



Executive Vice President, Chief Financial Officer

Leadership Profile

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WittKieffer

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The Opportunity

The Westchester Medical Center Health Network (WMCHHealth) is seeking an experienced leader to serve as Executive Vice President, Network Chief Financial Officer (EVP). Reporting to Dr. David Lubarsky, President and Chief Executive Officer, the Network Chief Financial Officer will lead the overall management of accounting and finance functions, including general accounting, accounts payable, special projects, taxes, accounting, budgeting, control and reporting systems, financial analysis, payroll, and coordination of internal and external audits.

The Westchester Medical Center Health Network (WMCHHealth) is a 1,800-bed healthcare system headquartered in Valhalla, New York, with nine hospitals on seven campuses spanning approximately 6,200 square miles of the Hudson Valley. WMCHHealth employs more than 13,000 people and has nearly 3,000 attending physicians.

The EVP will be responsible for overseeing the entire WMCHHealth Network and ensuring accurate and credible financial reporting on a timely basis, thereby supporting the financial management of WMCHHealth's network hospitals. In addition, the EVP will ensure the organization's performance in developing, improving, and delivering cost-effective clinical care, while also achieving documented high-quality clinical outcomes. Prior experience of successfully leading a team in a complex healthcare environment is required.

The successful candidate will bring a strong balance of strategic insight, transparency, and systems thinking, as well as implementation and change management skills. This executive will continually strive to further automate and improve workflows, enabling the entire finance operation to become more contemporary and innovative. The ideal candidate will be an accomplished finance executive with strong leadership experience in a Healthcare Integrated Delivery System, preferably in an academic environment. This individual will possess a track record of delivering accurate, efficient, and quality results by leveraging team members, technology, and forward-thinking approaches.

The EVP will establish themselves as a responsive, trustworthy, high-performing, collaborative expert with the key operating leaders this role supports. By possessing deep, relevant, and contemporary financial expertise, the EVP will assess and develop internal resources and infrastructure to support the organization's goals. WMCHHealth is undergoing a time of positive, exciting transformation, and the EVP will have regular interaction with the other members of the executive team, the Board, physicians, and other leaders across the system in this transformational work. This leader will have the ability to quickly learn and understand the overall landscape of a complex organization undergoing change, expansion, and integration. The EVP will continually train, mentor, and develop the team into an industry-leading function. Additionally, the EVP must be able to educate stakeholders about contemporary finance strategies and trends.

Organization Overview

The Westchester Medical Center Health Network (WMCHHealth) is a 1,800-bed healthcare system headquartered in Valhalla, New York, with nine hospitals on seven campuses spanning approximately 6,200 square miles of the Hudson Valley and generating approximately \$3 billion in annual revenue. WMCHHealth employs more than 13,000 people and has hundreds of providers working in one of two medical groups, which comprise WMCHHealth Physicians. WMCHHealth has an affiliation with New York Medical College, sponsoring 31 GME programs, with over 500 residents and fellows. WMCHHealth has nearly 3,000 attending physicians, including 1,000 employed physicians who care for more than 300,000 patients annually.

The network includes Level I adult and pediatric trauma centers, Level II and Level III trauma centers; the region's only acute care children's hospital, an academic medical center; several community hospitals; dozens of specialized institutes and centers, including Comprehensive and Primary Stroke Centers; skilled nursing facilities; homecare services and one of the largest mental health systems in New York State.

WMCHHealth is transforming healthcare in the Hudson Valley by creating an environment that puts people first - both the people for whom WMCHHealth provides care and the members of its nine-hospital workforce. WMCHHealth's aim is to build trust and promote well-being for every person, every time, always. This is known as the WMCHHealth *Culture of Care*.

As the region's premier tertiary and quaternary referral center, WMCHHealth continues a longstanding commitment to serving the healthcare needs of all communities in the Hudson Valley and beyond. WMCHHealth is proud to carry on this legacy as a leader in cutting-edge medicine by continuing to invest in its people, its communities, and the latest technology and life-saving equipment.

Westchester Medical Center - Westchester Medical Center is a premier provider of advanced medical care. The flagship of WMCHHealth, this 415-bed academic hospital offers a range of acute care services, including Level I trauma, organ transplants, Comprehensive Stroke Care, and more. Westchester Medical Center is the primary referral facility for other hospitals and serves as a lifeline for millions of people. In September 2025, Westchester Medical Center announced the launch of a \$25 million "Possible Starts Here" capital campaign to complete construction of the Brenda Fareri Pavilion, a new five-story, 162,000-square-foot state-of-the-art critical care tower that will redefine lifesaving care for the Hudson Valley and beyond.



Maria Fareri Children's Hospital - Maria Fareri Children's Hospital is a 144-bed advanced pediatrics facility that cares for the most seriously ill and injured children, including those in need of cardiac surgery, neurosurgery, hematology and oncology treatments, organ transplants, and other specialty pediatric services. Maria Fareri Children's Hospital is also home to a Pediatric Intensive Care Unit, Level I pediatric trauma and burn care programs, and a Regional Neonatal Intensive Care Unit. Maria Fareri Children's Healthcare Services at MidHudson Regional Hospital in Poughkeepsie provides dedicated pediatric emergency medicine, surgery, and inpatient services.

Behavioral Health Center - The Behavioral Health Center is the heart of one of the largest mental health systems in New York State. Providing care for over 90 years, the Behavioral Health Center offers a comprehensive range of inpatient, outpatient, community, and emergency services for individuals and families, including a child and adolescent psychiatry program and ePsychiatry services through WMCHHealth's telemedicine program.

MidHudson Regional Hospital - MidHudson Regional Hospital in Poughkeepsie is a 243-bed hospital providing acute care services and direct access to the renowned care at WMCHHealth, the Hudson Valley's largest healthcare network. Services include the area's first Level II Trauma Center, WMCHHealth Heart and Vascular Institute, Advanced Orthopedics, Advanced ENT, neurosciences, behavioral health services, the Center for Robotic Surgery, the Redl Center for Cancer Care, and Maria Fareri Children's Healthcare Services at MidHudson Hudson Regional Hospital.

Margaretville Hospital - A 15-bed rural Critical Access Hospital that provides medical services to the residents of Delaware, Greene, Ulster, and Schoharie counties in New York. The facility offers emergency care, ambulatory care services, laboratory testing, medical imaging, physician services, occupational therapy, swing bed rehabilitation programs, respite care, and a range of specialized care services, all provided by board-certified professionals. Margaretville Hospital supports the aging population through the Mountainside Residential Care Center, an award-winning 82-bed enhanced care facility that offers a full spectrum of retirement living and long-term care services.

Bon Secours Charity Health System (BSCHS)

Good Samaritan Hospital - Good Samaritan Hospital in Suffern is a 286-bed hospital providing emergency, medical, surgical, obstetrical/gynecological, and acute care services. The hospital is home to a recognized cardiovascular program, comprehensive cancer treatment services, a robotic surgery program, and the area's Wound and Hyperbaric Institute. Good Samaritan Hospital is also home to the Surgical Weight Loss Institute's Bariatric Surgery Program.

St. Anthony Community Hospital - St. Anthony Community Hospital in Warwick, New York, has been a primary resource for emergency, medical, surgical, obstetrical/gynecological, and acute care services for over 80 years. The comprehensive surgery program encompasses joint replacement, including robotic knee replacement, as well as vascular, gynecological, urological, pulmonary, ophthalmic, and plastic surgery, along with hand, foot, same-day, and general surgery. The expanding radiology department now offers three-dimensional mammography. The campus of St. Anthony Community Hospital also includes the Mount Alverno Center, a state-approved adult care facility with an assisted living program serving 85 residents, as well as the Schervier Pavilion, a 120-bed skilled nursing facility.

Bon Secours Community Hospital - For nearly a century, Bon Secours Community Hospital in Port Jervis has served the community with 86 beds for acute care and medical-surgical services, 42 beds dedicated to long-term care, a 24-hour emergency department, an on-site skilled nursing facility with long-term and short-term rehabilitation, a dedicated bariatric surgery unit, behavioral health, and outpatient services. The expanding Radiology Department now offers three-dimensional mammography. The \$40 million Medical Village project, a collaboration among New York State, WMCHHealth, and local partners, aims to reimagine community health and is nearing completion.

HealthAlliance Hospital – HealthAlliance Hospital joined the system in 2022 and is a 177-bed, state-of-the-art facility that features an Emergency Department with a Certified Stroke Center and Trauma Center, a Cardiac Catheterization Laboratory, and Emergency and Inpatient Behavioral Health services. The hospital received its first da Vinci robot in November 2025. This groundbreaking advancement represents a major step forward in surgical technology, offering greater precision, shorter recovery times, and improved outcomes for patients across the Hudson Valley.

In October 2025, it was announced that WMCHHealth would receive up to \$100 million through the Department of Health's Safety Net Transformation Program, which would support the integration of the Bon Secours Charity Health System into WMCHHealth. Together, these hospitals serve tens of thousands of Rockland families who depend on them for emergency, maternity, pediatric, and specialty care.

Breakthroughs and Innovations

WMCHHealth is committed to research, discovery, and innovation. As the only academic medical center in the region, WMCHHealth has access to the area’s proven medical leaders and is at the forefront of medical breakthroughs that improve lives. The organization conducts clinical trials that propel the advancement of medicine in many specialties.

Daily, the Adult and Pediatric Blood and Marrow Transplantation Program gains expertise, builds resources, and achieves breakthroughs in treating cancer and blood diseases. From bone marrow transplantation to stem cell and gene therapy, its specialized team blazes trails to pinpoint the cause, course of treatment, and cure. The program remains the oldest and most active in the Hudson Valley. Its trusted care has been accredited by the National Marrow Donor Program® (NMDP) and the Foundation for the Accreditation of Cellular Therapy (FACT).

WMCHHealth neurosurgeons utilizes a new technology that charts the brain’s neural networks during procedures to help them identify the optimal surgical path for a successful outcome. WMCHHealth’s use of robotic devices and other minimally invasive techniques enables its patients to experience faster recovery times, reduced pain, and minimized risks during surgeries and procedures.

Awards and Recognition

Westchester Medical Center, Good Samaritan Hospital, MidHudson Regional Hospital, and HealthAlliance Hospital have each earned the American Heart Association/American Stroke Association’s Get With The Guidelines® Stroke Gold Plus Quality Achievement Award for 2021. The award recognizes each hospital for its commitment to and success in ensuring stroke patients receive excellent care based on the latest evidence-based scientific guidelines. The American Heart Association/American Stroke Association also recognized each of these hospitals with the Get with the Guidelines Target: Type 2 Diabetes Honor Roll designation.



Bon Secours Community Hospital, in Port Jervis, NY, members of the Westchester Medical Center Health Network (WMCHHealth), have each earned an “A” rating from Leapfrog Hospital Safety Grade, released by The Leapfrog Group. The designation acknowledges the hospital’s efforts in safeguarding patients from harm and delivering high-quality care. Patient safety refers to the efforts of clinical providers to reduce or prevent preventable harm during treatment, as well as the need for strategies to minimize health risks as much as possible.

St. Anthony Community Hospital was recognized by Leapfrog for its outstanding patient safety and earned an "A" Hospital Safety Grade, which reinforces the hospital’s commitment to prioritizing patient safety.





The Maternity Department at Good Samaritan Hospital, a member of the Westchester Medical Center Health Network (WMCHHealth), has again been recognized by Healthgrades, a leading online hospital ratings source. The hospital received the Labor and Delivery and Obstetrics and Gynecology Excellence Awards for the fifth consecutive year, which places Good Samaritan Hospital among the top 5% of hospitals evaluated nationwide. A 5-Star rating for Vaginal Delivery for the eighth consecutive year was also awarded.

WMCHHealth earned 15 specialty awards from Healthgrades across Westchester Medical Center, Good Samaritan Hospital, and Health Alliance Hospital. This places WMCHHealth hospitals among the top in the nation for critical procedures and conditions across Cardiac Care, Gastrointestinal Care, Orthopedics, and Prostate Care.



For the first time in its history, Maria Fareri Children's Hospital has been ranked among the nation's best by U.S. News & World Report on the 2025-2026 Best Children's Hospitals for Pediatric Cancer report. Additionally, the Hospital was named #7 Best Children's Hospital in New York State and the #16 Best in the Mid-Atlantic Region.

Vision and Values

Mission

WMCHHealth's vital mission is to provide the highest quality care for all residents of the Hudson Valley, regardless of ability to pay. WMCHHealth will build on its long tradition of delivering the most advanced services in the region by providing a fiscally sound network that ensures access to a coordinated continuum of care for its community. As the region's only academic medical center-led network, WMCHHealth is committed to educating the next generation of caregivers for Hudson Valley and integrating research to advance treatment, expand knowledge, and improve lives.

Vision

WMCHHealth's vision is to be the provider of choice for Hudson Valley residents by establishing a system of care with multiple points of access, ensuring the availability of care close to home. WMCHHealth will leverage its unique strengths as an academic medical center-led network to deliver the highest quality, patient-centered care in a respectful and compassionate environment, and lead the transformation of healthcare in the Hudson Valley, continuously responding to the needs of its community.

For more information, visit <https://www.wmchealth.org/>

Position Summary

Reporting Relationships

Reporting to the President and Chief Executive Officer, direct reports include:

- Vice President, Financial Affiliates
- Vice President, Payroll
- Vice President, Accounts Payable
- Senior Vice President, Financial Operations
- Vice President, Budget
- Senior Vice President, Treasury
- Senior Vice President, Managed Care and Revenue Cycle

Responsibilities

The successful Executive Vice President, Chief Financial Officer candidate will:

Leadership and Strategy

- Exercise financial management and leadership to support the organization and the efficient delivery of services that meet the needs of patients, families, and the community.
- Participate in the planning, development, and evaluation of overall strategic and fiscal objectives, including strategic and business planning, development and approval of the annual business plans, and responsibility for the monthly finance committee of the Board.
- Oversight for Network Affiliate Hospitals' consolidated patient business office functions .
- Monitor, track, and report on WMCHHealth major initiatives, including new programs, joint ventures, the physician network, and supply chain initiatives. Provide financial and strategic analysis of all proposed projects, including their short- and long-term impact on the organization's overall financials .
- Actively participate with senior management in setting the strategic direction for the network hospitals.
- Direct the financial aspects of short- and long-term system-wide strategic business plans, including operating and capital budgets.
- Maintain accountability to the President, CEO, for the financial results of the hospitals, physician organization, and provider network.
- Work proactively with the senior management team to achieve alignment of the strategy between physicians and the health network.
- Provide leadership for strategic financial and capital decision-making. Monitor balance sheet performance and appropriate capital distribution as part of the capital allocation process.

- Develop measures to measure performance. Leverage financial outcome metrics and identify strategies that will support optimal quality and financial performance.

Finance Oversight

- Oversee all WMCHHealth finance functions, including financial reporting, accounting, operating and capital budget process, strategic financial planning and analysis, patient accounts, patient access, business office functions, and treasury functions.
- Plan, organize, coordinate, and control financial policies to control receipt of revenue, expenditure of funds, and conservation of the organization's assets.
- Establish an integrated financial plan of operation, short-term and long-term, compatible with the Network's strategic plan.
- Implement contemporary, best-practice processes for budgeting, financial planning, capital planning, and capital investment decision-making and reporting.
- Work collaboratively with department leaders, managers, and medical staff to facilitate knowledge transfer, ensure consistency and accuracy in reporting, seek innovation, improve systems, and ensure financial outcomes.
- Ensure that the status of the financial operations is reported accurately and timely and direct the preparation of financial forecasts and models for potential projects and ventures in services.
- Maintain standards in accordance with regulatory, licensing, and credentialing agencies, Governmental Accounting Standards Board (GASB), Generally Accepted Accounting Principles (GAAP), as well as regulatory and general audit requirements.

Culture and Team

- Develop a team within the WMCHHealth Finance department that can lead continuous improvement efforts to improve finance departmental processes and effectiveness. Identify and develop high-potential staff.
- Provide financial leadership, education, and counsel to top and middle-level managers, medical staff, and employees.
- Provide leadership in evaluating new business opportunities, such as joint ventures with affiliated partners and new developments, to enhance revenue opportunities where appropriate.
- Promote a culture within the organization characterized by open, honest, and direct communication, as well as a commitment to performance excellence.
- Ensure low turnover and high levels of performance and employee engagement within finance.
- Ensure the development and retention of the next generation of finance leaders through passionate mentorship and a genuine commitment to others' success.
- Openly support policies and practices that recognize the importance of development, diversity, and talent management.

Goals and Objectives

In the first 6-12 months, demonstrable progress will be expected in the following areas (not in any particular order or significance).

- Integrate successfully into WMCHHealth's culture and teams, establishing personal and professional credibility, gaining respect, and building trust internally and externally. They will be viewed as a vital and collaborative team member.
- Function as a partner to WMCHHealth's executive teams, including Health Alliance and Charity executives, finance, and operations leaders across the enterprise to establish a visible and collaborative relationship between the operations and finance functions.
- Assess the current and future state needs of finance to ensure that it reflects the appropriate structure and resources. The EVP will have the latitude to develop a finance department organizational chart. This executive must possess the ability and be open to building a strong organization.
- Assess the team and begin to build future talent and a talent pipeline to ensure stable, continuous, and effective leadership throughout finance.
- Provide direction and leadership in developing reliable financial reports and metrics to drive adherence to financial plans for current and future growth initiatives.
- Prioritize areas of opportunity and leverage creative financial strategies to improve the financial health of the organization. Bring the depth and breadth of experience to support cost reduction strategies, growth strategies, capital planning, and allocations.
- Assess current and future needs, existing systems, and provide recommendations that will elevate WMCHHealth's AI and digital capabilities; it will be important that the new EVP identify ways to leverage technology and automation to further contemporize both the service and efficiencies of the finance function (e.g., cost accounting, business intelligence, and analytics). It will be critical for the EVP to support these activities and quality/cost improvement efforts by further leveraging the timely and reliable sharing of information with leaders. There are several disparate financial systems that need to be consolidated.
- Develop effective relationships based on authenticity and mutual respect. Foster a continued customer service orientation in finance. Ensure consistent focus on customer service and information sharing.
- Partner closely with the Administration in evaluating and performing due diligence on strategic partnerships/alliances/affiliations that will support the continued growth of WMCHHealth.
- Promote a culture that supports a highly engaged and high-performing workforce.

Candidate Qualifications

Education/Certification

- Bachelor's degree in finance or accounting; a CPA and/or Master's degree is preferred.
- A minimum of 15 years in a significant financial management position, preferably in a health system setting.

Preferred Experience

- Highly developed managerial, conceptual, and analytical abilities to plan and direct the complex financial operations of WMCHHealth and Network Affiliates.
- Excellent knowledge of hospital finance, reimbursement, and regulatory, including Medicare and Medicaid.
- A track record of success in analyzing complex financial and accounting data and effectively communicating with a wide variety of stakeholders, including executives, managers, clinicians, and others.
- The ability to align system-level, strategic financial needs with those of the WMCHHealth Network Affiliate financial operations. This includes extensive experience in corporate, hospital, and medical group financial operations, as well as a track record of leading large and complex portfolios.
- A demonstrated track record of quickly developing credibility and forging strong partnerships with senior leaders, Board members, community members, and other key stakeholders.
- A thorough understanding of health system payment structures, public debt placement systems, business law, and the banking/investment/treasury function.
- Well-developed understanding of contemporary financial systems and technology platforms.
- An ability to evaluate and assess business and product lines, capital planning, tax policy, and pension funding in the changing regulatory environment, all with a greater focus on consumerism and operational efficiency.
- A track record of developing positive relationships with providers and ensuring an informed provider population.
- Experience working with Boards, and a solid track record of developing and articulating a vision and financial strategy to promote transparency and Board education.
- The ability to attract, cultivate, and lead a cohesive, diverse, and high-performing management team, as well as a commitment to surrounding themselves with the best talent available, delegating responsibility, and infusing the organization with an empowering management style. Similarly, they will hold people accountable for performance and results through constructive feedback and counsel.
- An in-depth understanding of the present state of affairs of the broader healthcare industry.
- Management experience in optimizing team resources - this would include successful experience in recruiting, evaluating, developing, motivating, and mentoring staff members.
- Demonstrated project management capabilities, including the capacity to effectively execute and deliver.
- A track record of exceptional relationship building; a demonstrated ability and desire to interact with community and media representatives to establish credibility and build stronger ties.

Desired Attributes

- Highly organized and disciplined with a strong work ethic and sense of urgency. Demonstrates self-initiative and self-confidence, is highly intelligent, a quick study, and is able to accept delegated responsibilities and initiate change. Deadline-driven and results/goal-oriented.
- Confident in own abilities and willing to be assertive - but not harsh - in dealing with others. Conveys compassion for others and a sense of humility and humor.
- Highly creative and known for thinking “outside the box,” and for generating multiple ideas.
- Known for integrity, flexibility, enthusiasm, and energy.
- Superb written and verbal communication skills; proven ability to deliver sensitive and complex information tactfully and effectively, coupled with strong presentation skills.
- Excellent interpersonal skills. Ability to partner effectively across WMCHHealth and externally with key constituents, including the executive leadership team, Board, physicians, bankers, and others.
- An effective leader and change agent who recognizes the skills and abilities of key staff and can effectively direct others toward strategic priorities. At the same time, a willingness to “roll up the sleeves” and personally participate in getting the job done.
- Values the contribution of each individual to the process and understands that the product and buy-in are improved by the process.
- Financially savvy with entrepreneurial instincts. Maintains an executive presence while keeping ego in check.
- Uses inquiry rather than advocacy, active listening, and openness to different points of view.
- Strong relationship builder, communicator, and negotiator with experience leading successful, diverse teams, ability to foster an environment of shared accountability, and operates with transparency in all matters.
- Earns respect and trust through demonstrated experience and judgment, thought leadership, collaboration, and a focus on results. A doer: someone who lets her/his results stand on their own merits.
- Servant leader with a focus on conceptualizing large, game-changing possibilities, providing the stewardship to bring them to light, while also committing the tools, training, and mentoring to bring about personal/professional growth across the team.
- An individual with a passion for excellence in financial performance, patient care, and service to the community.

The Community

About Westchester County, NY

With six vibrant cities, 19 picturesque towns, and 20 quaint villages within its stunning 500-square-mile landscape, Westchester is a compelling place to visit, do business, and live. Located between the Hudson River and Long Island Sound, just north of New York City, Westchester County offers appeal, attractions, and adventures far beyond the everyday without going far.



Valhalla, NY

A small Westchester community with a large reservoir, Valhalla is a quiet, forested, and predominantly residential area. Valhalla is about 30 miles from Midtown Manhattan, and commuters can travel to Grand Central Terminal from its Metro-North station in roughly 40 minutes. The Taconic State Parkway runs through Valhalla, and the Bronx River Parkway, Sprain Brook Parkway, and Interstate 287 are easily accessible.



The small downtown area of Valhalla consists of about a block of shops along Broadway, near the train station. But despite the shopping district's small size, residents say many locals are drawn to its mix of stores and restaurants, including the popular Village Creamery & Sweet Shop. The tree-lined hamlet of Valhalla, located in the Westchester town of Mount Pleasant, offers residents a central location and easy access to the open space and activities at Kensico Dam Plaza, a county park situated along its border.

Soaring 307 feet into the sky and spanning 1,843 feet, this dam is listed on the National Register of Historic Places. Festivities include concerts, fitness classes, cultural celebrations, outdoor films, and Westchester Magazine's famous Wine & Food Festival. In addition to the fitness course, picnic spaces, trails, nature study, and in-line skating, it's home to The Rising 9/11 Memorial.

Hudson River Valley

Rising from the tip of Manhattan all the way to the state capital, Albany, the Hudson Valley spreads out on both sides of what is deemed one of the most beautiful rivers in the United States. You'll experience the charm of water-front villages and the excitement of bustling cities, all tied together by verdant farms that supply the region's farm-to-table restaurants with sun-ripened fruits and vegetables, fragrant cheeses, and heady wines. The Hudson Valley was the first wine-producing area in the country — the oldest winery is still here — and vintners have been joined by an ever-growing population of distillers, brewers, and makers of hard cider with libations that can be sampled on-site.



America's first art movement, the Hudson River School of Painters, started here, with its brilliant depictions of lush landscapes of the valley. See how they lived and how they painted at restored homes like Olana and Thomas Cole National Historic Site. The arts continue to have a significant presence at Storm King Art Center and Dia: Beacon, two internationally renowned art spaces.

All that landscape translates into limitless recreational opportunities, including a section of the 3,200-kilometer-long Appalachian Trail, which was established in this area. The region is a four-season playground, hosting kayakers, rock climbers, hikers, swimmers, boaters, golfers, paddleboarders, and other outdoor enthusiasts during the warmer months. Winter brings downhill and cross-country skiers, snow tubers, skaters, snowboarders, snowshoe enthusiasts, and hikers who love to see the Hudson Valley blanketed in snow.

Procedure for Candidacy

Please direct all applications, nominations, and inquiries to the WittKieffer consultants assisting Westchester Medical Center Health Network with this recruitment, preferably via e-mail to araphael@wittkieffer.com.

The salary range for the role is anticipated to be between \$1,150,000-\$1,211,000. Compensation arrangements are competitive and will be commensurate with the selected candidate's experience and achievements, and responsibilities of this position.

Stephen Davis Senior Partner 781.564.2624	Tom Quinn Senior Partner 781.564.2628	Angela Raphael Senior Associate 301.578.2047
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Westchester Medical Center Health Network values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by law.

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