegial and constructive relations with and among faculty and staff to support their development and demonstrate a commitment to transparency and excellence in communication, effectively engaging with diverse stakeholders about the law school's performance and initiatives. The Dean will bring management experience and collaborate with faculty, staff, students, alumni, and the broader legal community to ensure that Richmond Law continues to provide a dynamic and relevant legal education rooted in professional excellence, academic rigor, and experiential learning.

Candidates must have a J.D. degree or its equivalent, be eligible to receive tenure as a Professor of Law, and have demonstrated administrative and leadership skills and a deep commitment to student learning, faculty development, and overall success of Richmond Law and the University.

Leadership Qualities and Responsibilities of the Next Dean of Richmond Law

- **Provide Compelling, Visionary, and Inspiring Leadership:** As the chief academic and administrative officer of Richmond Law, the Dean will provide strategic leadership aligned with the University's priorities and Richmond Law's forward trajectory in a changing academic and legal landscape. With a deep understanding of the changes taking place in legal education, curriculum, and pedagogy, as well as the changes occurring in the legal profession, the Dean will lead in designing pathways for strategic goals and institutional priorities to be achieved. The Dean will meet challenges and build consensus while maintaining the energy, resilience, creativity, leadership, and problem-solving skills to ensure optimal educational outcomes. The Dean must possess the social intelligence and authentic leadership style necessary to advance Richmond Law and inspire its community and various constituencies.
- **Oversee Administrative Priorities:** The Dean will join a senior leadership team that efficiently and effectively supports all academic and administrative functions of Richmond Law. The Dean will work collaboratively with staff and faculty, supporting and encouraging their efforts in managing functions such as Admissions & Financial Aid, Career Development, Communications, and Student Services. The Dean will demonstrate strong and effective organizational management and administrative skills, bringing a thoughtful, data-informed approach to managing Richmond Law's financial and operational resources. This includes overseeing the budget and advocating effectively for Richmond Law within the University and providing strong administrative oversight in developing and managing the structural, financial, and human resources.
- **Nurture and Promote University and Law School Values:** Richmond Law's excellence in scholarship and teaching are paramount values, as is the sense of community that has long characterized Richmond Law. The Dean will sustain and support these values, focusing on serving students, supporting and developing faculty, and enhancing the reputation of Richmond Law nationally and highlighting its distinctive values. The Dean will:
 - Support a culture of excellence and innovation delivered through Richmond Law's faculty, centers, and programs;
 - Ensure that all aspects of Richmond Law effectively serve the school and university's teaching, scholarly engagement, and service missions;
 - Integrate new technologies into Richmond Law's administration, teaching, and support of faculty;
 - Promote Richmond Law's reputation and goodwill within legal education, the profession, and the larger community;
 - Implement a multifaceted communications and messaging plan that presents a strong, positive, and consistent image to key constituencies and projects a strong public presence and image for Richmond Law, promoting the accomplishments of its faculty, students, staff, clinics, centers, programs, and institutes to advance Richmond Law's reputation as a school of excellence; and

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- Provide leadership and service to the broader University community and collaboration with the Provost, Deans, and other University leaders.
 - **Advance Academic Excellence and Faculty Development:** Richmond Law boasts an outstanding faculty of scholars, clinicians, and educators known for their intellectual rigor and scholarly accomplishment, accessibility, and commitment to student mentorship. Richmond Law seeks a strong and empathetic leader who is attuned to the faculty's professional needs and aspirations, who will support and encourage their development as scholars, teachers, and clinicians, and who is simultaneously grounded in the needs and aspirations of the various Richmond Law constituencies. Working collaboratively with faculty, the Dean will:
 - Provide creative and distinctive academic leadership to Richmond Law, continually seeking opportunities to advance scholarly excellence and innovation in teaching;
 - Support and encourage faculty efforts in scholarship, teaching, and service, empowering faculty to pursue innovative teaching, impactful scholarship, and interdisciplinary collaboration;
 - Support professional development, increase retention, and foster an environment in which academic freedom and intellectual engagement flourish; and
 - Assess and refine curricular structures to keep pace with a changing legal landscape.
 - **Champion Student-Centered Learning:** Richmond Law's faculty and staff are unwavering in their commitment to student growth and success. In line with this commitment, the Dean will:
 - Cultivate a supportive, engaging, intellectually rigorous, and inclusive environment in which students are empowered to take ownership of their education and are provided with the resources and opportunities necessary for their personal and professional growth;
 - Bring a strategic focus to bar exam preparation and success, including by leading and supporting administrators and faculty in ensuring strong academic success and bar preparation programs, with emphasis on support for students who require extra assistance and resources;
 - Support the development of student-centered career advising and employment support services while incorporating student outcomes into the dialogue about overall student success; and
 - Serve as a strong and trusted advocate for students and support their desire to connect classroom learning with real-world experiences.
 - **Cultivate and Deepen Relationships with Richmond Law's Alumni/External Partners and Promote Philanthropic Support:** The next Dean will build on recent fundraising success, articulating bold goals and priorities to sustain momentum in donor engagement and philanthropic support, especially as the University embarks on a capital campaign. To sustain these goals and priorities, the Dean will:
 - Drive Richmond Law's institutional advancement and fundraising initiatives to secure additional resources and support, leading sophisticated alumni development and fundraising activities;
 - Serve as a compelling ambassador and advocate for Richmond Law, engaging external constituencies, amplifying the law school's mission and vision, and positioning the school as a leading voice in legal education; and
 - Cultivate meaningful relationships with alumni, legal employers, judges, bar associations, nonprofits, and public service organizations locally, regionally and nationally to advance the visibility and success of Richmond Law and enhance employment outcomes, mentorship pipelines, student recruitment, and fundraising opportunities.
 - **Lead with Inclusion and Purpose:** Richmond Law has taken deliberate steps to enhance inclusion and belonging among its faculty, staff, and student body. By valuing the expression of difference in ways that promote excellence in teaching, learning, personal development, and institutional success, Richmond Law will remain a model for future-facing legal education. The next Dean will:
 - Sustain and deepen these efforts, ensuring an inclusive campus climate for people of all backgrounds, abilities, and identities;
 - Cultivate and model a community marked by inclusivity and concern for others and the greater good;
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- Encourage conversations about the role of lawyers in issues such as access to justice, discrimination and inequality, and the legal profession's broader societal responsibilities; and
- Celebrate Richmond Law's learning environment in which all students can thrive as a top priority, both because it creates a better educational experience and because it makes for better lawyers.



About the University of Richmond

Founded in 1830, the University of Richmond is the only top liberal arts college—currently ranked 22nd among the U.S. News & World Report Best Liberal Arts Colleges—in the United States that also hosts a highly regarded undergraduate business school, the nation’s first undergraduate school of leadership studies, and a thriving school of professional and continuing studies, in addition to its flourishing Law School. The University of Richmond has a total enrollment of approximately 4,000 students and a student-faculty ratio of 8:1.

The University of Richmond is one of only a small number of institutions in the country that practice need-blind undergraduate admission and meets the full demonstrated financial need of all U.S. undergraduate students. Its endowment of over \$3.2 billion supports this commitment to access and excellence.

The [mission](#) of the University of Richmond is to educate in an academically challenging, intellectually vibrant, and collaborative community dedicated to the holistic development of students and the production of scholarly and creative work. A Richmond education prepares students for lives of purpose, thoughtful inquiry, and responsible leadership in a diverse world. To fulfill its mission, the University prioritizes [several values](#), including: student growth, the pursuit of knowledge, inclusivity and equity, ethical engagement, and responsible stewardship.

The University of Richmond prizes liberal arts education alongside outstanding professional and continuing education programs. In addition to the undergraduate programs, the University also offers an M.B.A. through a part-time program in the Robins School of Business, and degrees, certificates, continuing education, and non-credit courses through its School of Professional and Continuing Studies.

The Five Schools

- [School of Arts and Sciences](#)
- [Robins School of Business](#)
- [Jepson School of Leadership Studies](#)
- [School of Law](#)
- [School of Professional and Continuing Studies](#)

Leadership

Kevin Hallock, President



Kevin F. Hallock is the 11th President of the University of Richmond. He is a labor market economist, the author or editor of 11 books and over 100 publications, and UR's Distinguished University Professor of Economics. While at Richmond, he has taught courses on why people earn what they earn and on the economics of the university.

Kevin serves as a fellow of the National Academy of Human Resources, a research associate at the National Bureau of Economic Research, and a board member of the Jepson Scholars Foundation, Venture Richmond, and Homeward, a Richmond nonprofit dedicated to preventing, reducing, and ending homelessness. In addition, he co-founded and is Senior Advisor of PayStandards, an analytics-based software company that seeks to improve pay equity by more closely aligning employee incentives with organizational goals.

Kevin graduated summa cum laude and Phi Beta Kappa with a Bachelor of Arts in economics from the University of Massachusetts at Amherst. He earned a Ph.D. in economics from Princeton University. For 16 years, he served on the faculty of Cornell University, where he was Founding Director of the Institute for Compensation Studies and Dean of the Cornell SC Johnson College of Business.

Kevin and his wife, Tina, have been married for 33 years. They grew up together in a small town—Hadley, Massachusetts—and live in Richmond with their rescue dogs, Mabel and Matilda. They have two grown children, Emily and Tyler. Kevin and Tina enjoy spending time on Richmond's award-winning campus, getting to know Richmond's students, staff, faculty, alumni, parents, and friends, and cheering for Spiders at performances and athletics events.

Joan Saab, Executive Vice President for Academic Affairs and Provost



Joan Saab is the executive vice president for academic affairs and provost. As the chief academic officer, she is responsible for the academic mission of the University including the curriculum, research programs, academic budgets, and faculty development.

She previously served as the Susan B. Anthony Professor of Art History and executive vice provost of academic affairs at the University of Rochester as well as the interim dean of the faculty of Arts, Sciences, & Engineering. In her time at Rochester, Saab has also worked as director of the graduate program in Visual and Cultural Studies and chair of the Department of Art and Art History. Her accomplishments include funding from the Mellon Foundation, the National Endowment for the Humanities, and the Getty Research Center at UCLA, as well as a University of Rochester Provost's Research Grant.

Her first book, *For the Millions: American Art and Culture Between the Wars*, was the inaugural volume in the "Arts and Intellectual Life in Modern America series," published by the University of Pennsylvania Press. Her most recent book, *Objects of Vision: Making Sense of What We See*, is part of the "Studies in Sensory History Series" at Pennsylvania State University Press. She is the author of the interactive, digital book project *Searching for Siqueiros*, written on the digital publishing platform Scalar, and the lead editor for the Wiley Blackwell Companion to Visual Culture. She is currently completing a manuscript tentatively entitled *Tales From the Crypt: Vincent Price and American Visual Culture*. She is a sought-after scholar and presenter for invited talks, symposia, and conferences.

Dr. Saab earned her undergraduate degree in English and art history from Tufts University, her master's in American Civilization with a concentration on material culture and museum studies from The George Washington University, and her Ph.D. in American Studies at New York University.



Richmond, Virginia

Richmond is a thriving, yet livable city. It recently ranked #1 on CNN Travel's list of America's 10 Best Towns to Visit—gaining accolades for its arts, culture, food, and sights. The city is home to Virginia's state government, a host of federal and state agencies, numerous state and federal courts, a dynamic biotech research center, a Federal Reserve Bank, several of the nation's AM Law 100 and 250 law firms, and five Fortune 500 companies.

The metropolitan population is 1.3 million, and Richmond's neighborhoods showcase a diversity of settings, building styles, and demographics. The West End that surrounds the University was developed in the 1920s and 1930s and contains many fine examples of

two-story Colonial Revival and Tudor Revival houses, Cape Cod cottages, and Craftsmen bungalows. Closer to downtown, the 85-block Fan District is one of the largest intact Victorian neighborhoods in America. Well-established neighborhoods in the Northside and Southside offer every suburban amenity with easy access to the University and to downtown Richmond. The city has a strong network of public and private schools both within and outside the city limits and is home to seven colleges and universities. The city hosts a newly renovated Virginia Museum of Fine Arts, the Richmond Symphony, the Virginia Opera, the Richmond Ballet, the Lewis Ginter Botanical Gardens, and a double-A San Francisco Giants affiliate baseball team. The James River, which runs through the center of the city, offers white-water rafting, canoeing, kayaking, tubing, and fishing. The city has a vibrant arts, culture, and food scene – having been recently named one of the "Best Foodie Cities in America."

Richmond was recently ranked in Forbes magazine as one of the "Best Places for Business and Careers," highlighting the city's dynamic economy and quality of life. Richmond is situated ideally 90 miles south of Washington, D.C., and less than two hours' drive to a number of scenic destinations. To the east, the Atlantic Ocean and Chesapeake Bay offer commercially developed and undeveloped shorelines. To the west, the Blue Ridge Mountains and Shenandoah National Park offer an array of outdoor recreational activities.

Procedure for Candidacy



All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting University of Richmond in this search. For fullest consideration, candidate materials should be received by **October 14, 2025**.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Werner Boel, LL.M and Ashlee Musser

RichmondLawDean@wittkieffer.com

The University of Richmond prohibits discrimination and harassment against applicants, students, faculty or staff on the basis of race, color, religion, national or ethnic origin, ethnicity, age, sex, gender, sexual orientation, gender identity, gender expression, disability, military or veteran status, or any classification protected by local, state or federal law.