



# Director, Division of Infectious Diseases and Addison B. Scoville, Jr., Chair in Medicine

**LEADERSHIP PROFILE**

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# THE OPPORTUNITY

The Department of Medicine at Vanderbilt Health seeks an innovative physician-scientist or clinical investigator to direct the Division of Infectious Diseases (ID) and to hold the Addison B. Scoville Jr. Chair in Medicine. This position allows the opportunity to serve within the #1 ranked Department of Medicine at a world renown institution known not just for its academic prowess and clinical quality, but for its culture of collaboration and support.

Vanderbilt Health is one of the largest and most prominent academic systems in the country, providing patient care, conducting research, and training health professionals. The Vanderbilt Health System is a growing academic health system anchored by Vanderbilt University Medical Center (VUMC), with a total of eight hospitals and more than 180 clinics throughout Tennessee and surrounding states. Employing more than 43,000 physicians, researchers, nurses, trainees, and other staff, Vanderbilt is Middle Tennessee's largest non-government employer. Its academic partner, Vanderbilt University School of Medicine (VUSM), ranks number seven in the nation among U.S. medical schools in total grant support provided through the NIH, having received \$564 million in funding in 2025.

The ID Division has 73 faculty, three fellowship programs, a large and expanding clinical enterprise, and a diverse and sizeable research portfolio. The Division supports 11 inpatient services over 8 hospitals and in the last year completed over 26,000 outpatient visits at locations in Davidson and surrounding counties. The ID Division provides comprehensive care for patients with infectious diseases across the Mid-South and provides specialized, multidisciplinary care for patients with a wide range of infectious diseases. The Division is robustly funded by the National Institutes of Health, the Department of Defense, foundation grants, and the Veterans Affairs Research Programs, with over \$80M in research dollars in FY26. It is one of 12 divisions that comprise the Department of Medicine, which is currently ranked #1 in NIH department of medicine funding, according to the Blue Ridge Institute.

Reporting to the Chair, Department of Medicine, the next Director of the Division of Infectious Diseases will be an accomplished physician-scientist and nationally recognized leader with a distinguished record in clinical care, research, and academic medicine. The successful candidate will have a proven history of securing extramural research funding, supporting the growth of a collaborative and high-performing research enterprise, and advancing excellence in education and patient care.

The next Division Director will be a growth oriented, visionary, dynamic leader and manager with deep experience leading within a highly reputable academic healthcare institution. Candidates must have the leadership experience required to oversee a busy clinical department across Vanderbilt University Medical Center. The successful candidate will have significant leadership experience within a leading academic infectious diseases program, a demonstrated commitment to faculty and trainee development, and the strategic vision to further strengthen Vanderbilt's national prominence in infectious diseases. The individual must hold an M.D., M.D./Ph.D. or equivalent degree(s), be board certified in Infectious Diseases, and possess qualifications for appointment at the rank of Associate Professor or Professor in the Vanderbilt University School of Medicine.



# ORGANIZATION OVERVIEW

## **DIVISION OF INFECTIOUS DISEASES**

The Division of Infectious Diseases at Vanderbilt University Medical Center is a nationally recognized leader in patient care, research, and education, dedicated to advancing the prevention, diagnosis, and treatment of infectious diseases. With 73 faculty members, 14 clinical fellows, and 12 postdoctoral fellows, and two advanced practice providers, the Division offers an exceptionally collaborative and intellectually vibrant environment committed to mentorship, innovation, and developing the next generation of leaders in infectious diseases.

The Division is home to internationally recognized programs in HIV medicine, tuberculosis and mycobacterial diseases, transplant infectious diseases, antimicrobial stewardship, healthcare epidemiology, emerging infections, and global health. Division faculty lead groundbreaking research spanning basic science, translational investigation, clinical trials, implementation science, public health, and health policy.

## **CLINICAL OPERATIONS**

The Division supports one of the nation's largest and most comprehensive infectious diseases programs, providing care across eight hospitals and the Nashville VA Medical Center. Faculty deliver specialized inpatient and outpatient care through 11 clinical services, collectively providing more than 28,000 inpatient consultations, 26,000 outpatient visits, and 3,000 telehealth encounters annually.

Division leaders oversee Vanderbilt Health's infection prevention and antimicrobial stewardship programs, provide care for a large regional HIV population, and support one of the country's leading transplant programs.

## **RESEARCH**

With more than \$80 million in annual research funding, the Division maintains a robust portfolio supported by the NIH, Department of Defense, Veterans Affairs, industry, and foundation partners. The culture emphasizes collaboration, team science, and access to Vanderbilt's exceptional clinical, data science, and translational research resources.

Faculty lead internationally recognized programs in:

- HIV prevention, treatment, aging, and implementation science
- Tuberculosis therapeutics, epidemiology, and drug resistance
- Healthcare epidemiology and antimicrobial stewardship
- Emerging and re-emerging infectious diseases
- Immunology, vaccine science, and host-pathogen interactions
- Microbiome and translational genomics research
- Transplant and immunocompromised host infections
- Global health and population-based infectious diseases research

## EDUCATION

The teaching mission of the Division is to effectively communicate the current state of knowledge in infectious diseases to a diverse population of learners at VUSM, VUMC, and Vanderbilt Health. Infectious Diseases faculty contribute substantially to the teaching and mentoring of undergraduate and graduate students, residents and clinical and postdoctoral fellows. As a division, they have a reputation for being exceptional bedside and clinical educators. In addition, many ID faculty are tapped annually to deliver both grand round presentations as well as didactic talks for residents in key content areas.

The ID faculty are actively involved in medical education, teaching third- and fourth-year students an Advanced Clinical Experience course where students will evaluate patients with suspected infections as part of multiple infectious diseases services at Vanderbilt Health, and an Integrated Science course for students with an interest in learning more about how to diagnose and treat patients with infectious disease.

Training in [Infectious Diseases](#) includes matriculation of five fellows per year, a large educational program that is competitive for entry. Research for these fellows is facilitated through a [NIH funded T32 program](#) supplemented by institutional support to develop emerging young faculty. The Division is a part of the Department of Medicine Harrison Society, which supports up to seven [Physician-Scientist Training Program](#) residents annually. The ID division also supports fellowships in [Transplant ID](#) and [Addiction Medicine](#). Junior faculty are funded by K-level career development awards as well as prestigious awards from the Burroughs Wellcome Fund and the Doris Duke Research Foundation, among others.

## COLLABORATIONS

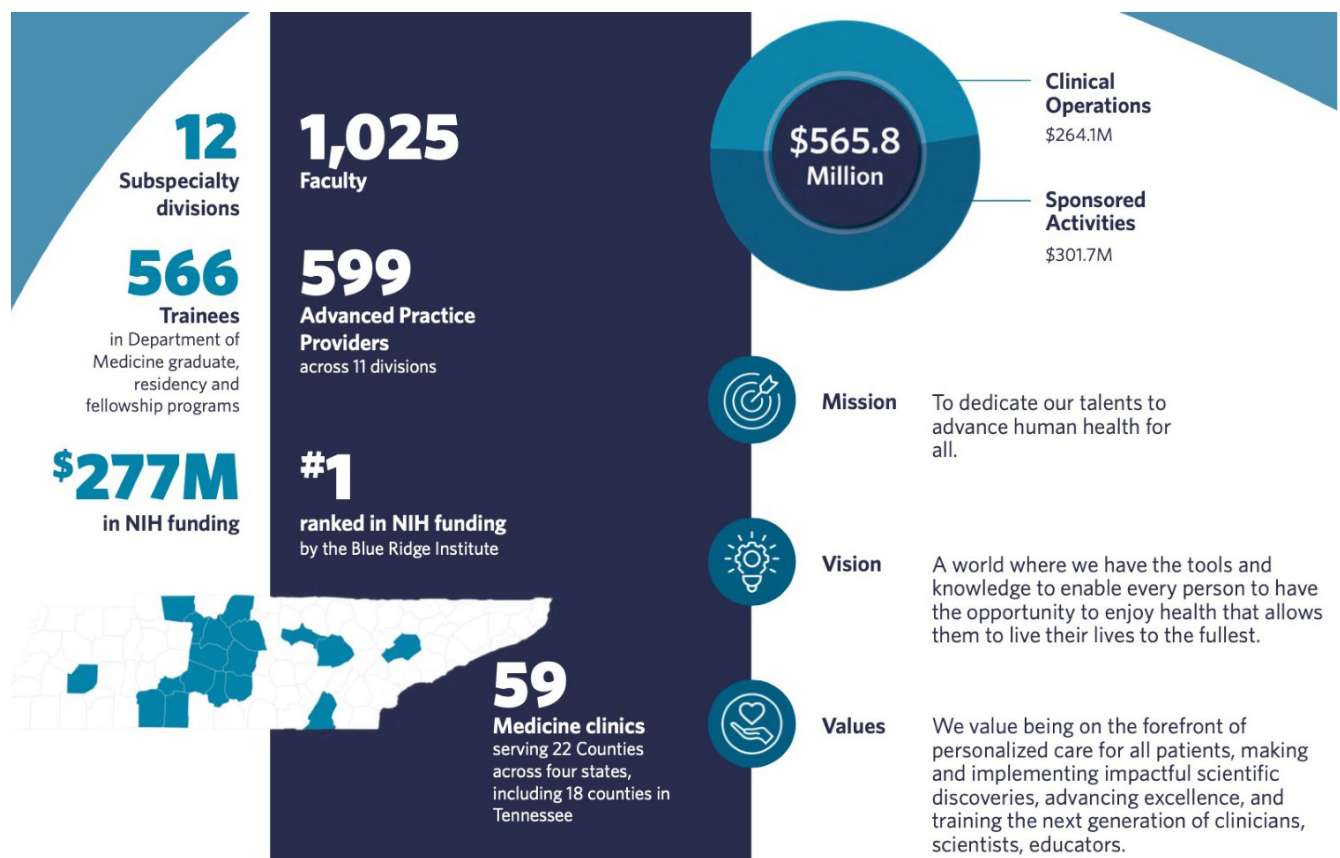
The Division enjoys robust collaborations with other Vanderbilt divisions, departments, and institutes. In coordination with the [Division of Pediatric Infectious Diseases](#), it provides clinical and research training for joint medicine and pediatric infectious diseases through fellowship training programs. Faculty benefit from extensive partnerships across Vanderbilt and around the world, including leadership roles in the Vanderbilt Tuberculosis Center, Tennessee Center for AIDS Research, Southeast AIDS Education and Training Center, Center for Drug Safety and Immunology, and numerous NIH- and CDC-funded research networks. Investigators also leverage Vanderbilt's nationally renowned strengths in biomedical informatics, biobanking, clinical trials, and precision medicine.

## DEPARTMENT OF MEDICINE

The Department of Medicine at Vanderbilt University School of Medicine is dedicated to advancing human health through a combination of clinical care, research, and education. With 12 subspecialty divisions and more than 1,000 faculty members, the department is committed to impactful scientific discoveries, promoting inclusive excellence, and training the next generation of clinicians, scientists, and educators. Every year, the Department conducts more than 1 million outpatient visits, 89,000 telehealth visits, and 26,000 inpatient discharges.

Research and the advancement of science remain one of the Department of Medicine's foremost objectives. Basic, translational, and clinical research is carried out across divisions by exemplary faculty and staff. In the 2024-2025 academic year, researchers in the Department of Medicine were awarded \$277 million in funding from the NIH. As a result, for the first time in its history, the Department was ranked number one in NIH funding by the Blue Ridge Institute in 2023, further securing Vanderbilt's position among the very best academic research institutions in the country. The Department was again ranked number one in 2024, with \$277 million in NIH funding and \$292 million in funding in 2025.

The Department of Medicine's residency and fellowship training programs are some of the largest and most sought-after in the nation. In the 2024-2025 academic year, the department trained 566 residents and fellows in various ACGME and non-ACGME accredited training programs. To keep up with the continued growth of VUMC, its Internal Medicine Residency Program was expanded in 2024, increasing its total complement to 145 residents. The program contains 23% of residents self-identifying as underrepresented in medicine (which is well above the national average of internal medicine residencies) and nearly 10% of residents graduating from international medical schools.



## DIVISIONS

- [Allergy, Pulmonary and Critical Care Medicine](#)
- [Cardiovascular Medicine](#)
- [Diabetes, Endocrinology and Metabolism](#)
- [Epidemiology](#)
- [Gastroenterology, Hepatology and Nutrition](#)
- [General Internal Medicine and Public Health](#)
- [Genetic Medicine](#)
- [Geriatric Medicine](#)
- [Hematology and Oncology](#)
- [Infectious Diseases](#)
- [Nephrology and Hypertension](#)
- [Rheumatology and Immunology](#)

For the FY25 Department of Medicine Annual Report, please visit: [FY25 Annual Report](#).

## VANDERBILT INSTITUTE FOR GLOBAL HEALTH

The [Vanderbilt Institute for Global Health](#) (VIGH) is a multidisciplinary institute that advances Vanderbilt University Medical Center's mission to improve health and well-being through innovative research, education, training, and partnerships in both local and global settings. Established to coordinate and expand Vanderbilt's global health activities, VIGH serves as a "center without walls," bringing together faculty, trainees, and partner organizations across medicine, public health, nursing, and other disciplines to address complex health challenges worldwide. Through its internationally recognized programs in infectious diseases, HIV/AIDS, tuberculosis, noncommunicable diseases, implementation science, and health systems strengthening, VIGH supports a broad portfolio of research and capacity-building initiatives across Africa, Latin America, Asia, and the United States. The Institute is dedicated to developing the next generation of global health leaders while fostering sustainable partnerships that improve health outcomes and advance scientific discovery on a global scale.



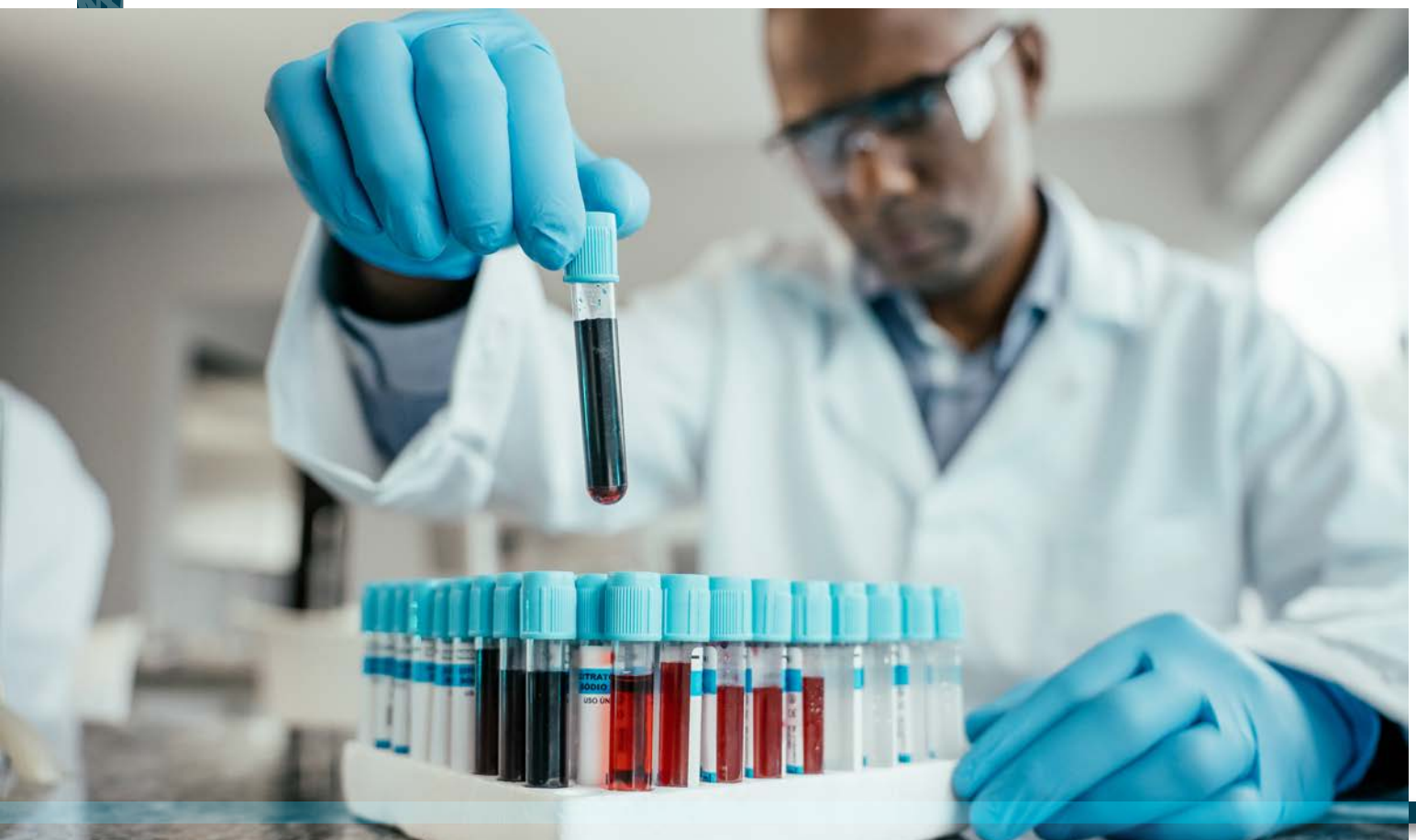
## VANDERBILT UNIVERSITY SCHOOL OF MEDICINE

For 150 years, the [Vanderbilt University School of Medicine](#) is dedicated to improving human health through education, discovery, and service. With nationally recognized programs, cutting-edge research, and a supportive, inclusive community, VUSM empowers students across disciplines to create a lasting impact in health and science.

VUSM administers degree programs that provide students with the knowledge, skills, and attitudes they will need to practice safe, effective, ethical, evidence-based, and patient-centered health care in the 21st century, and to contribute to the knowledge base supporting it. Vanderbilt University School of Medicine ranks number seven in the nation among U.S. medical schools in total grant support provided through the NIH, having received \$564.2 million in funding in 2025.

Vanderbilt University School of Medicine is a tier 1 school among the nation's elite programs, according to U.S. News and World Report's annual ranking of top medical schools for research, and tier 4 for top medical schools for primary care released in the 2025 edition of America's Best Graduate Schools. Some of Vanderbilt's ranked programs include:

- Audiology, 1st
- Speech-Language Pathology, 1st
- Anesthesiology, 12th
- Internal Medicine, 11th (tie)
- Obstetrics and Gynecology, 14th
- Pediatrics, 14th (tie)
- Surgery, 12th (tie)



## VANDERBILT UNIVERSITY

Vanderbilt University is a globally renowned center for scholarly research, informed and creative teaching, and service to the community and society at large. The Vanderbilt community is committed to the highest academic standards, a spirit of intellectual freedom, and a pursuit of excellence in all endeavors.

Vanderbilt is among a unique set of independent universities that offers both a high-quality undergraduate program and a full range of graduate and professional degree programs. Its world-class faculty consists of more than 1,800 full-time members, and the diverse student body is more than 13,000 strong across 11 schools and colleges:

- [College of Arts and Science](#)
- [College of Connected Computing](#)
- [Blair School of Music](#)
- [Divinity School](#)
- [School of Engineering](#)
- [Graduate School](#)
- [Law School](#)
- [School of Medicine](#)
- [School of Nursing](#)
- [Owen Graduate School of Management](#)
- [Peabody College](#)

### COLLEGE OF CONNECTED COMPUTING

Founded in March 2024, the [College of Connected Computing](#) (CCC) represents a bold initiative to advance computing education and research across disciplines. As the first new college at Vanderbilt since 1981, the CCC builds upon the university's historic strengths while preparing students to excel in a world increasingly shaped by computational thinking, artificial intelligence, and data science. The CCC embodies Vanderbilt's commitment to addressing society's most complex challenges through interdisciplinary collaboration. By connecting computing with diverse fields—from medicine and engineering to the arts and humanities—the college creates unique opportunities for innovation that crosses traditional boundaries.

Central to the CCC's mission is the recognition that computational thinking has become essential across all disciplines. The college will prepare students not only with technical skills but also with the ethical framework and contextual understanding needed to deploy technology responsibly in the service of humanity.

Research at the CCC tackles pressing challenges in areas such as artificial intelligence, machine learning, data science, cybersecurity, human-computer interaction, and computational methods across fields. The college also serves as a hub for partnerships with industry, government, and nonprofit organizations, translating academic insights into real-world solutions. These collaborations create pathways for students to engage with practical applications of their education while contributing to technological advancement. Through its educational programs and research initiatives, the CCC aims to expand access to computing education and careers. As computing continues to transform every aspect of our world, the College of Connected Computing stands at the forefront of preparing students and advancing knowledge for a future where computational thinking drives innovation and positive change across society.

## VANDERBILT HEALTH

Vanderbilt Health is one of the largest and most prominent academic systems in the nation providing patient care, conducting research, and training the next generation of health professionals. Vanderbilt is a growing academic health system anchored by Vanderbilt University Medical Center, with a total of eight hospitals and more than 180 clinics throughout Tennessee and surrounding states. With 43,000 employees, 4,930 employed, 1,200+ resident physicians, Vanderbilt is Middle Tennessee's largest non-government employer.

Vanderbilt Health has 2,193 licensed beds across eight hospitals:

- Vanderbilt University Hospital – a 1,051 bed, comprehensive general hospital for Nashville as well as a major tertiary care center and verified as a level 1 adult trauma center. This hospital serves 52,000 inpatients each year and attracts the majority of its referrals from the central and southeastern United States, as well as many foreign countries.
- Monroe Carell Jr. Children's Hospital at Vanderbilt – one of the nation's leading children's hospitals, equipped with 343 licensed inpatient beds, including 119 in its neonatal intensive care unit and 61 devoted to critical care. Achieving 10 out of 10 nationally ranked pediatric specialties in 2023, Monroe Carell was again named among the nation's "Best Children's Hospitals" for the 17th consecutive year by U.S. News & World Report. Additionally, the hospital earned distinction as the No. 1 pediatric hospital in Tennessee, and for the third year, it shares first place in the Southeast Region.
- Vanderbilt Psychiatric Hospital – a 106-bed hospital providing mental and behavioral inpatient and outpatient services to children, adolescents, and adults.
- Vanderbilt Stallworth Rehabilitation Hospital – an 80-bed hospital offering inpatient rehabilitation for stroke, brain injury, hip fracture, and other complex neurological and orthopedic conditions, as well as outpatient and community rehabilitation services.
- Vanderbilt Wilson County Hospital – a community hospital and level 3 trauma center with 245 beds, and the sole provider of inpatient medical services for Wilson County.
- Vanderbilt Bedford Hospital – a 60-bed community hospital in Shelbyville, Tennessee providing inpatient and outpatient medical and surgical care.
- Vanderbilt Tullahoma-Harton Hospital – 135-bed facility offering a wide range of inpatient and outpatient medical and surgical services, including an accredited Chest Pain Center, a 14-bed critical care unit, and imaging services including nuclear medicine.
- Vanderbilt Clarksville Hospital – acquired by Vanderbilt Health in February 2026 – a 270-bed acute care hospital offering a broad range of inpatient and outpatient services, including emergency medicine, surgical services, orthopedics, primary care, digestive health, urology, wound care, and specialty physician clinics.

Vanderbilt Health has been in a significant phase of growth to support the area's booming population and high levels of capacity across the system's facilities. On October 1, 2025, Level 7 of the Jim Ayers Tower welcomed its first patients as the initial floor of 30 private, inpatient rooms opened in the new expansion tower adjoining Vanderbilt University Hospital. The 495,000-square-foot structure that rises above 21st Avenue on the Vanderbilt Health Main Campus in Nashville is the largest facility expansion to date. Construction of the Jim Ayers Tower began in the summer of 2022 and is expected to be completed by early 2027. The tower is named in recognition of James W. (Jim)

Ayers, a prominent Tennessee banker, businessman and philanthropist, who died in April 2025, and his wife, Janet, in honor of their steadfast community leadership and longtime connection to the Medical Center.

## **VANDERBILT TRANSPLANT CENTER**

The Vanderbilt Transplant Center (VTC) performed a record number of solid organ transplants in fiscal year 2026 — 981 lifesaving procedures among its adult and pediatric programs. The adult program performed a record 926 transplants, and the pediatric program completed 55 transplants during the year. The VTC had become the No.1 largest transplant center by volume in the United States in addition to retaining its status as the world's busiest heart transplant program. Vanderbilt Health has exceeded 14,000 total transplants of all organs since its first kidney transplant in 1962.

## **VANDERBILT INGRAM CANCER CENTER**

Vanderbilt-Ingram Cancer Center (VICC) is an NCI-designated Comprehensive Cancer Center — one of just two centers in Tennessee and 57 in the country to earn this highest distinction — and it ranks in the top 10 nationwide for cancer research grant support. The cancer center is also recognized as one of only 33 member organizations in the prestigious National Comprehensive Cancer Network (NCCN). VICC was established in 1993 and received its initial NCI designation in 1995; it was renamed the Vanderbilt-Ingram Cancer Center in 1999. The center received its NCI “comprehensive” cancer center status in 2001. VICC has more than 300 faculty members involved in the research and treatment of cancer. The center receives more than \$155 million annually in federal research funding, landing it among the top ten in the nation for federal research grants.

## **VANDERBILT AFFILIATED HEALTH NETWORK**

Vanderbilt Affiliated Health Network is a clinically integrated network connecting 66 hospitals and 7,000 physicians, nurses, and other care team members across Tennessee to share best practices and transform health care delivery.

## **BIOVU**

[BioVU](#) is Vanderbilt's collection, or “bank,” of de-identified samples, which include DNA, and Plasma. Planning for BioVU began in mid-2004 and the first samples were collected in February 2007. Since then, BioVU has grown tremendously, now accruing 500–1,000 samples per week and totaling more than 343,000 DNA samples as of mid-year, 2024. This makes BioVU one of the largest EHR-based biobanks in the world at a single center.

## **VANDERBILT HEALTH ACCOLADES**

- Vanderbilt Health has been named to Becker's Hospital Review's 2025 “Great Hospitals in America” list, recognized for excellence in clinical care, patient safety and health care innovation.
- Monroe Carell Jr. Children's Hospital was named the No. 1 children's hospital in Tennessee, while sharing the top spot in the Southeast in the 2025–2026 U.S. News & World Report Best Children's Hospitals rankings.
- Monroe Carell's pediatric specialties ranked in the Top 50 are cancer; cardiology and heart surgery; diabetes and endocrinology; gastroenterology and GI surgery; neonatology; nephrology; neurology and neurosurgery; orthopedics; pulmonology; and urology. Also, this year urology moved into the top 10 in the nation.

- Vanderbilt Health is one of two facilities in Tennessee recognized by Becker's Hospital Review as "hospitals and health systems with great oncology programs" for 2025.
- Vanderbilt Health was ranked in the top 1% of sports medicine research hospitals in the United States by Avant-garde Health's Healthcare Research All-Stars report. This recognition honors the quantity and quality of the sports medicine research authored and published by Vanderbilt physicians and researchers.
- Vanderbilt Bedford Hospital earned its sixth consecutive "A" Hospital Safety Grade for spring 2025 from The Leapfrog Group, an independent national nonprofit focused on patient safety.
- Vanderbilt Bedford Hospital was recognized among 12 top-performing hospitals in Tennessee by Becker's Hospital Review for outstanding nursing communication based on results from the Hospital Consumer Assessment of Healthcare Providers and Systems survey.
- Vanderbilt Health has again been recognized for leadership in supply chain performance and innovation. Vanderbilt Health placed 19th in the Gartner Healthcare Supply Chain Top 25 for 2025, released by Gartner Inc., a technology research and consulting firm based in Stamford, Connecticut. Vanderbilt Health moved up six slots from a 2024 ranking of 25th.





# POSITION SUMMARY

The Division of Infectious Disease is dedicated to excellence and the highest quality of clinical care, breakthrough research, first-class education, and community impact. The Division Director (Director) will provide strategic and inclusive leadership for all aspects of the division, VUSM, VUMC, and Vanderbilt Health. The Director will have operational oversight for all divisional activities, including faculty recruitment and development, clinical program growth, educational excellence, and financial stewardship. The Director will work collaboratively with Vanderbilt University Medical Center leadership to advance the Division's missions while ensuring the delivery of outstanding patient care across a broad portfolio of inpatient, outpatient, and global health programs. The Director will play a key role in shaping the Division's future growth, maintain its outstanding national and international reputation, and foster a culture of collaboration, innovation, and excellence.

The Director will promote and expand the Division's vibrant research enterprise, bringing creative solutions to ensure sustainability and support for the Division. The individual will oversee the education and mentorship of fellows, residents, medical students, and faculty, ensuring continued excellence in training programs and career development. Working across Vanderbilt Health and the broader University, the Director will build strong partnerships with leaders in public health, epidemiology, transplantation, cancer, global health, and other disciplines to advance interdisciplinary initiatives. The successful candidate will represent the Division at institutional, regional, and national levels, championing its contributions to infectious diseases research, education, and clinical care in the evolving healthcare landscape.

## REPORTING RELATIONSHIPS

Reports to: Chair, Department of Medicine

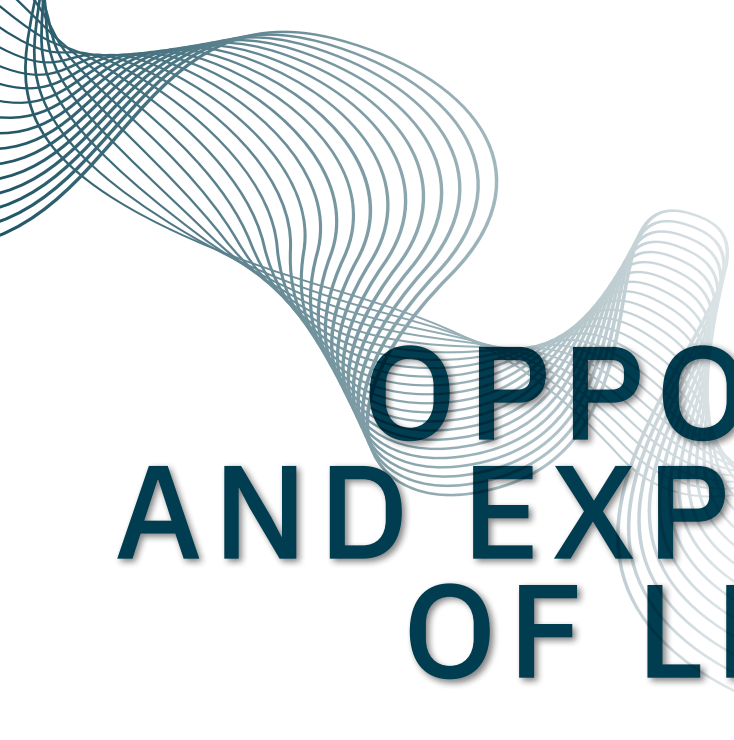
Divisional Leadership Team:

- Administrative Director
- Associate Director, Clinical Affairs
- Co-Directors, ID Research
- Program Director, ID Fellowship
- Program Director, ID Transplant Fellowship
- Program Director, Addiction Medicine Fellowship



## RESPONSIBILITIES

- Provide strategic, academic, clinical, and administrative leadership for the Division of Infectious Diseases across Vanderbilt University Medical Center and affiliated sites.
- Develop and execute a divisional strategic plan aligned with the priorities of the Department of Medicine, Vanderbilt University School of Medicine, and Vanderbilt Health.
- Strengthen and grow the Division's research enterprise across basic, translational, clinical, epidemiologic, and implementation science research, with an emphasis on diversified and sustainable funding.
- Support faculty in securing extramural funding, advancing scholarly productivity, and achieving academic promotion and recognition.
- Ensure the Division's financial health through responsible stewardship of resources, effective budgeting, and strategic investment.
- Oversee all educational programs within the Division, including medical student, resident, fellow, and postdoctoral training.
- Ensure fellows receive a comprehensive and high-quality training experience across clinical, research, and academic settings.
- Promote excellence in trainee assessment, mentorship, professional development, and educational outcomes.
- Recruit, mentor, develop, and retain outstanding faculty while fostering a culture of collaboration, engagement, and academic excellence.
- Expand and enhance the Division's clinical programs while ensuring the delivery of high-quality, evidence-based, patient-centered care.
- Cultivate strong partnerships with clinical and institutional leaders to advance multidisciplinary programs and clinical volume growth.
- Promote excellence in quality, safety, infection prevention, antimicrobial stewardship, and clinical outcomes across all areas of practice.
- Foster transparent communication and a collegial environment that supports teamwork, innovation, and shared success.
- Maintain an active scholarly presence through personal research, collaborative investigation, or other academic contributions.
- Advance interdisciplinary partnerships across Vanderbilt's leading programs in transplantation, cancer, immunology, microbiology, public health, and global health.
- Serve as the primary representative and advocate for the Division within Vanderbilt, the broader academic community, and national professional organizations.
- Ensure compliance with all applicable regulatory, accreditation, and institutional standards.



# OPPORTUNITIES AND EXPECTATIONS OF LEADERSHIP

The following goals and objectives have been identified as priorities for the Director over the next 18 to 24 months:

- Establish trust, credibility, and respect with Division members, the Department of Medicine, and leadership within Vanderbilt Health. Be seen as a leader, clinician, academician, and effective and clear communicator. Serve as an advocate for the Division within Vanderbilt Health, the School of Medicine, and constituents outside of the organization.
- In partnership with the Department Chair, develop and implement a vision for the future of the Division that offers multidisciplinary clinical care, education, and research with effective outreach to the region, aligned with all areas within Vanderbilt School of Medicine and Vanderbilt Health.
- Conduct a comprehensive evaluation of the division's current structure, programs, and performance to identify opportunities for growth, innovation, and transformation. Strengthen clinical, research, and educational excellence by optimizing existing capabilities, uncovering unrealized potential, and developing a forward-looking strategic plan that advances the division's impact, competitiveness, and long-term success.
- Create and execute a plan for recruitment of faculty and staff for the Division that supports the strategic growth plans for the Division across all mission areas. Prioritize in the growing sub-specialty areas of strength, including (but not limited to) solid organ transplant infectious disease and orthopedic infectious disease.
- Assess current clinical operations within the Division and implement changes that improve financial performance and meet patient demand efficiently. Explore opportunities to increase clinical volume through unique and innovative methods and recruit faculty to support clinical needs.
- Lead the expansion and creative diversification of the department's scholarship and research productivity. Provide a supportive environment and infrastructure that fosters research activity, facilitates achieving sponsored research funding, and promotes new research programs. Assist the faculty in identifying research opportunities, outside funding across a broad arena of sources, and opportunities for collaboration. Provide resources necessary to support junior faculty in their research efforts.

- Support strong and inclusive undergraduate and graduate medical education. This includes advocating for resources necessary to ensure the Division maintains strong fellowship programs in ID, transplant ID and addiction medicine. Take a forward-thinking approach to building a pipeline of trainees and building a national reputation to the educational programs in the Division.
- Maintain collaboration with epidemiologists, transplant surgeons and medical oncologists/hematologists seeking opportunities to align the research, education and clinical mission of the division with Epidemiology, Transplant and the Cancer Center, including the division's external partnership with Tennessee Center for AIDS Research and Southeast AIDS Education and Training Center.
- Nurture the ongoing professional development of faculty, specifically developing young investigators, and mentoring and supporting junior faculty to enhance the academic profile of the Division.
- Maintain the positive, supportive, and collegial culture within the Division that attracts and retains the highest caliber faculty and staff.
- Collaborate with leaders across the School of Medicine and VUMC in Vanderbilt Health's outpatient strategy. Continue to develop and expand the Division's ambulatory footprint in the region.
- Bring the Division further into prominence by actively promoting it within local, state, national, and international organizations.





# CANDIDATE QUALIFICATIONS

## EDUCATION/CERTIFICATION

- M.D. or M.D./Ph.D. degree from an accredited medical school.
- Completed ACGME accredited residency training; fellowship training in Infectious Diseases; and possesses current Board certification within Infectious Diseases.
- Eligible for unrestricted medical licensure in the state of Tennessee.
- Demonstrated history of sustained academic scholarly activity, enabling qualification for the rank of Associate Professor or higher at Vanderbilt University School of Medicine.

## KNOWLEDGE AND WORK EXPERIENCE

- Demonstrated leadership experience in academic medicine, clinical operations, and/or professional organizations, including responsibility for advancing institutional priorities, managing teams, and leading complex initiatives.
- An established, high level of credibility among peers as an academic clinical leader.
- Nationally recognized for significant contributions to clinical, translational, and/or basic science research, with a record of scholarship and academic achievement that has advanced the field of Infectious Diseases.
- Established record of securing competitive extramural funding and producing impactful scholarly work published in leading peer-reviewed journals.
- Strong commitment to healthcare quality, patient safety, and performance improvement, with experience advancing initiatives that enhance clinical outcomes and operational effectiveness.

- A track record as a creative and strategic thinker who can envision and manage the future.
- Experience overseeing complex, multifaceted programs involving diverse stakeholders, competing priorities, and substantial resources; experience working within integrated health systems and affiliated clinical networks is necessary.
- Deep understanding of the academic medical center environment, including the successful development and execution of collaborative clinical, research, and educational programs across departments and disciplines.
- Proven success in recruiting, mentoring, developing, and retaining outstanding faculty, trainees, and learners while fostering an environment that supports professional growth, engagement, and academic excellence.

## LEADERSHIP SKILLS AND COMPETENCIES

- Demonstrated ability to develop, communicate, and implement a compelling long-term strategic vision that advances the Division's clinical, research, educational, and operational missions.
- Leads with integrity, professionalism, accountability, and sound judgment, serving as a trusted role model who inspires excellence, collaboration, and high performance across the organization.
- Fosters a collaborative, collegial, inclusive culture while building strong relationships and productive partnerships across a broad range of internal and external stakeholders.
- Acts as a role model and mentor, demonstrating through words and actions the culture they build in their teams.
- Exceptional written and verbal communication skills, with the ability to engage effectively, build consensus, and influence audiences at all levels of an organization.
- Leads in a proactive manner and demonstrates diplomacy, political acumen, and strategic thinking, with the ability to navigate complex issues and make thoughtful decisions in dynamic and evolving environments.
- Earns the trust, confidence, and respect of faculty, trainees, institutional leaders, and external partners through transparency, credibility, and a collaborative leadership style.
- Possesses strong emotional intelligence, interpersonal, and leadership skills, with a demonstrated ability to lead effectively within a large, complex, and culturally diverse academic institution.

# THE COMMUNITY



## NASHVILLE

Vanderbilt Health's hometown of Nashville is a vibrant, engaging city known proudly as "Music City, U.S.A." and its employees frequently cite Nashville as one of the perks of working for Vanderbilt.

From serving as home to the nation's largest Kurdish population to being named America's friendliest city for three years in a row, Nashville is a metropolitan place that proudly exudes all the charm and hospitality one expects from a Southern capital.

The city was settled in 1779 and permanently became the state capital in 1843. The city proper is 533 square miles with a population of nearly 655,000. The Metropolitan Statistical Area encompasses eight counties—Cheatham, Davidson, Dickson, Robertson, Rutherford, Sumner, Williamson, and Wilson—and has a population of 1.6 million people.

Nashville typically enjoys a mild and pleasant climate with only a few days of the year having either very hot or very cold conditions. Most of the city's rain is confined to the spring months, but a shower throughout the year is not unusual. Fall is a celebrated time throughout Tennessee. Visitors come from all over to see the annual changing colors of the leaves in mid-October. Nashville really shines throughout the winter. Although the climate is mild, winter temperatures do range from cool to cold. If a snowfall occurs, it is usually in January or February and is seldom heavy.

Major industries include tourism, printing and publishing, technology manufacturing, music production, higher education, finance, insurance, automobile production, and healthcare management. Nashville has been named one of the 15 best U.S. cities for work and family by Fortune, was ranked as the number one most popular U.S. city for corporate relocations by Expansion Management. It was named by Forbes as one of the 25 cities most likely to have the country's highest job growth over the coming five years.

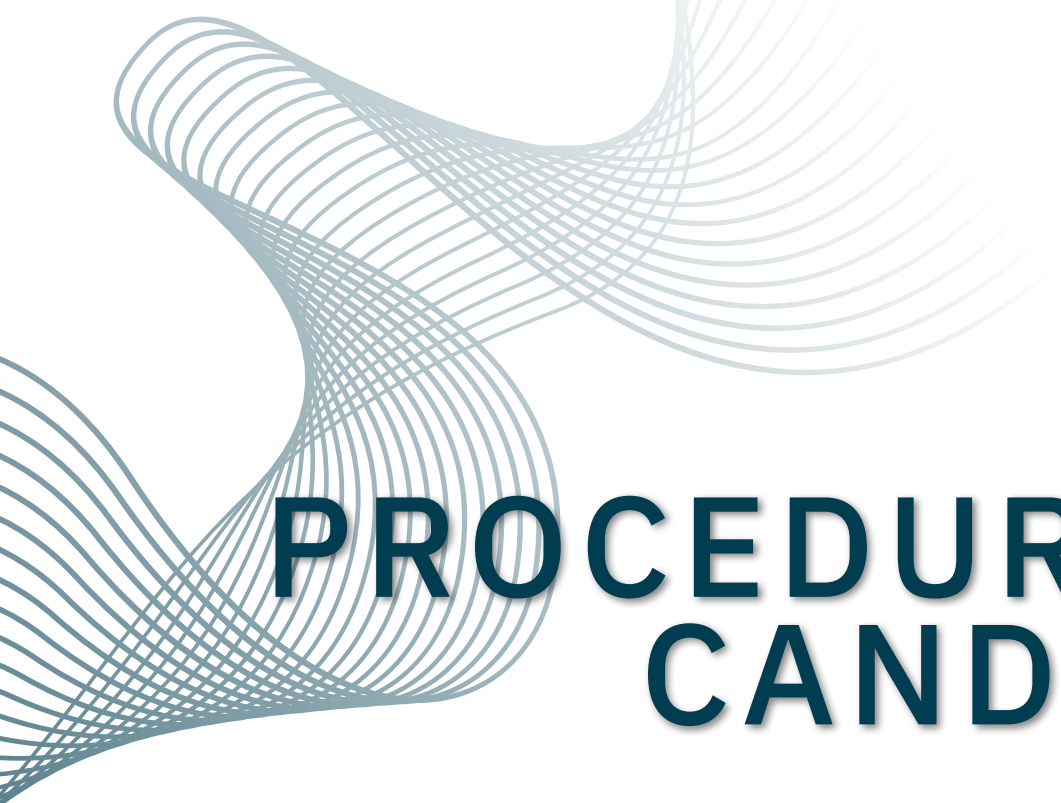
### COMMUNITY HIGHLIGHTS

- Nashville has been ranked as a top five "Brain Magnet" for gains in people with college degrees. Forbes has ranked the city as a top ten "Best City for Finding Employment Right Now" and as a top twenty "Best Place for Business and Careers."
- The Gulch, an urban mixed-use neighborhood in downtown Nashville, is the first "Leadership in Energy and Environmental Design" (LEED) certified platinum neighborhood in America.
- The Nashville region is home to two of the top 100 K-12 public schools in America and the top school district in the state of Tennessee.
- Nashville is home to successful and well-respected NFL, NHL, and MLS franchises.
- The Nashville Symphony is recognized internationally and has received 13 GRAMMY® nominations and six wins.
- Rolling Stone has ranked Nashville as the number one "live music scene in America."
- With a growing number of restaurants spread across the region that meet a variety of price points and culinary interests, Nashville has been named a top city for foodies by Travel+Leisure.

More information about Nashville:

[Visit Music City](#)

[Nashville Visitors Guide](#)



# PROCEDURE FOR CANDIDACY

All applications, nominations, and inquiries are invited. Review of applications has begun and will continue until the position is filled.

Please direct all applications, nominations, and inquiries to the WittKieffer consultants assisting Vanderbilt Health with this recruitment (listed below), preferably via e-mail, to [khaddock@wittkieffer.com](mailto:khaddock@wittkieffer.com).

Formal application materials must also be submitted via the Vanderbilt Interfolio system, located at <https://apply.interfolio.com/188574> prior to formal review by the search committee. Document requirements include Cover Letter/Letter of Interest and Current CV.

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