

WittKieffer



Carbone Cancer Center

UNIVERSITY OF WISCONSIN

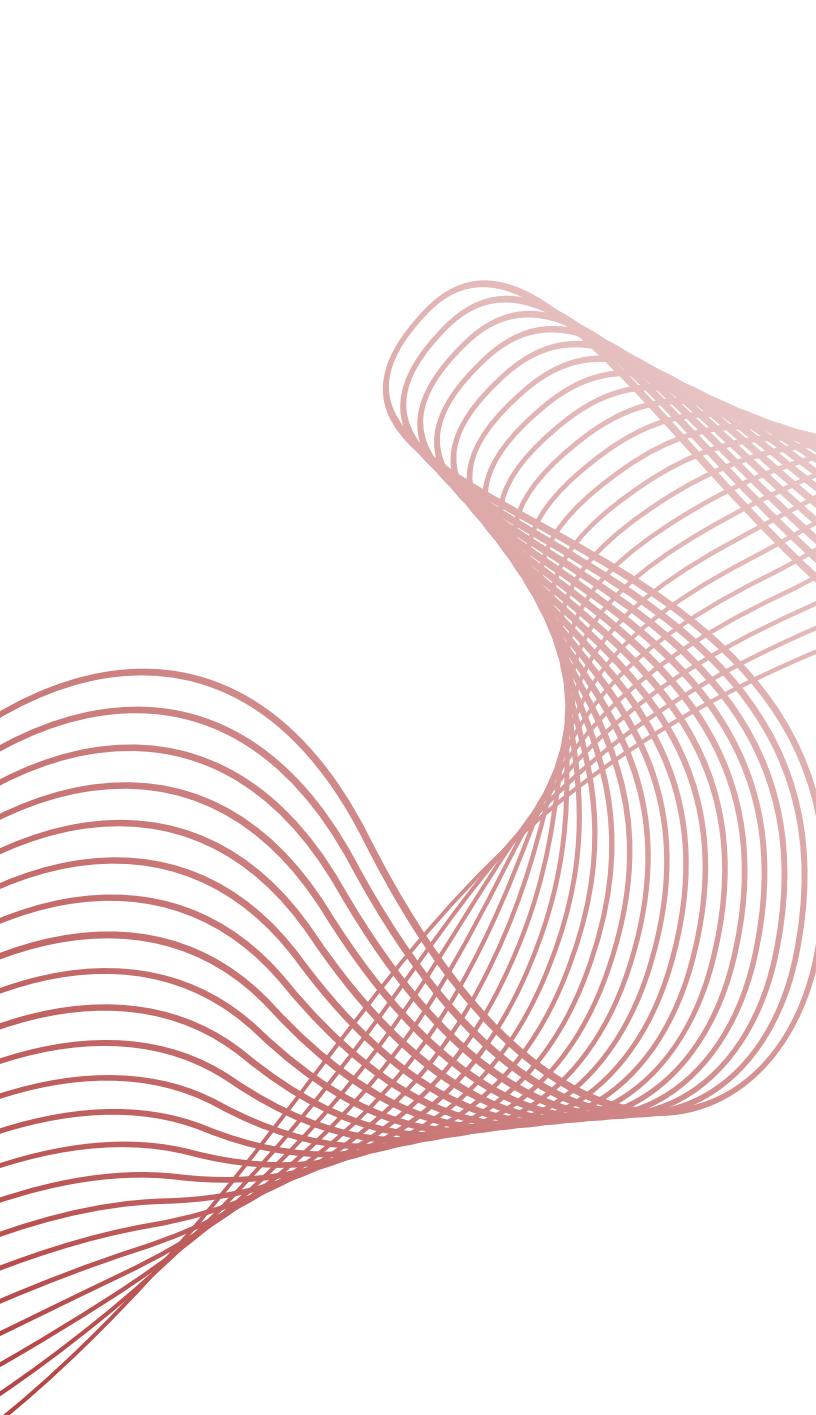
SCHOOL OF MEDICINE AND PUBLIC HEALTH

Director

LEADERSHIP PROFILE

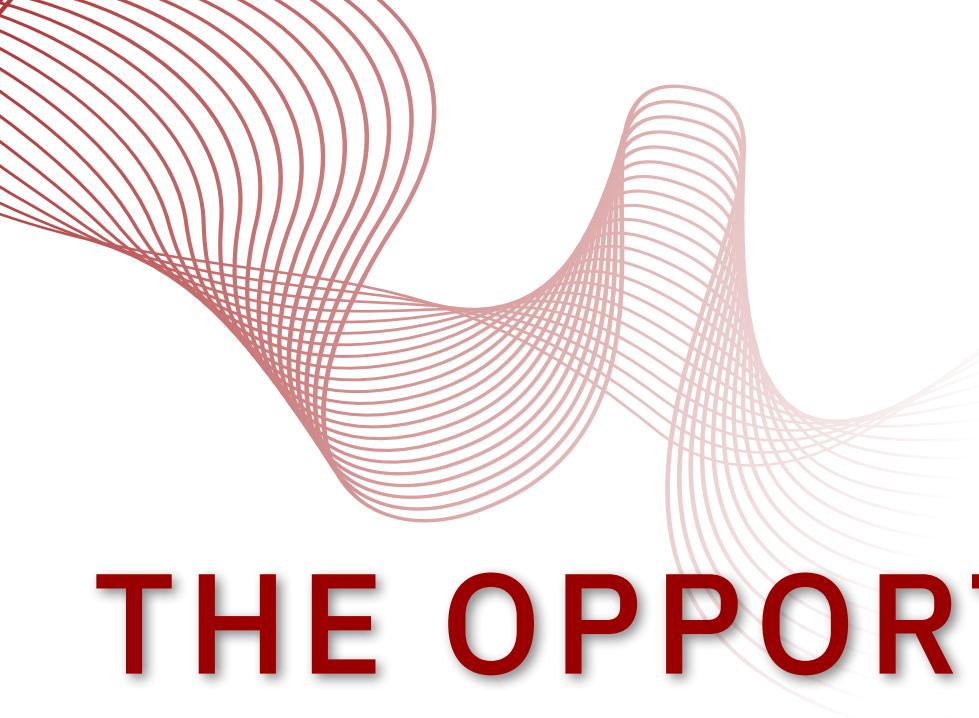
AUGUST 2025





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THE OPPORTUNITY

The University of Wisconsin School of Medicine and Public Health seeks a visionary and distinguished academic leader to serve as Director of the University of Wisconsin Carbone Cancer Center (UWCCC), Wisconsin's only National Cancer Institute (NCI)-designated Comprehensive Cancer Center. This is an exceptional opportunity for an innovative director to coalesce an internationally recognized group of scientists and clinicians around a new and bold strategic plan.

With roots dating to the 1930s and awarding of its first National Cancer Center (NCI) grant in 1946, UWCCC was established in 1973 as one of the original NCI-designated centers. The center is a premier hub for cancer research, education, community engagement, and clinical care. The center unites more than 244 researchers across 38 academic departments and 9 schools and colleges at UW—Madison. Each year, UWCCC serves more than 33,000 patients and oversees patient accrual to over 250 clinical trials, underscoring its profound commitment to translating scientific discovery into impactful, patient-centered care.

This leadership opportunity is situated within one of the nation's leading public universities, home to more than \$1.7 billion in annual research expenditures and a long-standing commitment to the Wisconsin Idea—the principle that the university should improve lives throughout the state and beyond. The center's statewide and national impact is further amplified through its partnership with UW Health and the Wisconsin Community Advisory Board, as well as its role in the Big Ten Cancer Research Consortium, and as part of the National Comprehensive Cancer Network.

The new Director will join a nationally respected academic medical center and lead a multidisciplinary enterprise with a strong tradition of innovation in cancer prevention, detection, diagnosis, treatment, and survivorship. UWCCC's scientific mission spans six key research areas and encompasses the full translational continuum including basic science to population health, and clinical science. Major initiatives include advanced diagnostic imaging, theranostics, precision oncology, biomarker-driven clinical interventions, oncogenesis, survivorship, and immunotherapy. The Director will lead an outstanding team of associate directors, faculty, and staff to advance the center's mission and ensure continued success in its core pillars of research, clinical care, education and community partnership.

Reporting to [Dr. Nita Ahuja, MD, MBA](#), the Dean of the School of Medicine and Public Health and Vice Chancellor for Medical Affairs at UW—Madison, the Director will oversee UWCCC’s strategic vision and operations, fostering cross-disciplinary collaboration across the UW—Madison campus and beyond. The Director will sit on the Dean’s senior leadership team. There is a strong relationship between the School of Medicine and Public Health and UW Health. Both envision the UWCCC as a major area of excellence, as a regional and national destination center, and one where there is a symbiosis of excellence in clinical care and research. As such, the Director will have a dotted line reporting relationship and open access to UWHealth CEO Alan Kaplan, MD, demonstrating a strongly shared vision for excellence in cancer prevention, care and research in partnership with the Director.

The successful candidate will be a nationally recognized physician-scientist or investigator with a strong record of NCI-funded research, academic achievement, and collaborative leadership. Applicants must hold an MD, MD/PhD, DO, PhD or equivalent degree and possess qualifications for a tenured faculty appointment at the rank of full professor.

This is a defining moment to lead a well-established, mission-driven cancer center into its next era of growth and impact. The next Director will have the opportunity to build on UWCCC’s rich legacy and further elevate its standing as a national leader in cancer research and care.





ORGANIZATION OVERVIEW

The University of Wisconsin Carbone Cancer Center

The University of Wisconsin Carbone Cancer Center serves as the state's leading institution for cancer research and care, functioning as a central component of the University of Wisconsin School of Medicine and Public Health, UW Health, and numerous statewide initiatives. Established in 1973 as the first and only National Cancer Institute (NCI)-designated Comprehensive Cancer Center in Wisconsin, UWCCC has continuously maintained this prestigious designation for over five decades. With a successive peer review rating of "outstanding," it ranks amongst the top of the 73 NCI-designated cancer centers nationwide, a testament to its excellence in science, patient care, and community outreach. The core grant will be up for renewal in 2029.

As a multidisciplinary enterprise, UWCCC brings together 244 researchers from 38 academic departments across 9 schools and colleges on the UW—Madison campus. The center encompasses 389,000 square feet of collaborative research space and supports more than 800 active, funded research projects. Each year, UWCCC conducts over 250 clinical trials and provides care to more than 35,000 patients. In 2016, UWCCC was awarded their first NIH-funded Specialized Program of Research Excellence (SPORE) for head and neck Cancer, and their second SPORE was awarded in 2023 for prostate cancer research. UWCCC also plays a pivotal role in education and workforce development, training more than 400 individuals in clinical and research disciplines annually. UWCCC was one of the 30 inaugural NCTN Lead Academic Programs (LAPS grant) in 2014 and has had greater than 500 patients accrued to late phase clinical trials in the current grant cycle – 27% of which were individuals with rare tumors.

UWCCC's scientific mission is organized around six integrated programs that span basic, clinical, and population sciences. Strategic research priorities include advancing diagnostic imaging and theranostics, expanding precision and immunologic therapies, developing biomarker-driven clinical interventions, enhancing cancer modeling and impacting the public's health. Key academic partners include the Department of Human Oncology (which is undergoing a name change to Department of Radiation Medicine), the Department of Medicine's Division of Hematology, Medical Oncology and Palliative Care, each of the surgical oncology disciplines in the Departments of Surgery, Urology, Gynecology, Otolaryngology, Pediatrics and Orthopedics, and the McArdle Laboratory for Cancer Research (Department of Oncology).

Patient care is located within two primary locations within Madison including the primary UW Health hospital as well as in the recently opened Eastpark Medical Center, which is a new 475,000 square-foot, state-of-the-art multispecialty ambulatory center with a strong orientation and major investment to advance cancer care and research. The medical center features theranostics facilities, radiation oncology – including the nation's first upright proton beam, infusion center, and clinical trials offices. It is geographically positioned to serve as a regional destination center located near two major instated highways and the airport. Additional sites throughout the region, include Johnson Creek, Waukesha, and Rockford, Illinois. This clinical reach ensures broad access to state-of-the-art cancer care across urban and rural communities.

Community engagement is a core element of UWCCC's mission, with over 130 outreach activities, 25 annual public events, and engagement with eight stakeholder groups. The center collaborates with community constituent groups to advance cancer care and research throughout all populations. Programs such as the Precision Medicine Molecular Tumor Board and UWCCC's leadership in the Big Ten Cancer Research Consortium exemplify its commitment to translating innovation into impact through regional and national collaboration.

Philanthropy is critical to the success of the UWCCC raises more than \$15 million annually. The [UWCCC Innovation Fund and Venture Philanthropy Program](#) represents a unique partnership between the UWCCC and the Wisconsin Alumni Research Foundation (WARF), providing a novel investment vehicle for leaders to direct seed funding for promising new ideas, expanding research capabilities, supporting faculty recruitment, and advancing the development of innovative products and approaches to the diagnosis, treatment, and prevention of cancer.

UWCCC engages a 32-member [Advisory Board](#), made up of community and business leaders focused on elevating the awareness of the center. The Advisory Board has been key in supporting the cancer center in establishing philanthropic priorities to defeat cancer through research, diagnosis, prevention and treatment.

Guided by a servant-leadership model, UWCCC's leadership team emphasizes transparent decision-making, responsiveness to stakeholder needs, and a culture of continuous improvement. Through this approach, UWCCC continues to attract top-tier faculty and clinicians, foster innovation, and deliver nationally recognized cancer care, research, and education to the people of Wisconsin and beyond.



UW School of Medicine and Public Health

Established in 1907, the University of Wisconsin School of Medicine and Public Health has evolved into a nationally and internationally recognized leader in medical and public health education, research, and service. In 2005, it became the nation's first integrated School of Medicine and Public Health, reflecting a bold commitment to uniting medical science and public health principles across all mission areas. Today, the school continues to advance health and healthcare through a deeply collaborative approach that spans clinical care, research, education, and community engagement.

With more than 5,500 employees, including over 2,000 faculty members, the school maintains a robust statewide presence focused on discovery, innovation and improving the health of the population of Wisconsin and beyond. Its commitment to public service is exemplified through innovative models of care and outreach that have become national benchmarks. Central to this mission is the Wisconsin Idea – a defining principle of the University of Wisconsin—Madison – that education and research should extend beyond the classroom and laboratories to improve lives across communities and regions. This guiding philosophy shapes the school's engagement both within Wisconsin and around the world.

Consistently ranked among the nation's top medical schools, the school offers a comprehensive academic portfolio that spans the full continuum of medical education and public health. Its faculty are appointed across 28 departments, including 18 in the clinical sciences and 10 in the basic and population health sciences . These faculty include some of the country's foremost educators, researchers, and clinicians, among them are National Medal of Science recipients and members of the National Academy of Sciences. As an engine of research and discovery, the school is ranked 23rd among U.S. medical schools, and 9th among all public medical schools, for NIH funding in fiscal year 2024 by the Blue Ridge Institute for Medical Research. The school is known for its ability to rapidly translate research into practice, fostering meaningful integration among its missions of discovery, patient care, and education. The school serves as a model for academic medicine and public health, shaping the future of healthcare at the local, national, and global levels.



The [UW–Madison Institute for Clinical & Translational Research](#) (ICTR) was established in 2007 and provides training, funding and services to help clinical and translational researchers from many fields grow their careers and increase their impact. ICTR is based at the UW–Madison School of Medicine and Public Health and represents a robust, multidirectional partnership between the school and the schools of Education, Nursing, Pharmacy, and Veterinary Medicine; the College of Engineering; and the Marshfield Clinic Research Institute, a national leader in rural health.

Mission

The mission of the school is “Together, we are advancing health and health equity through remarkable service to patients and communities, outstanding education, and innovative research.”

University of Wisconsin–Madison

Since 1848, this campus has been a catalyst for the extraordinary. As a public land-grant university and one of the most prolific research institutions in the world, UW–Madison is home to those who are driven by a desire to both explore new worlds and to apply new ideas to real-world problems.

With a total annual budget of over \$4.5 billion, including more than \$1.7 billion in annual research expenditures, UW–Madison has ranked in the top 10 in national research spending every year since 1972. The campus is home to more than 27,000 faculty and staff and 49,000 undergraduate, graduate and professional degree students. Members of the student body represent all 50 states and 124 countries. The university was ranked the number one public university in Washington Monthly’s 2024 College Guide and Rankings and is ranked 13th among public universities in U.S. News & World Report’s 2024–25 rankings of best colleges.

The university is consistently ranked among the top large schools for producing Peace Corps volunteers and boasts 20 Nobel Prize winners among its faculty and alumni.



UW Health

UW Health, a greater than \$5.5 billion enterprise, cares for more than 832,000 patients each year at nine hospitals and 90 clinic locations. The workforce is robust and growing, with 1,849 employed physicians, more than 750 fellows and residents, and 25,000 employees.

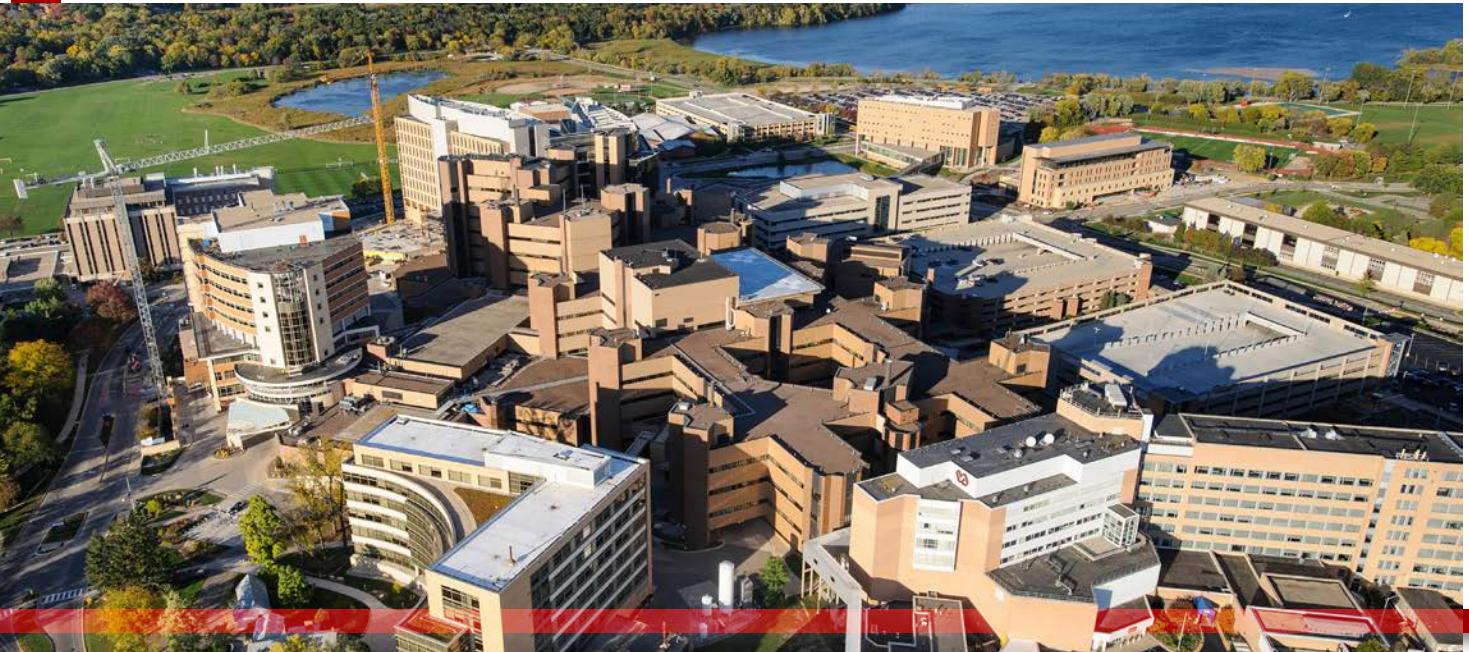
UW Health is governed by the UW Hospitals and Clinics Authority and partners with the University of Wisconsin School of Medicine and Public Health to fulfill its patient care, research, education, and community service missions. In 2015, Swedish American, a community health system based in Rockford, Ill., merged with UW Health and in 2021, Swedish American was rebranded as UW Health in the Northern Illinois area.

Mission: Advancing health without compromise through service, scholarship, science, and social responsibility.

Vision: Remarkable Healthcare.

UW Health is a nationally recognized regional health system that includes:

- University Hospital, a 505-bed national referral center that is home to a Level One adult and pediatric trauma center, American College of Surgeons verified Burn Center, one of the nation's largest organ transplant programs, one of the nation's first certified comprehensive stroke centers and the UW Health | Carbone Cancer Center, one of 57 National Cancer Institute designated comprehensive cancer centers in the country.
- UW Health East Madison Hospital, a 56-bed, community-based health and wellness facility.
- American Family Children's Hospital, a nationally ranked, 111-bed facility with pediatric intensive care and Level 4 neonatal intensive care units.
- UW Health Rehabilitation Hospital, a 50-bed, post-acute inpatient rehabilitation facility.
- UnityPoint Health - Meriter, a 448-bed community-based hospital providing a complete range of medical and surgical services, is a joint operating agreement between UnityPoint Health and UW Health.



- Eastpark Medical Center, a new 475,000-square-foot, seven-story specialty care facility which was the largest medical facility to be completed in the United States in 2024. Specialties include surgical, medical, gynecologic and radiation oncology, cardiology, dermatology, pulmonology, infectious disease, ophthalmology as well as an integrative oncology program. Many of the clinics are multi-disciplinary oncology clinics with co-location of key specialists and support services. This facility has one of the largest infusion centers in the state with more than 65 chairs, and it will be one of the first facilities in the world to offer upright proton therapy in 2026.
- UW Health Northern Illinois, which includes two hospitals and 30 primary care and multi-specialty clinic locations across Northern Illinois.
- Regional services specialty clinics in approximately 80 locations.
- UW Medical Foundation, the state's second-largest medical practice group, represents the clinical faculty physicians of the UW School of Medicine and Public Health.
- Quartz Health Solutions, Inc., a subsidiary health insurance provider with more than 350,000 members in a 35-county region in Wisconsin, Illinois, Minnesota, and Iowa.
- Joint ventures and affiliations include cancer centers, surgery centers, dialysis programs, home health, infusion, and many other programs and services.

Integration

As of July 1, 2015, the UW Hospitals and Clinics and the UW Medical Foundation (faculty physician practice) were fully integrated through an affiliation agreement that made the UW Hospital and Clinics Authority the sole corporate member of the UW Medical Foundation and the corporate parent of the combined clinical enterprise of the Authority and the Foundation. This integrated organization is known as UW Health.

UW Health and the UW Medical Foundation have had a highly collaborative relationship throughout the 20-year history of the organizations. This formal integration brought significant opportunities to enhance clinical care, improve efficiency throughout clinical operations and better serve the academic and clinical missions of the School of Medicine and Public Health.

National Recognition

- Recognized by *Newsweek* and *Statista* as one of the World's Best Specialized Hospitals
- *U.S. News & World Report's Best Hospitals*: #1 hospital in Wisconsin for the 14th year in a row, with 8 specialties ranked among the best in the nation and 4 specialties rated as high performing
- *Practice Greenhealth*: 4 national awards for achievements in environmental stewardship and sustainability
- *Human Rights Campaign Foundation*: Leader in LGBTQ+ Healthcare Equality
- Recognized by *Becker's Hospital Review* as providing exceptional cancer care and orthopedic care
- Magnet®-designated facilities: University Hospital, East Madison Hospital, American Family Children's Hospital, SwedishAmerican Hospital

For additional information on UW Health, visit: www.uwhealth.org.



POSITION SUMMARY

The Director of the UW Carbone Cancer Center serves as the senior leader responsible for advancing the center's mission across research, clinical care, education, and statewide engagement. This individual provides strategic and administrative oversight of all UWCCC programs and is charged with expanding its status as Wisconsin's only NCI-designated Comprehensive Cancer Center.

The Director will lead the development and implementation of innovative basic, translational, clinical, and population science research initiatives that enhance UWCCC's national standing. They will foster collaborative research across departments within the School of Medicine and Public Health and the broader UW—Madison campus, while promoting growth in clinical trials, federal, foundation and industry research funding, and multidisciplinary program development.

In partnership with UW Health and the clinical departments, the Director will ensure the delivery of exceptional, research-integrated cancer care across inpatient and outpatient settings. They will also play a key role in mentoring faculty and supporting the education and training of medical students, graduate students, residents, fellows, and postdoctoral researchers.

The Director will guide strategic faculty recruitment efforts, strengthen academic programs, and support the ongoing development of its workforce. As the primary liaison for UWCCC, the Director will represent the center in collaborative partnerships with statewide health systems, community organizations, and national cancer networks, advancing its impact in cancer prevention, care, and research.

Reporting Relationships

The Director will report to the Dean of the University of Wisconsin School of Public Health and Vice Chancellor for Medical Affairs at UW—Madison, and sits on the Dean's senior leadership team. The Director also has a dotted line reporting relationship to the CEO UW Health for clinical cancer services. Reporting to the Director are:

- Associate Director, Administration
- Associate Director, Basic Sciences
- Associate Director, Clinical Research
- Associate Director, Faculty Development and Education
- Associate Director, Informatics
- Associate Director, Shared Resources
- Associate Director, Translational Research
- Associate Director, Population Sciences and Community Engagement
- Deputy Director
- Faculty Director, Health Disparities
- Medical Director, Surgical Oncology
- Senior Medical Director, Clinical Cancer Services

This leader is expected to partner closely with leaders across UW-Madison, the UW School of Medicine and Public Health, UW Health, other healthcare affiliates and community members. UWCCC benefits from exceptional philanthropic and community support which should be continually nurtured and enhanced by the Director.

Responsibilities

UWCCC's Director is responsible for:

- Articulating the overarching vision, mission and strategy for the UWCCC.
- Advancing the visibility of the UWCCC as a national leader in cancer research and patient care.
- Focusing on the needs of Wisconsin communities and beyond.
- Leading efforts to launch new cancer initiatives in education, research, and clinical care.
- Creating synergies among the UWCCC and the UW campus.
- Expanding the level and impact of basic, translational, clinical, and population-based cancer research, including research responsive to the priorities of Wisconsin communities.
- Fostering growth in NCI funding and collaborative peer-reviewed awards.
- Enhancing bidirectional communication with communities in the center's catchment areas.
- Enriching clinical research accrual.
- Assisting in the recruitment of new faculty members.
- Increasing educational initiatives.
- Implementing innovative clinical programs, evaluating and improving clinical outcomes, and establishing value-based oncology services in partnership with UW Health.
- Oversight of all oncology research initiatives.

- Leadership of all cancer related fundraising activities.
- Accountability for the development, management, and adherence of the center's finances.
- Participation in professional, public, and university service appropriate to the faculty rank.

Strategic Leadership

- Leads the overarching strategic vision and execution for UWCCC, aligning cancer research, education, and clinical programs with institutional priorities.
- Advances the mission of UWCCC as a statewide and national leader in cancer care and scientific discovery, integrating academic, clinical, and population health strategies.
- Strengthens the center's national profile and influence, especially within the National Cancer Institute (NCI) network and other peer institutions.
- Strategically expand UWCCC's research infrastructure prioritizing investments in cutting edge technologies and core services essential for modern cancer research.

Scientific and Academic Excellence

- Promotes cutting-edge, interdisciplinary research across basic, translational, clinical, and population sciences, leveraging the university's broad scientific ecosystem.
- Drives recruitment and retention of premier investigators and clinician-scientists across UW-Madison to expand the cancer center's research portfolio.
- Guides preparation and submission of the NCI Cancer Center Support Grant (CCSG) and ensures the center maintains its Comprehensive status with exemplary peer review outcomes.

Clinical Integration and Innovation

- Collaborates closely with UW Health and affiliated systems to expand access to high-quality, research-driven cancer care across Wisconsin.
- Encourages the development and adoption of innovative clinical trials, therapies, and models of care that distinguish UWCCC regionally and nationally.
- Ensures that clinical operations reflect the latest evidence-based practices and are integrated with academic and research goals.

Organizational Leadership and Culture

- Fosters a culture of excellence, transparency, and collaboration across all UWCCC programs, departments, and affiliated entities.
- Builds and supports multidisciplinary teams across the university, School of Medicine and Public Health, and broader campus partners.
- Develops future leaders in oncology through mentorship, faculty development, and robust training programs.

Statewide Engagement and Impact

- Strengthens UWCCC's role as a statewide resource, engaging with community members, health systems, public health leaders, and policymakers to improve cancer outcomes across Wisconsin.
- Champions access to care and broad participation in research across all populations.
- Expands outreach and education programs to support cancer prevention, early detection, and survivorship initiatives throughout the state.

Operational and Fiscal Oversight

- Oversees operational infrastructure, resource allocation, and financial health of UWCCC, ensuring compliance with institutional, state, and federal requirements.
- Works in partnership with School of Medicine and Public Health and UW Health leadership to secure institutional investment, philanthropic support, and strategic external funding.
- Utilizes data and metrics to evaluate performance, inform decision-making, and drive continuous improvement across the cancer center's missions.
- Establishes goals and to drive continuous improvement across all domains of the UWCCC.





GOALS AND OBJECTIVES

The new Director will have significant opportunities to make an impact. The following are some key priorities for the Director:

Craft an ambitious strategic vision

The incoming Director will have an extraordinary opportunity to convene leaders across the cancer center and its partners to create a bold strategic plan. The plan should align closely with health system, community and university priorities while fostering high expectations for elevating UWCCC's impact and international reputation. UWCCC has strong potential to build upon its destination programs, while supporting its world-class caregivers and scientists as they seek new insights for prevention, cures and therapies. The UWCCC's current 5-year strategic plan will conclude in 2026, while the NCI core grant is up for renewal in 2029. Additionally, the medical school, the university and the health system all see the advancement of cancer care and research as key priorities.

Advance team science and bench to bedside discoveries

The incoming Director will be well-positioned to identify opportunities for collaborations across departments, schools and with the health system. The Director should work proactively to create connections and foster seed investments for initiatives that leverage the strengths of UW-Madison and UW Health. There are opportunities to pursue additional SPORE grants, and similar program project grants. UW-Madison hosts nationally-prominent programs and schools across multiple disciplines, offering multiple opportunities for collaborations. Through its [RISE-THRIVE](#) faculty hiring initiative, the university is investing in immunology and healthspan research, as well as making substantial investments in artificial intelligence. The UWCCC will be expected to be a key part of these investments.

Additionally, UW-Madison and UWHealth have fostered innovation and commercialization in recent years, clearing a way for a ramp up in these activities. There are also opportunities to leverage clinical research infrastructure across the university and health system to gain efficiencies and grow clinical trials.

Partner closely with the community

UWCCC enjoys outstanding support from its Advisory Board, community partners, donors and advocates across the state. The Director must be a visible presence in the community to champion UWCCC's remarkable successes and work in partnership to advance a vision for UWCCC to impact the lives of Wisconsinites and beyond. The Director will find a welcoming group of business, community and philanthropic leaders who want to see the cancer center continue to thrive and grow. Community-engaged research has also grown substantially in recent years, and is an important priority.

The Director will also focus on continuing a strong track-record of raising philanthropic support for advancing UWCCC's strategic priorities. An area of particular strength has been venture philanthropy, which has been a growing source of support for the fueling of IP and commercialization of UWCCC discoveries. The Director will work with the Advisory Board and a dedicated development team to foster current relationships and develop new ones.

Ensure close collaboration with UWHealth

The Director holds a key position to work with health system leadership, clinical department chairs, and School of Medicine and Public Health clinical leaders to help coordinate and advance cancer care. The Director will work collaboratively to further align UWHealth and UWCCC brands, attract world-class physicians and caregivers, and build upon interdisciplinary programs of excellence. The Director should help lead a regional strategy for cancer care. The Director will also support initiatives to improve access and coordinated care, building upon UWCCC and UWHealth's reputation and market for destination care.





CANDIDATE QUALIFICATIONS

Education/Certification

- MD, MD/PhD, DO, PhD or equivalent degree.
- Board certified and eligible for Wisconsin medical license for practicing physicians.
- Meet criteria for a tenure appointment at the full professor rank at the University of Wisconsin School of Medicine and Public Health.

Knowledge and Work Experience

- Significant leadership experience and demonstrated success as a leader at the chair, associate director, director or program leader level within an academic medical center, and/or cancer center/institute, including successful experience in the recruitment, retention, and management of researchers and clinicians.
- Strong organizational, management, financial, and budgetary skills with the ability to bring scientific leadership and organization innovation to the management of people and processes.
- A demonstrated ability to think strategically with a vision of how to develop cancer research and services for the future while keeping an eye on the details of the implementation; ability to articulate a vision that will promote and integrate cancer research, care, and education across UWCCC and the community.
- A proven background in recruitment, mentoring, and development of outstanding academic and administrative leadership. A dedicated leader and mentor to scientists, clinicians, and staff.
- A strong personal track record of significant continuous funding, ideally with an NCI-funded research program, preferably both individual grant funding as well as multi-investigator grant funding-and peer-reviewed publications.

- A demonstrated ability to work well in a highly matrixed organization.
- A distinguished academic record and national presence in one's discipline as evidenced by such activity as major journal editorial responsibility, a senior officer position in one's major national organization, regular participation on NCI study sections or equivalent experience.
- A proven ability to build strong teams as well as to work as a team member with one's colleagues in management and in team leadership positions with one's direct reports.
- An ability to grow revenue and attract external funding from institutions and through philanthropic efforts.
- A demonstrated record of building strong teams, both within and across disciplines. Evidence of support for interdisciplinary research and clinical program development is highly valued.
- An intimate understanding of the NCI with experience gained within an NCI-designated cancer center including involvement in grant renewals.

Leadership Skills and Competencies

- Strategic in orientation, with a positive and clear vision for the future direction of cancer research and clinical care.
- Proven leadership and management skills with the ability to inspire and align faculty and staff.
- A strong communicator and diplomat who inspires and effectively communicates with wide variety of audiences at all levels of the organization and externally.
- Analytical and data driven; uses metrics to support key decisions.
- A strong track record of integrity, credibility, and a demonstrated capacity to build trusting relationships, and a management style that seeks to share information and welcomes input into the decision-making process.
- A collaborative approach and demonstrated ability to take an institutional view.
- A confident style, genuine and able to relate effectively with people at all levels.
- Demonstrated political acumen and the necessary skills to constructively balance the interests of multiple stakeholders.

THE COMMUNITY



Madison, Wisconsin

Located on an isthmus between two lakes, Madison is the capital city of the state of Wisconsin. Madison has been voted the #1 Best Place to Live in the USA (Liveability, 2022), #6 Best Places to Live in the U.S. for Quality of Life (U.S. News and World Report, 2024-25), #1 City for Most Successful Women Per Capita (Forbes, 2019), #1 City for Best Work-Life Balance (SmartAsset, 2022), #7 Best City for STEM Professionals (CEO World, 2020), #2 Best City for Biking (People for Bikes, 2020), #2 Fittest City in the U.S. (ACSM American Fitness Index, 2022), #2 Best Cities for Millennials (rent.com, 2020), #4 Greenest City in the US (Zippia, 2020), #1 Best Place to Retire (Money, 2020), #1 Best Place in the U.S. for Raising Children (DiversityDataKids.com 2020) and #1 Best College Football Town in America (Sports Illustrated, 2019).

Madison's technology economy is growing rapidly, and the region is home to the headquarters of Epic Systems, Exact Sciences, American Family Insurance, Trek Bicycle, Sub-Zero, and Lands' End, as well as many biotech, healthcare IT and health systems startups.

The city of Madison and the University of Wisconsin—Madison acknowledge that they occupy ancestral Ho-Chunk land, a place their nation has called Teejop (day-JOPE) since time immemorial. An initiative called Our Shared Future represents UW—Madison's commitment to respect the inherent sovereignty of the Ho-Chunk Nation and the other First Nations of Wisconsin.

Madison is the second largest city in the state, with a city population of approximately 260,000 and regional population of over 1 million. The city is within easy driving range of Chicago and Milwaukee. Madison offers numerous unique neighborhoods and commercial areas including the Capitol Square, State Street, Willy Street, Shorewood Hills, Maple Bluff, and Hilldale. Suburbs and surrounding smaller communities include Sun Prairie, Middleton, McFarland, Verona, Cottage Grove, Waunakee, and Fitchburg.

Madison is home to one of the strongest local food scenes in the country with several James Beard Award winners, gastropubs, and farm-to-table restaurants. From April to October, the Capitol Square hosts the impressive Dane County Farmers' Market, the largest producer-only farmers' market in the country. The city is rich with cultural offerings such as the Overture Center for the Performing Arts, Orpheum Theatre, Concerts on the Square, Jazz at Five, UW—Madison Mead Witter School of Music and Hamel Music Center, Madison Symphony Orchestra, Madison Opera, Madison Ballet, UW—Madison Chazen Museum of Art, Madison Museum of Contemporary Art, Wisconsin Historical Museum, and Madison Children's Museum, among others.

The city has a dedicated Badger fanbase which largely centers around the University of Wisconsin—Madison. Sports venues include Camp Randall Stadium, the Kohl Center, LaBahn Arena, Wisconsin Field House, and the Alliant Energy Center. Madison is home to Forward Madison FC (professional soccer), LOVB Madison (professional volleyball), as well as the Madison Mallards, a college wood-bat summer baseball league team. Marquee endurance sports and specialty sporting events include IronMan Wisconsin and IronMan 70.3, Madison Marathon, and many national and international championship competitions.



PROCEDURE FOR CANDIDACY

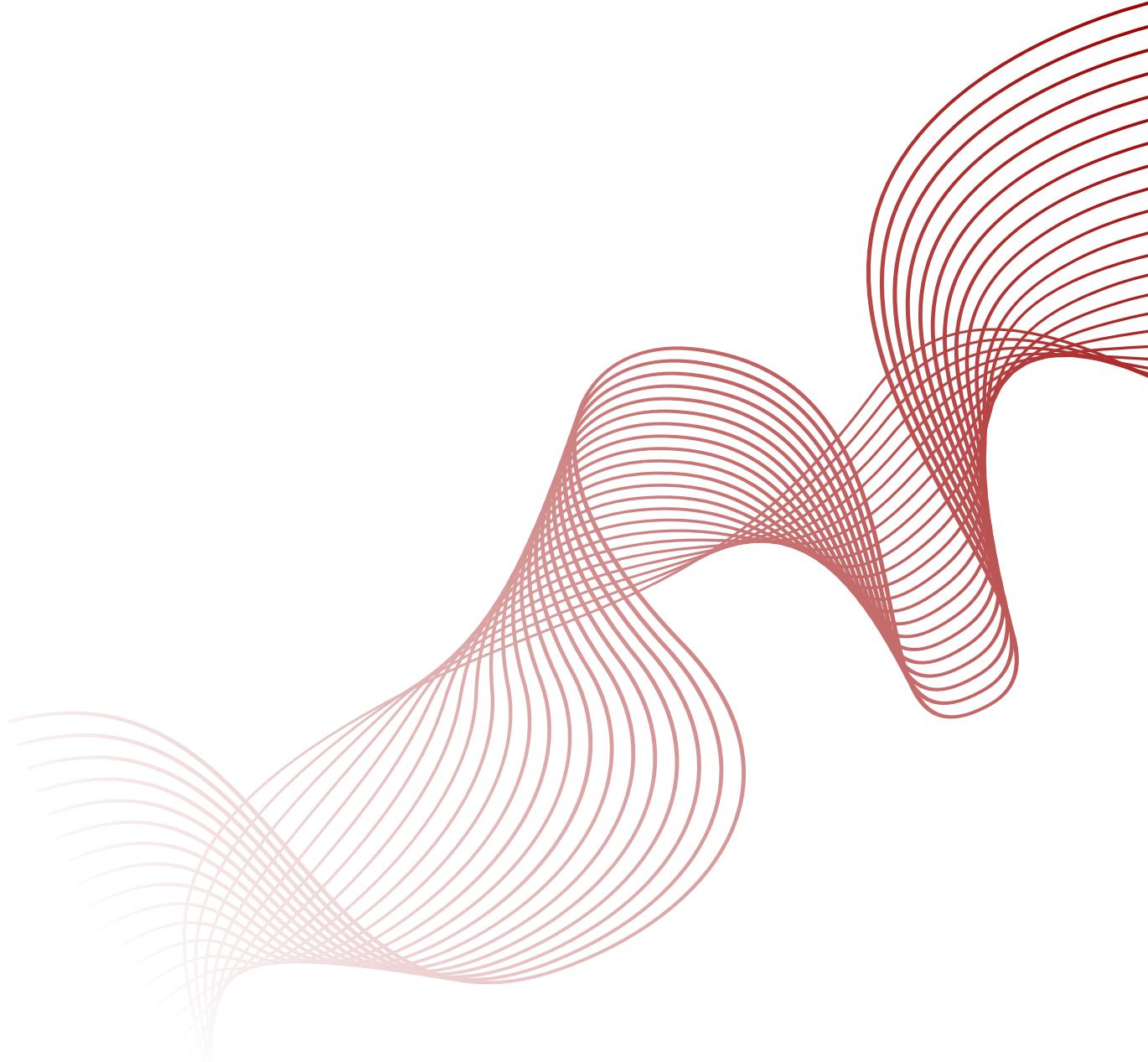
All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV/resume and a letter of interest. Review of applications has begun and all applications should be received by September 15, 2025.

Please direct all applications, nominations and inquiries to the WittKieffer consultants, Jeff Schroetlin, Andrew Bean, PhD, Megan Welch and Imran Ali assisting University of Wisconsin Carbone Cancer Center with this recruitment, preferably via e-mail, to UWCarboneCCDir@wittkieffer.com.

Qualified applicants will receive consideration for employment without regard to, including but not limited to, race, color, religion, sex, sexual orientation, national origin, age, pregnancy, disability, or status as a protected veteran and other bases as defined by federal regulations and UW System policies. We promote excellence by acknowledging skills and expertise from all backgrounds and encourage all qualified individuals to apply. For more information regarding applicant and employee rights and to view federal and state required postings, click [here](#).

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from University of Wisconsin Carbone Cancer Center documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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