



Provost and Executive Vice President for Academic Affairs

Leadership Profile

November 2025



WittKieffer

Executive Summary

Under the dynamic leadership of President Prabhas V. Moghe, The University of Texas at Dallas — one of the nation's most rapidly ascending research institutions — seeks a visionary, ambitious and globally engaged Provost and Executive Vice President for Academic Affairs. This is a pivotal opportunity for a bold academic leader to help shape the University's future at a transformative juncture, marked by ambition, innovation and boundless potential.

UT Dallas is poised to embark on an exciting new chapter of accelerated growth, allowing it to deepen its roots within the community and redefine the very essence of a 21st-century public research university. Driven by President Moghe's inspiring and forward-thinking vision — to leverage groundbreaking research, impactful partnerships and world-class education that transforms lives and fuels the economy of the Dallas-Fort Worth Metroplex — the Provost and Executive Vice President will serve as a champion for student achievement, faculty excellence and institutional innovation. This role offers the unique chance to partner strategically with the President and to influence the University's trajectory for years to come.

As the chief academic officer and a principal architect of UT Dallas' strategic direction, the Provost will spearhead academic planning, curriculum innovation, faculty development and student success initiatives. Collaborating closely with President Moghe, the Provost will play an instrumental role in crafting a new strategic plan, expanding research capabilities, fostering an environment of collaboration and excellence and strengthening partnerships with industry and the broader community.

The ideal candidate will fully embody UT Dallas' vibrant spirit of innovation — a place where technology, science, business and the arts intersect, where creativity flourishes, and where collaboration sparks transformative discoveries. This is an unparalleled opportunity to make a lasting impact and help propel UT Dallas to even greater heights.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy on page 12.



Role of the Provost and Executive Vice President for Academic Affairs

The Provost and Executive Vice President for Academic Affairs serves as the University's chief academic officer, providing strategic leadership for all academic programs and initiatives. Reporting directly to the President, the Provost plays a critical role in advancing UT Dallas' mission as a Tier One public research university. Under the leadership of President Prabhas V. Moghe, the Provost will champion student success, enrollment growth and recruitment strategies that support the University's long-term vision and strategic priorities.

Essential Duties and Responsibilities:

- Steward, leverage and amplify the time and talents of the President, who is deeply engaged as the University's chief storyteller and fundraiser; ensure every interaction reflects precision, care and follow-through.
- Serve as the Chief Academic Officer and lead the Council of Deans (including the deans of the seven schools, the Hobson Wildenthal Honors College, the Eugene McDermott Library, Undergraduate Education and Graduate Education), ensuring academic excellence across all units.
- Provide strategic oversight for academic planning, curriculum development, instructional innovation and resource allocation in collaboration with school deans.
- Partner with the President and senior leadership to align academic priorities with institutional goals, with a strong focus on student success, enrollment growth and recruitment.
- Provide global perspective and strategic direction to support deans and academic unit heads in managing budgets and advancing operational excellence.
- Champion initiatives that enhance the student experience and raise academic standards for undergraduate and graduate education.
- Lead faculty development, recruitment, evaluation and promotion processes through collaborative governance and transparent, effective programs.
- Collaborate with the faculty on matters of university governance and academic policy.
- Oversee accreditation, academic compliance and continuous improvement of academic programs.
- Promote interdisciplinary research and academic partnerships across campus and with external stakeholders.
- In partnership with the Vice President for Research and Innovation, support the growth of UT Dallas' research enterprise and uphold the highest standards in faculty appointments, research contributions, and tenure and promotion.
- Serve as the central spokesperson for academic affairs within the University, the UT System and the broader community.



Opportunities and Expectations for Leadership

The University of Texas at Dallas seeks a Provost and Executive Vice President for Academic Affairs (EVPAA) who will be a driving force behind the mission of Academic Affairs and who will advance innovative education and impactful research. In close partnership with President Moghe, the Provost will play a critical role in shaping a new strategic plan, expanding research capacity, fostering a collaborative and excellence-driven culture, and strengthening industry partnerships.

This role offers the opportunity to support UT Dallas' commitment to graduating well-rounded global citizens, prepared for fulfilling lives and successful careers in a dynamic world. The Provost will champion continuous improvement across educational and research programs in the humanities, arts, sciences, engineering and management, and will be an integral influence in forming the intellectual capital of students, staff and faculty into real-world impact. The Provost and EVPAA will be charged with:

- **Providing Strategic Academic Leadership and Vision:** UT Dallas is a vibrant, rapidly growing institution with a collaborative and innovative spirit. The next Provost will embrace this culture, promote cross-disciplinary collaboration, and elevate the University's national and global reputation. This leader should be bold, inspiring and an engaging ambassador for the University both internally and externally.
- **Driving Enrollment Strategy and Student Success:** With student success as a top priority, the Provost will lead efforts to improve retention, graduation rates and career readiness. In the face of recent enrollment and tuition revenue challenges, the Provost must champion proactive enrollment management and ensure that academic programs are responsive and have the resources to meet both students and industry needs. By

collaborating with faculty and staff, the Provost will help deliver programs that meet the needs of current and future students as well as the Dallas-Fort Worth region.

- **Championing Faculty Success and Academic Excellence:** The Provost will oversee faculty recruitment, advancement and development, focusing on growing research capacity and supporting all faculty tracks. Building a culture of transparency and trust, the Provost will encourage open communication, shared governance and professional development. This leader must demonstrate a deep commitment to faculty across all disciplines, advocate for comprehensive learning environments, and serve as a mentor and servant leader.
- **Modernizing Academic Affairs Operations:** As UT Dallas evolves into a new chapter of accelerated growth, the Provost will assess and modernize the Office of Academic Affairs' operations and organizational structure, streamline processes, and empower deans, faculty and administrative teams. The goal is to ensure the office is agile, efficient and well-equipped to support the University's growth and competitive position in higher education.
- **Enhancing Industry Engagement and Expanding Research:** With deep roots in industry, UT Dallas has strong partnerships with corporate leaders such as Amazon, Texas Instruments, Capital One and Lockheed Martin. The Provost will be instrumental in deepening these relationships, increasing research funding and ensuring academic programs remain closely aligned with workforce needs. By actively engaging with the community, the Provost will help create valuable field experiences and career pathways for students, while fostering innovation and interdisciplinary collaboration across campus.

This is a pivotal moment for UT Dallas, offering an exceptional opportunity for an innovative, visionary leader to help shape the future of a dynamic and ambitious university. The role is well-positioned to attract candidates who are inspired by the prospect of making a lasting impact on students, faculty and the larger community.



Professional Qualifications and Personal Qualities

The University of Texas at Dallas' next Provost and Executive Vice President for Academic Affairs will be an experienced, student-centered, engaging, communicative and courageous leader who embraces forward-thinking strategies to anticipate and advance innovation in teaching, research and service. The Provost will also be a proven collaborator with direct experience promoting excellence in education, as well as having the networking, financial and entrepreneurial skills required to work successfully with a wide range of individuals and constituencies across the University and beyond.

Minimum Qualifications:

- An earned doctorate or terminal degree from an accredited institution.
- Distinguished record of academic achievement and scholarly contributions, commensurate with an appointment as full professor.
- Proven leadership experience in higher education administration.

Preferred Qualifications:

- Experience in strategic planning, enrollment management and academic innovation.
- Demonstrated ability to lead change in a complex academic environment.
- Familiarity with faculty, staff and student governance and student-centered initiatives.

Knowledge, Skills and Abilities:

- Strategic vision and leadership in academic affairs.
- Strong communication and interpersonal skills.
- Ability to foster collaboration across academic units.
- Commitment to student success and academic excellence.
- Analytical skills for data-informed decision making.
- Experience managing academic budgets and resources.

About The University of Texas at Dallas

Leadership

Dr. Prabhas V. Moghe



This pivotal moment for UT Dallas is marked by dynamic leadership and a unified commitment to progress. The University's strategic trajectory and culture of sustained momentum are driven by the vision of Dr. Prabhas V. Moghe, the institution's sixth president.

President Moghe's leadership is distinguished by a dedication to innovation, interdisciplinary collaboration and an unwavering pursuit of real-world impact. Under his guidance, UT Dallas is forging an ambitious path forward, grounded in creativity, convergence and the transformative power of education.

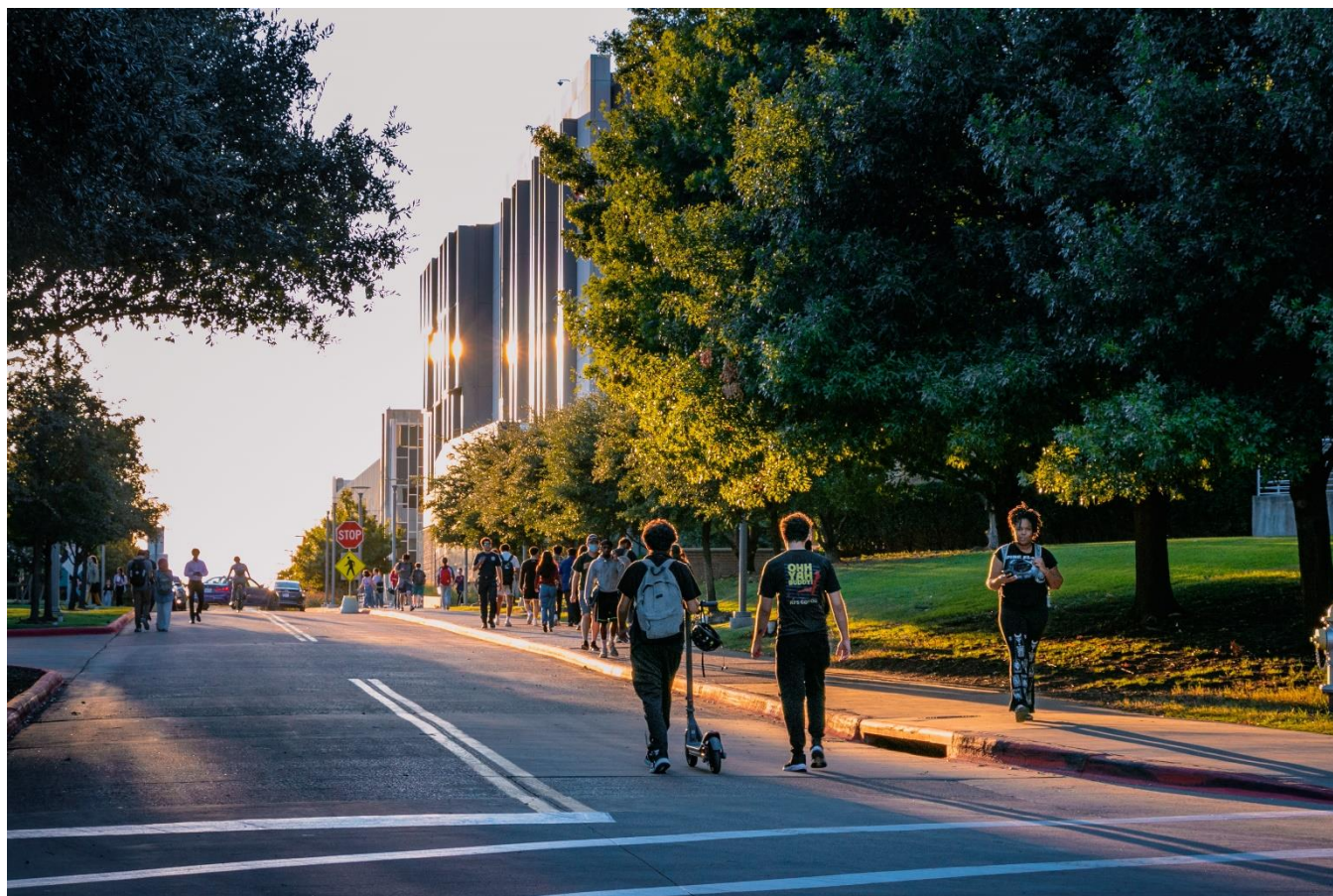
President Moghe will unveil the next strategic vision for UT Dallas in Spring 2026. This forward-looking plan will provide a clear and intentional roadmap for the University's advancement, focusing on three core priorities:

- Student success as its guiding principle: UT Dallas is committed to ensuring every student thrives, graduates and is prepared to lead and make meaningful contributions beyond the University.
- Academic excellence in frontier disciplines: The University will continue to champion interdisciplinary research and teaching that tackle the most pressing challenges of our time.
- Catalyst for innovation and economic vitality: UT Dallas will deepen partnerships that drive regional growth, advance inclusive prosperity and reinforce public trust in higher education.

Previously, Moghe served as executive vice president for academic affairs at Rutgers University, New Jersey's flagship public institution, where he provided visionary leadership across four chancellor-led campuses and 29 academic units. From 2020 to 2025, his stewardship was instrumental in increasing Rutgers' research funding by 40% — from \$689 million to nearly \$1 billion — as the university rose to be recognized among the nation's top 15 public universities.

Moghe earned a degree in chemical engineering from the University of Bombay, followed by a PhD in chemical engineering (bioengineering) from the University of Minnesota and completed postdoctoral training at Harvard Medical School/Massachusetts General Hospital. He joined the Rutgers faculty in 1995 and became a distinguished professor in the School of Engineering, where he earned widespread recognition for his contributions.

Moghe's research has led to innovations in cancer detection and potential nanotechnology therapies for brain degenerative disorders like Parkinson's and Alzheimer's diseases. Under his leadership, his laboratory at Rutgers secured nearly \$30 million in research funding, mentored 29 PhD graduates, published over 130 peer-reviewed journal articles, and delivered more than 300 invited presentations at national and international forums.



University Overview

Founded in 1961 as the private research arm of Texas Instruments and incorporated into The University of Texas System in 1969, The University of Texas at Dallas is now the top-ranked public university in the North Texas region. It ranks third in the state overall, according to *U.S. News & World Report*. It is among the fastest-growing public universities in the U.S., driven by forward-thinking academic programs, a collaborative and innovative culture, and strategic investments that have positioned it as a destination institution and an emerging global center for the arts.

UT Dallas is one of the top comprehensive public research universities in Texas and the nation. Designated as a Carnegie R1 institution for “very high research activity,” UT Dallas offers a diverse selection of 160 academic programs across seven schools. Known for its strong emphasis on STEM disciplines intertwined with arts and humanities, UT Dallas is also home to a highly ranked business school.

The University is a leader in education and research for areas such as cybersecurity, artificial intelligence, bioengineering and nanotechnology. Its research centers and interdisciplinary collaborations – including an expanded partnership with UT Southwestern Medical Center and the opening of the \$120 million, 150,000-square-foot Texas Instruments Biomedical Engineering and Sciences Building on the medical center’s East Campus – attract significant federal funding, further enhancing the University’s national and global influence.

UT Dallas’ dynamic 645-acre campus is in Richardson, Texas, less than 17 miles from downtown Dallas. The University’s growth and momentum includes more than 2.5 million square feet of new construction in the last eight years. This includes a Student Success Center/Student Union and a third building for the Naveen Jindal School of

Management, both of which are expected to be completed in 2026. The Edith and Peter O'Donnell Jr. Athenaeum, a new 12-acre campus cultural district, which opened in Fall 2024, includes a second Dallas location for the Crow Museum of Asian Art and, in 2027, a new music building and a 680-seat performance hall. UT Dallas has become a national destination for art scholars and patrons alike.

Recent campus expansion includes the Callier Center for Communication Disorders Richardson campus, the Engineering and Computer Science West building, the Sciences Building, the Student Services Building Addition, the Davidson-Gundy Alumni Center, the Brain Performance Institute and two new student housing apartment complexes.

UT Dallas' enrollment of more than 30,000 students includes international students from over 110 countries. The campus boasts a vibrant and growing residential community, with 8,000 students living on or near campus. UT Dallas has a loyal alumni base of over 150,000, with the majority staying within the Dallas-Fort Worth area.

Modern, state-of-the-art facilities enrich the student experience at UT Dallas and include access to over 400 student organizations, extensive service-learning opportunities and a wide array of intramural and club sports. UT Dallas' expanding intercollegiate athletics program is a member of the NCAA Division II Lone Star Conference, and its chess team is a national power that consistently wins national and international titles and represents UT Dallas in the Pan-American Intercollegiate Team Chess Championship and the President's Cup.

UT Dallas is committed to expanding access to higher education, providing multiple programs that support first-generation students as well as other initiatives for first-year students of all majors. In particular, the Eugene McDermott Scholars Program offers a full-ride undergraduate scholarship to incoming first-year students who rank in the top academic tenth of the incoming class. The UT Dallas Comet Promise program, part of the UT System's Promise Plus endowment, fully covers tuition and mandatory fees for undergraduate students with family incomes of \$100,000 or less.

Fast Facts:

- In the 2026 *U.S. News & World Report* Best Colleges rankings, UT Dallas ranked as the No. 1 public university in North Texas, No. 3 in Texas (behind UT Austin and Texas A&M University) and No. 54 among all public schools nationwide.
- 30,131 students enrolled in fall 2025.
- 73% undergraduate; 27% graduate
- 4,196 freshmen, including 175 National Merit Scholars
- 160 academic programs across seven schools
- 67 bachelor's degree programs
- 62 master's degree programs
- 30 Ph.D. programs
- 1 professional doctorate program (audiology)
- Student-to-faculty ratio: 25-to-1
- Four-year graduation rate: 62% (No. 3 among Texas public universities)
- Six-year graduation rate: 76%
- 90% of freshmen returned.
- 61% of UT Dallas graduating seniors have no student debt compared to 50% in Texas and 45% in the nation (2021 TICAS report).
- 62% of undergraduate students receive some form of need- or merit-based financial aid.
- The Princeton Review ranks UT Dallas among its Best Value Public Colleges in the U.S. for 2025.

About The University of Texas System

For nearly 140 years, The University of Texas System has improved the lives of Texans and people worldwide through education, research and health care. With 13 institutions that collectively enroll more than 256,000 students, the UT System is one of the largest public university systems in the United States. UT institutions produce more than 66,000 graduates annually, awarding more than one-third of undergraduate degrees in Texas and more than 63% of the state's medical degrees. UT-owned and affiliated hospitals and clinics collectively account for nearly 10.8 million outpatient visits and more than 2.1 million hospital days each year. UT institutions are among the most innovative in the world, ranking No. 1 in Texas and No. 2 in the nation for federal research expenditures. The UT System is also one of the largest employers in Texas, with nearly 25,000 faculty members – including Nobel laureates and members of the National Academies – and more than 135,000 nonfaculty employees, including health care professionals, researchers, support staff and student workers. The UT System has an operating budget of \$32 billion for fiscal year 2025.

The UT System is governed by a board of nine regents appointed by the Governor for overlapping six-year terms and one nonvoting student regent selected annually by the Governor. Chancellor John M. Zerwas is the chief executive officer of the UT System and reports to the Board of Regents. Institutional presidents report to the Chancellor.

Schools

UT Dallas' seven schools embody a wealth of educational opportunities offered at the undergraduate, graduate and professional levels.

Harry W. Bass Jr. School of Arts, Humanities, and Technology offers academic programs in areas such as animation and games, communication studies, history and philosophy, and visual and performing arts. It offers 10 undergraduate degree programs, 11 master's programs and five doctoral programs. The Bass School encourages fluid movement between disciplines and artistic expression, where students can learn in immersive environments, creative practice studios, traditional lectures and galleries. Notable rankings for the school include No. 2 in Texas for undergraduate game design and No. 2 in Texas for graduate game design and animation by The Princeton Review and Animation Career Review.

School of Behavioral and Brain Sciences offers five undergraduate degree programs, four master's programs and four doctoral programs across its neuroscience, psychology, and speech, language, and hearing departments. The school's approach to teaching and research aims to enhance the health, education and quality of life of adults and children, their families and their communities. This is accomplished with fundamental investigation of brain and behavior, and applied research in remediation and compensation, including the use of advanced technology. The school's audiology and speech-language pathology programs are among the highest ranked in the country at No. 5 and No. 18, respectively, by *U.S. News and World Report*.

School of Economic, Political and Policy Sciences offers 11 undergraduate degree programs, 12 master's programs and six doctoral programs, with focus areas such as criminology, economics, geospatial information sciences and public policy. The school is a national leader in research addressing critical social, political and economic issues in the U.S. and the world. The school's graduates work in government, nonprofits and the private sector, with many pursuing advanced degrees that prepare them for leadership roles in advancing positive change on the local, national and global levels. The school's rankings include No. 1 in nonprofit management in North Texas and No. 3 in criminology by *U.S. News and World Report*.

Erik Jonsson School of Engineering and Computer Science houses six academic departments: bioengineering, computer science, electrical and computer engineering, materials science and engineering, mechanical engineering, and systems engineering. The school operates one of the most extensive internship programs of its kind, with nearly 600 student placements annually at hundreds of Dallas-area companies. The

Jonsson School is also one of the fastest growing engineering and computer science schools in the U.S. Since 2008, the school has doubled in size with the creation of four new departments and nine new degree programs, while maintaining an undergraduate student body whose average SAT scores are among the highest of any public university in Texas. It offers six undergraduate degree programs, 10 master's programs and eight doctoral programs and ranks as No. 1 best undergraduate engineering program in North Texas and No. 3 in Texas among public universities, according to *U.S. News and World Report*.

School of Interdisciplinary Studies offers seven degree programs designed to allow students to pursue unconventional or innovative combinations of coursework. Areas of study include business issues, communications, environmental studies, health care, teaching, human resources, international relations, liberal arts and sciences, pre-law, and public relations. Because of its individualized focus, these programs serve a wide range of students, from those preparing for the workplace to those planning to continue their education in graduate or professional schools. In 2021, *U.S. News and World Report* gave special acknowledgement to the school for its innovative degree plan that permits students to take an interdisciplinary approach to health studies.

Naveen Jindal School of Management offers over 30 programs at the bachelor's, master's, doctoral and executive levels, with specializations in accounting, finance, information systems, marketing, operations management and organizational behavior. Programs emphasize technological innovation, entrepreneurship and global perspectives. Executive education and customized certificate programs also meet the needs of working professionals. The school's strong corporate partnerships and extensive internship opportunities prepare students for success in a competitive business environment. The school has earned a long list of high national rankings including No. 1 online MBA in the U.S. and No. 53 (tied) in undergraduate business programs in public schools by *U.S. News and World Report*. The Jindal School has also forged ties with the Dallas-Fort Worth community through joint programs, partnerships and college preparation support.

School of Natural Sciences and Mathematics offers over 30 programs in biological sciences, chemistry and biochemistry, mathematical sciences, physics, science/mathematics education and sustainable Earth systems science. The school's research-driven programs prepare students for careers in academia, industry, public health and environmental science. UT Dallas' strong partnerships with industry and research institutions ensure students gain practical, real-world experience in their fields. Some of the school's notable achievements include a No. 3 ranking for medical school feeders in Texas and No. 18 in the country by the Association of American Medical Colleges. UT Dallas' Nobel Prize-winning alumnus, Aziz Sancar, MD, PhD'77, earned his doctoral degree in molecular and cell biology from the School of Natural Sciences and Mathematics.



Dallas and the North Texas Region

Dallas, the ninth-largest city in the United States and the third largest in Texas, is a thriving economic center in a region projected to grow from 8.6 million residents today to 12.3 million by 2050.

The 12-county Dallas-Fort Worth area, the fourth-largest metropolitan area in the U.S., has become a major hub of corporate headquarters and is home to 43 Fortune 1000 companies, including McKesson Corp., AT&T Inc., Energy Transfer and American Airlines.

The region's thriving economy provides opportunities for UT Dallas to partner with industry to pursue groundbreaking research and technological advancement, and to support student success.

Texas Instruments (TI) has provided more than \$22 million in research funding and faculty development over the past 10 years. UT Dallas' ties to TI go back to 1961 when the company's founders created a graduate research center that became the foundation for UT Dallas.

State Farm has hired over 500 UT Dallas alumni and invested more than \$2.8 million in programs to foster student success, while Capital One has contributed more than \$1 million to foster student success, and its team members provide industry lectures and workshops to provide students with real-world insights. Economic growth has led to a 25% increase in jobs in the region in the past 10 years, creating internship and job opportunities for UT Dallas students and alumni.

Dallas also offers a downtown Arts District that includes the Dallas Museum of Art; the Morton H. Meyerson Symphony Center; the Winspear Opera House; the Dee and Charles Wyly Theatre within the AT&T Performing Arts Center; the Trammell and Margaret Crow Museum of Asian Art, which also has a museum at UT Dallas; the Nasher Sculpture Center; the Dallas Contemporary; and the Dallas Children's Theater. Deep Ellum, immediately east of downtown, originally became popular during the 1920s and 1930s as the prime jazz and blues hot spot in the South.

Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting UT Dallas in this search. For fullest consideration, candidate materials should be received by January 8, 2026.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Zachary A. Smith, Ph.D., Lauren Bruce-Stets and Julia Bradley

UTDallasProvost@wittkieffer.com

The University of Texas at Dallas is an equal opportunity employer committed to providing a learning and working environment that is welcoming, respectful, and inclusive of all members of the university community. The University provides equal employment opportunities to all employees and applicants for employment without regard to any basis prohibited by applicable federal or state law or university policy. This means that no person will be excluded from participating in, denied the benefits of, or be subjected to discrimination under any program or activity sponsored or conducted by the University of any such protected basis.

We are committed to ensuring that all management practices and decisions as well as personnel actions (such as recruitment and hiring practices, compensation, benefits, appraisal systems, promotions, transfers, terminations, and training and career development programs) are based only on valid job requirements and comply with federal and state regulations and university policy. This policy statement serves to remind all employees of their rights and responsibilities under the law.

Personnel policies are reviewed regularly to ensure that veterans and individuals with disabilities are given consideration for all jobs for which they qualify. If you're a veteran or an individual with a disability, we invite you to share your status with UT Dallas. Please visit the [Voluntary Self-Identification page](#) for more information.

Please visit the [Employment and Compensation webpage](#) for more information about employment and management resources.

Additional Information:

Candidates will be subject to a criminal background check

Important Messages:

- 1) The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job as duties and responsibilities may change with business needs. UT Dallas reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Reasonable accommodations may be made by UT Dallas in its discretion to enable individuals with disabilities to perform the essential functions.
- 2) All employees serve as a representative of the University and are expected to display respect, civility, professional courtesy, consideration of others and discretion in all interactions with members of the UT Dallas community and the general public.
- 3) UT Dallas does not discriminate on the basis of race, color, religion, sex (including pregnancy), sexual orientation, gender identity, gender expression, age, national origin, disability, genetic information, or veteran status in its programs and activities, including in admission and enrollment. For inquiries regarding non-discrimination policies, contact the Senior Director of Institutional Compliance at Nondiscrimination@utdallas.edu or the Title IX Coordinator at TitleIXCoordinator@utdallas.edu, or call 972-883-5331.