

Assistant Vice President, Radiation Oncology

Leadership Profile

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Prepared by April Allen, Charlotte Harris, Kerry Quealy



Contents

The Opportunity	01
Organization Overview	02
Position Summary	04
Goals and Objectives	08
Candidate Qualifications	10
The Community	12
Timeline	14
Procedure for Candidacy	15

The Opportunity

UT Southwestern Medical Center seeks a visionary, strategic, and highly accomplished healthcare leader to serve as its next Assistant Vice President, Radiation Oncology (AVP). This is an exceptional opportunity to help shape the future of cancer care at one of the nation's premier academic medical centers and at one of the world's most innovative radiation oncology programs.

Reporting jointly to the Chair of Radiation Oncology and the Chief Operating Officer of UT Southwestern Health System, the AVP serves as the senior administrative leader for the Department of Radiation Oncology and for Radiation Oncology services across the health system. Far more than a traditional department administrator, the AVP provides leadership for a sophisticated clinical enterprise spanning all operational aspects, including alignment of the department's clinical, research, educational, and operational missions. As an important strategic partner to the Chair, the AVP will help advance a bold vision to transform cancer treatment, accelerate scientific innovation, and expand patient access.

UT Southwestern Medical Center is one of the nation's premier academic medical centers, especially well known for the quality of its science, outstanding clinical care, and a fundamental commitment to integrating pioneering biomedical research with clinical care and education. The medical center's faculty includes many distinguished scientists, including 26 members of the National Academy of Sciences, 18 members of the National Academy of Medicine, and 14 Howard Hughes Medical Institute investigators. Since 1985, six members of the UTSW faculty have received Nobel Prizes.

The UT Southwestern Department of Radiation Oncology is part of the Harold C. Simmons Comprehensive Cancer Center, the only National Cancer Institute (NCI)-designated comprehensive cancer center in North Texas. It is among the largest and most technologically advanced radiation oncology practices in the United States. The Department comprises more than 100 faculty members, 500 FTEs, four divisions and sections, more than 20 radiation oncology and medical physics residents and fellows, and multiple clinical sites. It has revenues approaching \$200 million and research expenditures exceeding \$15 million. The Department is entering a new era of innovation, and the next AVP will play a central role in transforming these pioneering ideas into operational reality.

UT Southwestern seeks an accomplished healthcare executive who combines strategic vision with operational excellence and has the intellectual curiosity to thrive in a highly innovative academic environment. The successful candidate will have at least eight years of progressively responsible leadership experience in healthcare administration, academic medicine, cancer services, or a related healthcare environment. The candidate will also have experience partnering effectively with physician leaders and faculty in an academic health system, integrated delivery system, cancer center, or comparable healthcare organization. While experience in radiation oncology is valued, UT Southwestern is equally interested in exceptional candidates from other complex academic, oncology, or specialty healthcare environments.

Organization Overview

Department of Radiation Oncology

The Department of Radiation Oncology at UT Southwestern Medical Center is among the nation's premier academic radiation oncology programs, providing care to more than 4,100 cancer patients annually. As the largest standalone radiation oncology facility in North Texas, the department occupies more than 130,000 square feet and is part of the Harold C. Simmons Comprehensive Cancer Center, the only National Cancer Institute (NCI)-designated Comprehensive Cancer Center in North Texas and one of just 57 nationwide. Consistently recognized among the nation's top cancer programs by *U.S. News & World Report*, the department combines exceptional patient care, groundbreaking research, and comprehensive education to advance personalized cancer treatment.

Established in 1992, the department has earned an international reputation for clinical excellence and innovation, pioneering radiotherapy technologies and treatment approaches validated through prospective clinical trials. Under the leadership of Dr. Robert Timmerman, Chair and Professor, the department continues to advance the field of radiation oncology. Dr. Timmerman was honored with UT Southwestern's highest clinical distinction, the Patricia and William L. Watson Jr., M.D. Award for Excellence in Clinical Medicine, in 2019.

The department's multidisciplinary, disease-focused model supports patients across a broad spectrum of cancer specialties, including breast, central nervous system, gastrointestinal, genitourinary, gynecologic, head and neck, lung, lymphoma, melanoma, sarcoma, and pediatric cancers. Its 98 faculty members include clinical radiation oncologists, medical physicists and engineers, molecular medicine researchers, and comparative oncology experts. Faculty members are nationally and internationally recognized for their contributions to cancer research and patient care, bringing deep subspecialty expertise that allows patients to be treated by physicians dedicated to their specific disease type.

UT Southwestern's commitment to innovation is matched by its expanding regional footprint. In addition to its Dallas campus, Radiation Oncology services are offered at locations in RedBird, Frisco, Richardson/Plano, Park Cities, Fort Worth, and Las Colinas. As part of its continued growth, UT Southwestern is expanding radiation oncology services in Fort Worth, where the new campus will provide comprehensive cancer care and introduce the city's first MRI-guided precision radiation.

Patient Care

UT Southwestern delivers highly specialized radiation oncology care to approximately 200 patients each day across the full spectrum of cancer diagnoses and disease stages. The department is distinguished by its disease-site model, where patients are treated by dedicated multidisciplinary teams of physicians, advanced practice providers, physicists, residents, researchers, and specialized clinical staff.

For years, UT Southwestern has been a recognized leader in radiation oncology, advancing research in stereotactic ablative radiotherapy, immunotherapy, and personalized patient care using artificial intelligence. In 2021, space was dedicated to a new avenue of treatment advances – [adaptive therapy](#). This approach combines real-time imaging, artificial intelligence, and modern radiation techniques enabling ultra-precise treatment delivery that can quickly be adapted to changes in patients' anatomy and tumor size.

The department operates one of the most technologically advanced radiation oncology programs in the country, featuring 18 treatment machines and five simulation platforms. Technologies include Gamma Knife Icon and Esprit systems, CyberKnife, GammaPod, two Elekta Unity MR-Linacs, two Varian Ethos adaptive therapy platforms, RefleXion PET-guided therapy, stereotactic body radiation therapy (SBRT), high-dose-rate (HDR) brachytherapy, and a comprehensive range of image-guided and adaptive treatment modalities. During FY26, the department delivered 5,741 SBRT/SAbR treatments, 881 Gamma Knife procedures, 278 HDR fractions, and more than 4,300 adaptive treatments using Ethos and Unity technologies. The department averages 11 external

beam fractions per patient, substantially below the national average of 28, reflecting its leadership in advanced hypofractionated and precision treatment approaches.

A distinctive feature of the program is its commitment to patient-centered care through the Patient & Family Advisory Council (PFAC), which partners former patients and family members with departmental leadership to improve the patient experience, educational resources, care processes, and overall treatment environment.

Education

Education is a core mission of the department, which trains the next generation of radiation oncologists, medical physicists, and physician-scientists. The size, complexity, and clinical volume of the program provide trainees with exposure to a diverse patient population and broad experience with emerging treatment technologies.

The department currently supports 15 radiation oncology residents and fellows and 10 medical physics residents and fellows. Its educational programs have produced more than 100 combined alumni in radiation oncology and medical physics, many of whom have gone on to academic and leadership positions throughout the field. Educational opportunities are closely integrated with research and clinical innovation, allowing trainees to participate in clinical trials, technology development, and translational science initiatives.

Research

Research is a major strength of the department and is embedded across its clinical, physics, and biological sciences enterprises. The Division of Medical Physics & Engineering is internationally recognized for work in artificial intelligence-driven treatment planning, adaptive radiotherapy, radiomics, real-time imaging, PET-guided radiation therapy, and FLASH radiotherapy. The Section of Molecular Medicine conducts research focused on radiation response, DNA damage and repair, radiation sensitization, cancer metabolism, prognostic biomarkers, and the integration of immunotherapy with radiation treatment.

The department maintains a robust clinical trials portfolio and is one of only 32 NCI-designated National Clinical Trials Network Lead Academic Participating Sites in the United States. Currently, 38 clinical trials are actively accruing patients, with 43 additional studies in long-term follow-up. More than 290 clinical trials have been activated since 2004, and over 170 patients were enrolled in therapeutic trials during calendar year 2025 alone.

Emerging areas of investigation include adaptive therapy, AI-enabled personalized treatment planning, biomarker-driven radiation therapies, and translational "One Health" oncology research through the Veterinary Research and Oncology Clinic.

UT Southwestern Medical Center

UT Southwestern Medical Center is one of the nation's premier academic health systems, integrating patient care, biomedical research, medical education, and population health across North Texas. Based in Dallas and part of The University of Texas System, UT Southwestern includes four schools (Medical School, Graduate School of Biomedical Sciences, School of Health Professions, and Peter O'Donnell Jr. School of Public Health), a rapidly expanding clinical enterprise, and a nationally recognized research enterprise.

The health system employs more than 25,000 faculty and staff, operates with an annual budget of approximately \$6.5 billion, and trains nearly 4,000 medical students, graduate students, residents, fellows, and postdoctoral scholars each year. Research remains a core institutional strength, attracting more than \$816 million annually in research funding, among the highest levels of support for any academic medical center in the country. The institution's faculty includes six Nobel Prize recipients and numerous members of the National Academies.

UT Southwestern's clinical enterprise encompasses William P. Clements Jr. University Hospital, Zale Lipshy Pavilion, the Harold C. Simmons Comprehensive Cancer Center, and an extensive network of outpatient and specialty care locations throughout Dallas-Fort Worth. Faculty physicians provide care in more than 80 specialties and subspecialties, serving over 143,000 hospitalized patients, 470,000 emergency department visits, and approximately 5.3 million outpatient visits annually.

The system has earned national recognition for clinical excellence. *U.S. News & World Report* has ranked UT Southwestern as the No. 1 hospital in Dallas-Fort Worth for nine consecutive years, with national rankings in 12 specialties, more than any other hospital in Texas. The institution is particularly recognized for excellence in cancer, cardiology, neurology and neurosurgery, pulmonology, urology, orthopaedics, and other complex specialty services.

Beyond its Dallas academic campus, UT Southwestern continues to expand access through a growing regional network that includes locations in Frisco, Plano, Richardson, Las Colinas, Fort Worth, Park Cities, and RedBird. Through strategic affiliations with Parkland Health, Children's Health, the VA North Texas Health Care System, and Southwestern Health Resources, UT Southwestern extends its reach across one of the fastest-growing metropolitan regions in the United States.

Harold C. Simmons Comprehensive Cancer Center

The Harold C. Simmons Comprehensive Cancer Center combines outstanding scientific talent, a large and diverse research portfolio, and nationally recognized clinical programs to advance cancer prevention, discovery, and treatment while training the next generation of cancer researchers and clinicians. Originally designated as an NCI Cancer Center in 2015 and subsequently achieving Comprehensive Cancer Center status, Simmons serves as the region's premier hub for cancer research, patient care, prevention, education, and community outreach. The Cancer Center integrates the clinical and research strengths of UT Southwestern, Parkland Health, Children's Health, and affiliated regional sites, serving a catchment area of more than 7 million people across North Texas.

A defining strength of Simmons is the breadth and depth of its research enterprise. The Cancer Center is home to more than 300 cancer-focused investigators (306 members), including one Nobel Laureate, 15 members of the National Academy of Sciences, 12 members of the National Academy of Medicine, and 13 Howard Hughes Medical Institute investigators. Research is organized across five NCI-supported scientific programs: Cellular Networks in Cancer; Chemistry, Biomedical Engineering, and Cancer; Development and Cancer; Experimental Therapeutics; and Population Science and Cancer Control. These programs promote collaboration among basic scientists, clinicians, engineers, and population health researchers to accelerate the translation of discoveries into improved patient outcomes.

The Center maintains a robust clinical and translational research portfolio supported by extensive shared resources, nationally recognized laboratory programs, and multiple federally funded initiatives. Simmons is home to three NCI Specialized Programs of Research Excellence (SPOREs) focused on kidney, liver, and lung cancers, placing it among a select group of institutions with sustained excellence in translational cancer research. In addition, UT Southwestern has received more than \$315 million in funding from the Cancer Prevention and Research Institute of Texas (CPRIT) to support cancer research and prevention initiatives. The institution is also one of only 32 NCI National Clinical Trials Network Lead Academic Participating Sites nationwide.

Position Summary

The Assistant Vice President (AVP), Radiation Oncology serves as the senior administrative leader for the Radiation Oncology services across UT Southwestern Health System as well as the Department of Radiation Oncology within UT Southwestern Medical Center. In partnership with departmental, cancer center, and health system leadership, the AVP is responsible for operational, financial, and administrative leadership of one of the nation's busiest and premier academic radiation oncology programs in the United States. Currently, radiation oncology services at UTSW employ over 600 faculty/staff/trainees. As the principal administrative partner to the Department Chair, the AVP is accountable for aligning the academic, research, educational, and clinical missions of Radiation Oncology while ensuring exceptional performance in quality, patient experience, access, growth, operational excellence, workforce engagement, and financial stewardship.

Additionally, the AVP serves as a key leader within the Oncology Service Line leadership structure and partners with the Cancer Center, physician, and health system leaders to advance coordinated oncology operations, strategic growth, innovative program development, patient access, and service line performance across the continuum of cancer care.

Reporting Relationships

The AVP has a dual reporting relationship to the Chair of Radiation Oncology and the Health System Chief Operating Officer (COO). Additionally, this position will serve as the Departmental Administrator for the department and have a dotted line to Chief Operating Officer (COO) of the Medical Group and Academic Affairs.

The AVP has a team of six direct reports and over 600 FTEs:

- Assistant Director of Research Operations
- Manager Program Operations
- Assistant Director of Department Operations
- Director of Department Finance
- Director of Clinical Operations
- Assistant Director of IT

Responsibilities

LEADERSHIP

- Partner with the Department Chair, Health System leadership, Cancer Center leadership, and faculty leaders to establish organizational priorities, growth initiatives, and long-term business strategies.
- Identify opportunities to expand clinical programs, improve patient access, enhance regional outreach, and strengthen market position.
- Lead implementation of major organizational initiatives, including new programs, facilities/satellites, technology deployments, partnerships, and service expansions.
- Represent Radiation Oncology in health system, academic, and external leadership forums.
- Serve as the primary administrative advisor to the Chair of Radiation Oncology on departmental, service line, and enterprise priorities.
- Facilitate alignment of departmental objectives with health system initiatives and institutional goals.
- Recruit, develop, mentor, and retain high-performing administrative leaders and staff.
- Assist the Chair of Radiation Oncology with both clinical and research faculty recruitment and onboarding.
- Oversee, along with the Chair of Radiation Oncology, research strategic planning and grants management particularly related to finances.
- Administratively enable the Departmental educational missions, along with the Chair of Radiation Oncology, including several formal training programs, out-reach courses and symposia both for faculty and staff.
- Promote a culture consistent with UT Southwestern's values of excellence, integrity, teamwork, innovation, and service.

- Advance workforce engagement, leadership development, succession planning, and organizational effectiveness.
- Foster strong partnerships among faculty, clinical leaders, researchers, trainees, and institutional stakeholders.

OPERATIONS

- Provide executive oversight of all Radiation Oncology clinical operations across ambulatory, hospital-based, and partner locations.
- Ensure delivery of high-quality, safe, efficient, patient-centered care through standardized operational practices and performance management.
- Partner with physician, nursing, physics, dosimetry, therapy, and operational leaders to optimize clinical workflows, throughput, capacity management, and resource utilization.
- Lead efforts to improve patient access, scheduling efficiency, care coordination, and service excellence.
- Establish operational performance metrics and accountability structures to drive continuous improvement.
- Direct operational planning and execution for new clinical programs, service expansions, and network growth initiatives.

ADMINISTRATION

- Direct all administrative functions supporting the Department of Radiation Oncology.
- Provide leadership and oversight for departmental administration, human resources, faculty support, business operations, compliance, and organizational development.
- Provide leadership and support, in partnership with the Chair of Radiation Oncology, for effective strategic planning and execution of priorities.
- Ensure effective coordination and integration among departmental, cancer center, and health system administrative functions.
- Develop organizational structures, governance processes, and management systems that support departmental and service line goals.
- Support faculty recruitment, onboarding, and retention efforts in partnership with departmental leadership.

FINANCE

- Provide executive oversight for departmental and service line financial performance, including operating budgets, capital planning, forecasting, and resource allocation.
- Develop and execute financial strategies that support growth, sustainability, and mission advancement.
- Monitor key financial indicators, identify opportunities for operational improvement, and implement actions to enhance performance.
- Lead business planning and financial analyses for new programs, facilities, technologies, and strategic investments.
- Ensure appropriate stewardship of institutional resources.

- Develop and monitor business plans, productivity measures, and financial performance metrics that support organizational objectives.

ACADEMIC AFFAIRS

- Support the Department Chair in advancing the department's academic, research, and educational missions.
- Oversee administrative infrastructure supporting research programs, clinical trials, grants management, laboratories and cores, promotion and tenure applications, and faculty initiatives.
- Collaborate with institutional leaders to enhance research growth, faculty recruitment, and academic productivity.
- Support educational programs involving residents, fellows, students, and other trainees.
- Facilitate alignment between academic priorities and operational capabilities.
- Partner with institutional and departmental leaders to strengthen the national reputation and academic standing of the department.
- Support the Department's unique companion animal (community-owned dogs and cats) cancer treatment research facility (Veterinary Research Oncology Clinic, VROC), designed to help the animals afflicted with spontaneous cancers while collecting translational specimens informing human treatments.

QUALITY & COMPLIANCE

- Ensure compliance with all applicable regulatory, accreditation, billing, reimbursement, radiation safety, and institutional requirements.
- Partner with quality and clinical leadership to advance performance in patient safety, quality outcomes, and accreditation readiness.
- Promote a culture of continuous improvement, accountability, transparency, and operational excellence.
- Lead operational responses to regulatory changes and emerging industry requirements.
- Monitor performance against quality, safety, patient experience, and operational benchmarks.

FACILITIES

- Lead planning and operational oversight for major equipment, technology, and facility investments.
- Collaborate with institutional leaders on construction, renovation, and expansion projects.
- Support acquisition, implementation, and optimization of advanced radiation oncology technologies and equipment.
- Ensure operational readiness for new facilities, equipment, and clinical programs.
- Partner with institutional stakeholders to develop long-range capital and infrastructure plans that support growth and innovation.

Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

Preserve Financial Strength While Adapting to Industry Change

- Develop strategies to maintain growth, profitability, and financial sustainability amid evolving CMS reimbursement models and potential future payment reform impacting radiation oncology.
- Balance the department's commitment to shorter, patient-centered treatment regimens with the financial realities of reimbursement structures.
- Continue building sophisticated business models and financial plans that support innovation, research investment, and long-term sustainability.

Support and Accelerate Transformational Innovation

- Serve as a strategic partner to faculty and department leadership in evaluating, prioritizing, financing, and implementing emerging technologies and novel treatment models.
- Help translate visionary concepts into operationally viable programs, facilities, technologies, and service offerings.
- Support major future initiatives, including advanced technology investments, personalized therapy platforms, and potentially a future Hadron Center.

Drive Regional Growth and Service Expansion

- Lead planning efforts for continued geographic expansion beyond the main campus, including growth in Fort Worth and future network opportunities.
- Develop business plans, operational infrastructure, and access strategies to support sustainable growth across multiple sites.
- Increase patient volume while maintaining quality, consistency, and patient experience standards across the enterprise.

Strengthen Enterprise Integration

- Enhance alignment between Radiation Oncology, the cancer center, oncology service line leadership, and broader health system operations.
- Help ensure Radiation Oncology's strategic priorities are effectively integrated into institutional planning and cancer service line initiatives.
- Build collaborative partnerships across departments while preserving the entrepreneurial culture that has contributed to the department's success.

Recruit, Retain, and Engage Critical Talent

- Address workforce shortages in key clinical and technical roles, particularly radiation therapists and medical physicists.
- Develop creative recruitment, retention, compensation, and workforce development strategies to support continued growth.

- Maintain high levels of employee engagement while proactively addressing workload demands and burnout risk.

Enable Research and Academic Excellence

- Strengthen the administrative infrastructure supporting research, grants, laboratories, clinical trials, and academic initiatives.
- Ensure operational resources remain aligned with the department's ambitious scientific and educational agenda.
- Partner with faculty leaders to advance the department's national leadership position in innovation and translational science.

Candidate Qualifications

Education/Certification

- Master's Degree in Healthcare Administration, Business Administration, Public Health, Health Management, Finance, or a related field.

Experience

Required

- Eight years of progressively responsible leadership experience in healthcare administration, academic medicine, cancer services, or a related healthcare environment.
- Experience partnering effectively with physician leaders and faculty in an academic health system, integrated delivery system, cancer center, or comparable healthcare organization.

Preferred

- Experience in Radiation Oncology, Oncology Services, Cancer Center administration, or a related specialty practice environment.
- Experience in a large academic medical center, National Cancer Institute-designated cancer center, or integrated health system.

Knowledge, Skills and Abilities

- Comprehensive knowledge of healthcare operations, finance, performance improvement, and organizational leadership.
- Strong understanding of academic medicine and the integration of clinical, research, and educational missions.
- Demonstrated ability to lead organizational change and execute complex initiatives.
- Exceptional communication, relationship-building, negotiation, and influence skills.
- Proven ability to lead through collaboration in highly matrixed organizations.
- Strong analytical, financial, and operational management capabilities.
- Demonstrated commitment to quality, patient safety, service excellence, and workforce engagement.

PACT Statement

The following is the acronym, "PACT", and is fundamental to all non-clinical positions at UT Southwestern Medical Center:

- **P - Problem Solving:** Employees take ownership in solving problems effectively, efficiently, and to the satisfaction of customers, or managers. They show initiative in addressing areas of concern before they become problems.

- **A - Ability, Attitude and Accountability:** Employees exhibit ability to perform their job and conduct themselves in a professional and positive manner reflecting a professional environment readily assuming obligations in a dependable and reliable manner.
- **C - Communication, Contribution, and Collaboration:** Who are our Customers? Anyone who requests our help, needs our work product, or receives our services. Employees focus on customer service with creative solutions while improving the customer experience through clear, courteous, and timely delivery and communication. Sharing ideas with others helps expand our contribution to department goals.
- **T - Teamwork:** Employees work to contribute to the department's success by supporting co-workers, promoting excellence in work product and customer service, and in maintaining a satisfying, caring environment for each other.

The Community

Dallas, TX

Dallas was founded in 1841 and formally incorporated in February 1856. It is the third-largest city in the state of Texas and the ninth-largest city in the United States. The city covers 342.5 square miles, not including water area, and is the county seat of Dallas County. It is the main economic center of the 11-county Dallas-Fort Worth metropolitan area. At over 7.5 million people, it is the fourth-largest metropolitan area in the United States. The metroplex also includes areas such as Plano, Grand Prairie, Arlington, Irving, Lewisville, and Flower Mound.

Dallas is the Southwest's leading business and financial center. It boasts the largest wholesale market in the world and is considered one of the top convention cities in the United States and the No. 1 visitor destination in Texas. Dallas is also considered one of the most livable cities in America. Residents enjoy a flourishing economy, arts and culture, abundant housing options, endless entertainment and activities, and a thriving community spirit.



The communities surrounding Dallas-Fort Worth have experienced unprecedented business growth and population expansion during the last ten years, and that growth continues. Dallas has developed a strong industrial and financial sector and a major inland port due largely to the presence of Dallas-Fort Worth International Airport, one of the largest and busiest airports in the world. The Dallas-Fort Worth area is home to corporate headquarters for Texas Instruments, AT&T, American Airlines, Southwest Airlines, ExxonMobil, Bell Helicopter, BNSF Railway, GM Financial, Alcon, Tenet Healthcare, Kimberly-Clark, 7-Eleven, and Charles Schwab.

The city is sometimes referred to as the heart of "Silicon Prairie" because of a high concentration of telecommunications companies in the region, the epicenter of which lies along the Telecom Corridor in Richardson, a northern suburb of Dallas. Companies with a Telecom Corridor presence include Texas Instruments, AT&T, Ericsson, Fujitsu, Nokia, Collins Aerospace, Cisco Systems, and Verizon. Texas Instruments, a major manufacturer, employs 10,400 people at its corporate headquarters and chip plants in Dallas.

Significant national headquarters relocations to the area, including Toyota's North American headquarters, significant expansions of regional offices for a variety of corporations, and company relocations to downtown Dallas, are helping drive the current boom in the Dallas economy. Dallas ranked No. 2 overall in *Forbes'* 2019 ranking of "The Best Places for Business and Careers."

The Dallas-Fort Worth metropolitan area has one of the largest concentrations of corporate headquarters for publicly traded companies in the United States. *Fortune* magazine's 2022 annual list of the Fortune 500 in America includes 23 companies located in Dallas-Fort Worth.

Dallas-Fort Worth is one of only a few metro areas to have teams in six major professional sports leagues: the Dallas Cowboys of the NFL, baseball's Texas Rangers, the Dallas Mavericks of the NBA, the Dallas Stars of the NHL, and professional soccer's FC Dallas, and Dallas Sidekicks. Throw in the Mesquite Championship Rodeo, Texas Motor Speedway, ample golf courses, and NCAA Division I athletics, and you can see that Dallas-Fort Worth is a community that likes its sports. Fort Worth also hosts many national equestrian cutting horse competitions, including the Fort Worth Stock Show & Rodeo.

This rich Western agricultural and sports heritage is complemented by a sophisticated dedication to the arts. The Dallas Arts District, located on the north side of downtown and covering 118 acres, is the largest such urban district in the United States. The AT&T Performing Arts Center, the Dallas Museum of Art, and the Morton H.

10 Meyerson Symphony Center are among the most prominent features of the Dallas arts scene. Nearby is the Meyerson Symphony Center are among the most prominent features of the Dallas arts scene. Nearby is the Perot Museum of Nature and Science. Fair Park is where you'll find the annual State Fair of Texas, as well as the Cotton Bowl Stadium, theater and concert venues, and the African American Museum of Dallas.

Fort Worth's 2,056-seat Bass Performance Hall hosts Van Cliburn International Piano Competition performances, the Fort Worth Symphony, the Fort Worth Opera, and musicals presented by Casa Mañana. Fort Worth's museums are nationally respected and include the Modern Art Museum of Fort Worth, the Amon Carter Museum of American Art, the Kimbell Art Museum, and the Fort Worth Museum of Science and History.

Throughout Dallas-Fort Worth, you will find an amazing blend of artistic expressions that reflect the multicultural dynamics of the city's heritage.

Other activities in the Dallas-Fort Worth area include historical sites, the Fort Worth Botanic Gardens, Dallas Arboretum, the Dallas Zoo, Fort Worth Zoo, and wildlife centers where you can experience the wonders of nature. Six Flags Over Texas has the tallest roller coasters, the best shows in the Southwest, and plenty of fun places to relax and enjoy the warm Texas climate. Dallas has more shopping centers per capita than any other major U.S. city and four times more restaurants per person than New York City.

For more information, please visit www.visitdallas.com.

Timeline

Potential interview dates for this position have been outlined as follows:

Paper presentation of qualified candidates to Search Committee: Date

Round One interview dates: Date

Round Two interview dates: Date

Selected candidates should plan to hold the above dates in the event they are invited by the committee to participate in the interview process.

Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV/resume and a letter of interest. Review of applications has begun and will continue until the position is filled.

Please direct all applications, nominations, and inquiries to the WittKieffer consultants assisting UT Southwestern with this recruitment, preferably via e-mail, to charris@wittkieffer.com.

Please direct all nominations and applications to April Allen, Kerry Quealy or Charlotte Harris through the WittKieffer Candidate Portal by [clicking here](#) . Candidates can also find this portal via the WittKieffer website at www.wittkieffer.com and selecting the "For Candidate" dropdown and then "Candidate Portal."

April Allen

Principal

502.296.8066

aallen@wittkieffer.com**Kerry Quealy**

Consultant

773.860.1436

kerryq@wittkieffer.com**Charlotte Harris**

Senior Associate

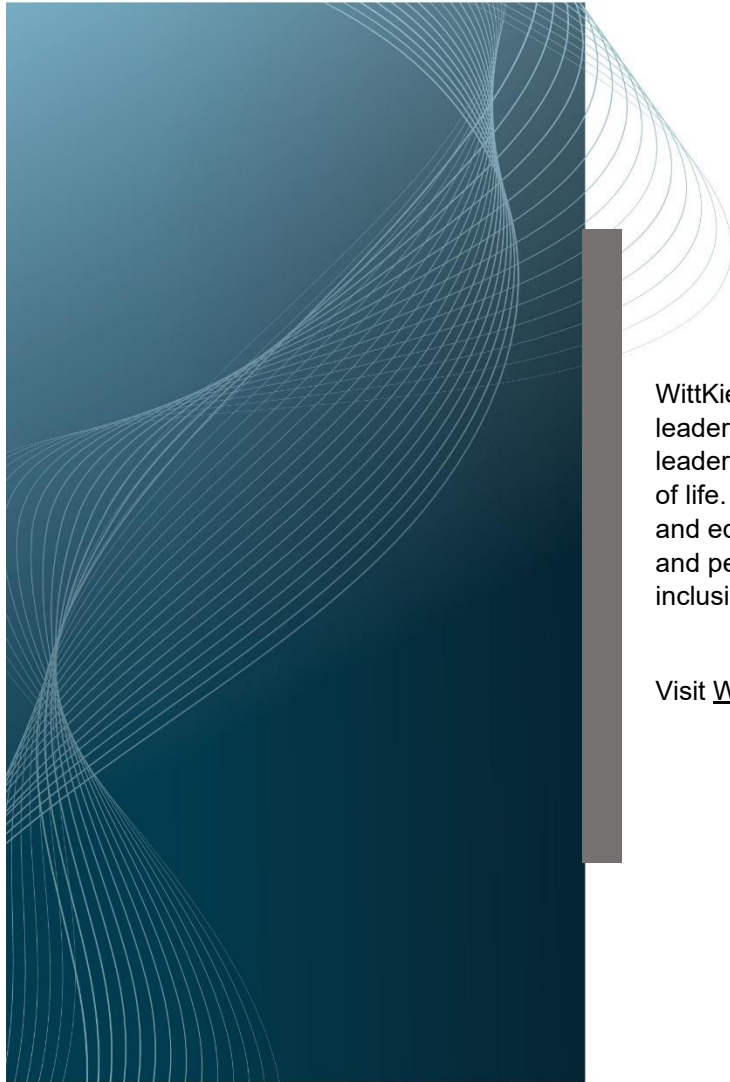
513.490.4748

charris@wittkieffer.com

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